

**Application Form****Profile**

Caitlin

First Name

Brown

Middle Initial

Last Name

**Preferred Name**

Email Address

1000 E APPLEGATE DR

Home Address

Suite or Apt

AUSTIN

City

TX

State

78753

Postal Code

Residency and District Information

**Are you a City of Austin Resident? \***☒ Yes**Are you, or your employer, a registered lobbyist with the City or have you, or your employer, been registered as a lobbyist with the City Clerk within the past three years?**

No

Mobile: (512) 507-3579

Primary Phone

Business: (512) 854-4857

Alternate Phone

**Cell Phone****Home Phone****Business Phone****Select Your District**☒ District 1

Travis County

Employer

Executive Assistant

Job Title

**Interests & Experiences**

Please tell us about yourself and why you want to serve on a board or commission

## Why are you interested in serving on a board or commission?

---

I am interested in serving on the Municipal Civil Service Commission, as I have a deep history of representing City of Austin employees as a labor representative. While I helped to craft the initial rules for this commission, I left the field of union work shortly after the rules were adopted. I understand some of the long-time commissioners are resigning, and I think my vast knowledge and history of the commission would be an asset.

---

Upload a Resume

## Resume

---

## Qualifications

---

\*10+ years working for AFSCME Local 1624, the union that represents City of Austin employees (March 2004-December 2014). \*5 of those years were spent as a union representative, where I represented hundreds of employees in grievances and personnel actions. I went before an independent hearings officer several times as the final step in the grievance process for terminations, suspensions and denial of promotions. \*18 months working with HR and labor relations office to craft the first draft of the rules. I attended all commission meetings during the rules-drafting process. I was the representative who spoke before Council to get some final amendments to those rules, prior to their adoption in June 2014. \*I am intimately familiar with the City of Austin personnel policies and procedures.

---

## Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

### Ethnicity

---

☒ Caucasian/Non-Hispanic

### Gender

---

☒ Female

### Sexual Orientation

---

☒ Straight/Heterosexual

  
Date of Birth

Disability or Impairment Information

---

## Do you have an auditory/hearing disability or impairment?

---

☒ No

Do you have a visual disability or impairment?

☒ No

Do you have a mobility disability or impairment?

☒ No

Do you have a cognitive disability or impairment?

☒ No

Do you have another disability or impairment you'd like to share?

---

## Board Requirements

Which Boards would you like to apply for?

Municipal Civil Service Commission: Submitted

Some boards have additional requirements for appointees. Additional requirements will appear below as they apply to each board.

Question applies to Municipal Civil Service Commission

**Please select the requirements you have met (Municipal Civil Service Commission): \***

- ☒ Experience or knowledge in labor/employment law.
- ☒ Experience or knowledge of the administration of human resources or labor relations
- ☒ Qualified voter of the City