



**MUNICIPAL CIVIL SERVICE COMMISSION  
MINUTES**

**REGULAR MEETING  
Monday, February 24, 2020**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, February 24, 2020 at the HRD Learning and Research Center, 5202 E. Ben White Blvd., Suite 500, in Austin, Texas.

**Chair Lancaster called the Commission meeting to order at 9:31 a.m.**

**Commissioners in Attendance:**

Pamela Lancaster, Chair  
Melissa Rogers, Vice-Chair  
Teresa Perez-Wiseley

**Commissioners Absent:**

Rebecca Eisenbrey

**Staff in Attendance:**

April Shaw, Municipal Civil Service Coordinator  
Matthew Chustz, Municipal Civil Service Administrator  
Danny Villalpando, IT Network Administrator, Sr.

**CITIZENS COMMUNICATION: GENERAL**

**Michael Girod addressed the Commission regarding irregularities in the hiring process at the Public Works Department. Javier Martinez donated his time to Mr. Girod.**

**1. APPROVAL OF MINUTES**

- a.** Approve the minutes from the Municipal Civil Service Commission regular meeting on January 27, 2020.

**The minutes from the January 27, 2020 regular meeting were approved on Vice-Chair Rogers' motion, Commissioner Perez-Wiseley's second, on a 3-0 vote.**

## 2. HEARING

- a. Conduct a hearing on the appeal filed by Lindsey Randall regarding their Discharge from the Austin Public Health Department.

**A hearing was conducted on the appeal filed by Lindsey Randall regarding their Discharge from the Austin Public Health Department.**

- b. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Lindsey Randall regarding their Discharge from the Austin Public Health Department.

**Chair Lancaster recessed the Municipal Civil Service Commission meeting to go into closed session at 4:30 p.m.**

**The Commission deliberated in closed session on the appeal filed by Lindsey Randall regarding their Discharge from the Austin Public Health Department.**

**Closed session ended and Chair Lancaster called the Municipal Civil Service Commission meeting back to order at 4:48 p.m.**

- c. Possible action and decision on the appeal filed by Lindsey Randall regarding their Discharge from the Austin Public Health Department.

**The motion to grant Lindsey Randall's appeal, rescind the Discharge and restore Ms. Randall to their Position, issue Ms. Randall a lesser level of Disciplinary Action of a four-day Suspension, and award any pay or other benefits lost as a result of the Discharge, was approved on Chair Lancaster's motion, Commissioner Perez-Wiseley's second, on a vote of 3-0.**

## 3. NEW BUSINESS

- a. Staff briefing and discussion regarding a recommendation of MCS Commission Chair to the Austin City Council Audit and Finance Committee.

**The motion to recommend to the Audit and Finance Committee the nomination of Teresa Perez-Wiseley as the Chair of the Municipal Civil Service Commission was approved on Chair Lancaster's motion, Vice-Chair Rogers' second, on a vote of 3-0.**

## 4. OLD BUSINESS

- a. Staff presentation and discussion regarding the MCS Commissioner appointment process.

**Matthew Chustz, MCS Administrator, provided an update regarding the MCS Commissioner appointment process. Discussion was held regarding the appointment process.**

- b.** Discussion and possible action on future meeting dates, times, and locations.

**Discussion was held regarding future meeting dates, times, and locations.**

#### **5. FUTURE AGENDA ITEMS**

**The Commission requested a future agenda item for discussion and possible action on the Recommendation to City Council regarding the review of granted denial of promotion and discharge appeals, to address the concerns brought forth by Michael Girod during Citizens Communication. (See MCS Commission Recommendation 20191108-04B).**

#### **ADJOURNMENT**

**Chair Lancaster adjourned the meeting at 5:15 p.m. with no objections.**