



**MUNICIPAL CIVIL SERVICE COMMISSION  
MINUTES**

**REGULAR MEETING  
Monday, July 13, 2020**

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, July 13, 2020 via videoconferencing.

**Chair Lancaster called the Commission meeting to order at 9:54 a.m.**

**Commissioners in Attendance:**

Pamela Lancaster, Chair  
Melissa Rogers, Vice-Chair  
Rebecca Eisenbrey  
Erika Kane  
Teresa Perez-Wiseley

**Staff in Attendance:**

April Shaw, Municipal Civil Service Coordinator  
Lisa Rodriguez, Municipal Civil Service Coordinator  
Matthew Chustz, Municipal Civil Service Administrator

**1. APPROVAL OF MINUTES**

- a. Approve the minutes from the Municipal Civil Service Commission regular meeting on February 24, 2020.

**The minutes from the February 24, 2020 regular meeting were approved on Commissioner Eisenbrey's motion, Chair Lancaster's second, on a 5-0 vote.**

**2. HEARING**

- a. Conduct a hearing on the appeal filed by Alan Limuel regarding their Disciplinary Probation from the Austin Resource Recovery Department.

**A hearing was conducted on the appeal filed by Alan Limuel regarding their Disciplinary Probation from the Austin Resource Recovery Department.**

- b. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Alan Limuel regarding their Disciplinary Probation from the Austin Resource Recovery Department.

**Chair Lancaster recessed the Municipal Civil Service Commission meeting to go into closed session at 6:33 p.m.**

**The Commission deliberated in closed session on the appeal filed by Alan Limuel regarding their Disciplinary Probation from the Austin Resource Recovery Department.**

**Closed session ended and Chair Lancaster called the Municipal Civil Service Commission meeting back to order at 7:32 p.m.**

- c. Possible action and decision on the appeal filed by Alan Limuel regarding their Disciplinary Probation from the Austin Resource Recovery Department.

**The motion to deny Alan Limuel's appeal and uphold the decision made by the City of Austin in the Disciplinary Probation of Alan Limuel was approved on Chair Lancaster's motion, Commissioner Roger's second, on a vote of 5-0.**

### **3. NEW BUSINESS**

- a. Discussion and possible action regarding approval of the 2019 Commission Annual Review.

**The motion to approve the 2019 Commission Annual Review was approved on Commissioner Perez-Wiseley's motion, Commissioner Eisenbrey's second, on a vote of 5-0.**

### **4. OLD BUSINESS**

- a. Discussion and possible action on future meeting dates, times, and locations.

**Discussion was held regarding future meeting dates, times, and locations.**

### **5. FUTURE AGENDA ITEMS**

**The Commission requested a future agenda item for discussion and possible action on the Recommendation to City Council (Recommendation Number 20191108-04B) regarding the review of granted denial of promotion and discharge appeals, to address the concerns brought forth by Michael Girod during Citizens Communication.**

**The Commission requested a future agenda item for discussion and possible action on the nomination and recommendation of Chair of the Municipal Civil Service Commission.**

### **ADJOURNMENT**

**Chair Lancaster adjourned the meeting at 7:41 p.m. with no objections.**