



MUNICIPAL CIVIL SERVICE COMMISSION  
MINUTES

REGULAR MEETING  
Monday, July 27, 2020

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, July 27, 2020 via videoconferencing.

**Vice-Chair Rogers called the Commission meeting to order at 9:43 a.m.**

**Commissioners in Attendance:**

Melissa Rogers, Vice-Chair  
Rebecca Eisenbrey  
Erika Kane  
Teresa Pérez-Wiseley

**Commissioners Absent:**

Pamela Lancaster, Chair

**Staff in Attendance:**

Matthew Chustz, Municipal Civil Service Administrator  
April Shaw, Municipal Civil Service Coordinator  
Lisa Rodriguez, Municipal Civil Service Coordinator

**1. APPROVAL OF MINUTES**

- a. Approve the minutes of the Municipal Civil Service Commission regular meeting of July 13, 2020.

**The minutes of the July 13, 2020 regular meeting were approved on Vice-Chair Rogers' motion, Commissioner Pérez-Wiseley's second, on a vote of 4-0.**

**3. NEW BUSINESS**

- a. Discussion and possible action regarding nomination and recommendation of Chair of the Commission.

**Vice-Chair Rogers proposed postponing this item to the next meeting of the Commission. Hearing no objections, the item was postponed.**

- b. Discussion and possible action regarding election of a Vice-Chair of the MCS Commission.

**Vice-Chair Rogers proposed postponing this item to the next meeting of the Commission. Hearing no objections, the item was postponed.**

- c. Discussion regarding MCS Commission Records Management.

**Discussion was held regarding MCS Commission Records Management.**

#### 4. OLD BUSINESS

- a. Discussion and possible action on the MCS Recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals, to address the concerns brought forth by Michael Girod during Citizens Communication on February 24, 2020.

**Discussion was held regarding Recommendation 20191108-04B. The Commission directed their attorney to draft communication and bring to a future Commission meeting.**

- b. Discussion and possible action on future meeting dates, times and locations

**Discussion was held on future meeting dates, times, and locations. The motion to convene MCS Commission meetings held via videoconferencing at 9:00 a.m. beginning with the August 24, 2020 meeting, was approved on Vice-Chair Rogers' motion, Commissioner Pérez-Wiseley's second, on vote of 4-0.**

#### 5. FUTURE AGENDA ITEMS

**Public Comment:**

Christina Ortiz addressed the Commission regarding their decision in the matter of the Discharge of Lindsey Randall from the Austin Public Health Department.

Carol Guthrie addressed the Commission regarding possible edits to the Municipal Civil Service Rules related to denial of promotions and asked the Commission to bring it up at a future meeting.

**The Commission requested a future agenda item to discuss changes to the Municipal Civil Service Rules.**

**The Commission requested a future agenda item for discussion and possible action on the nomination and recommendation of Chair of the Municipal Civil Service Commission.**

**The Commission requested a future agenda item for discussion and possible action on the election of Vice-Chair of the Municipal Civil Service Commission.**

## 2. HEARING

- a. Conduct a hearing on the appeal filed by Alexander Luna regarding their Discharge from the Public Works Department.

**Alexander Luna failed to appear before the Commission. No hearing was conducted on the appeal filed by Alexander Luna regarding their Discharge from the Public Works Department.**

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Alexander Luna regarding their Discharge from the Public Works Department.

**No deliberations were held.**

- c. Possible action and decision regarding the appeal of Alexander Luna regarding their Discharge from the Public Works Department.

**No decision was rendered in this matter and the appeal is considered withdrawn. The motion to consider the appeal filed by Alexander Luna as withdrawn was approved on Vice-Chair Rogers' motion, Commissioner Eisenbrey's second, on a 4-0 vote.**

## ADJOURNMENT

**Vice-Chair Rogers adjourned the meeting at 10:17 a.m. on Commissioner Pérez-Wiseley's motion, Commissioner Eisenbrey's second, on a vote of 4-0.**