

## ORDINANCE NO.

### AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE EMERGENCY MEDICAL SERVICES DEPARTMENT; CREATING CERTAIN POSITIONS; AND REPEALING ORDINANCE NO. 20190910-005 RELATING TO EMERGENCY MEDICAL SERVICES DEPARTMENT CLASSIFICATIONS AND POSITIONS

#### BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

##### **PART 1.** The Council finds:

- (A) In accord with the procedures in Subchapter K of Texas Local Government Code Chapter 143 (*Civil Service Status of Emergency Medical Services Personnel in Certain Municipalities*) the City has adopted Chapter 143 for certain employees in City's Emergency Medical Services Department.
- (B) Chapter 143 provides that the City Council shall establish the classifications for the Emergency Medical Services Department and the number of positions in each classification.
- (C) The Emergency Medical Services Department recommends the creation of certain classified positions to improve the delivery of emergency medical services and increase efficiency in the Emergency Medical Services Department.

**PART 2.** "Emergency Medical Services Department" means the Austin-Travis County Emergency Medical Services Department.

**PART 3.** The Emergency Medical Services Department shall be divided into three Divisions designated as the Field Division, Communications Division, and Operations Division. The number of positions in each civil service classification within each Division is established as follows:

##### **Field Division:**

- |                                 |            |
|---------------------------------|------------|
| (A) Commander - Field           | <u>39</u>  |
| (B) Captain - Field             | <u>75</u>  |
| (C) Clinical Specialist - Field | <u>269</u> |
| (D) Medic - Field               | <u>193</u> |

**Communications Division:**

(A) Commander - Communications	<u>4</u>
(B) Captain - Communications	<u>11</u>
(C) Clinical Specialist - Communications	<u>29</u>
(D) Medic - Communications	<u>14</u>

**Operations Division:**

(A) Assistant Chief	<u>3</u>
(B) Division Chief	<u>6</u>

**PART 4.** The number of positions in the civil service classification of Commander - Field in Part 3 of this ordinance is an increase of five from the number in existence immediately before the effective date of this ordinance.

**PART 5.** The number of positions in the civil service classification of Captain - Field in Part 3 of this ordinance is an increase of five from the number in existence immediately before the effective date of this ordinance.

**PART 6.** The number of positions in the civil service classification of Clinical Specialist - Field in Part 3 of this ordinance is an increase of thirty from the number in existence immediately before the effective date of this ordinance.

**PART 7.** The number of positions in the civil service classification of Medic - Field in Part 3 of this ordinance is an increase of twenty three from the number in existence immediately before the effective date of this ordinance.

**PART 8.** The number of positions in the civil service classification of Clinical Specialist - Communications in Part 3 of this ordinance is an increase of four from the number in existence immediately before the effective date of this ordinance.

**PART 9.** This Ordinance does not affect or amend the Meet and Confer Agreement between the City and the Austin-Travis County EMS Employees Association effective on September 16, 2018, which shall continue to apply to all civil service classifications except Assistant Chief, as specified in that Agreement.

**PART 10.** The Base Salary Schedules attached to the Meet and Confer Agreement effective on September 16, 2018 are adopted for each civil service classification except Assistant Chief.

**PART 11.** Ordinance 20190910-005 is repealed.

**PART 12.** Except as provided in Part 13, Part 14, Part 15, and Part 16, this Ordinance takes effect on October 1, 2020.

**PART 13.** Five Commanders – Field positions, one Captain – Field position, six Clinical Specialist – Field positions, four Clinical Specialist – Communications, and eighteen Medic – Field positions, created in Part 3 of this Ordinance take effect on January 17, 2021.

**PART 14.** One Captain – Field position, and six Clinical Specialist – Field positions, created in Part 3 of this Ordinance take effect on March 28, 2021.

**PART 15.** Twelve Clinical Specialist – Field positions created in Part 3 of this Ordinance take effect on June 20, 2021.

**PART 16.** One Captain – Field position and six Clinical Specialist – Field positions and five Medic – Field positions created in Part 3 of this Ordinance take effect on July 4, 2021.

**PASSED AND APPROVED**

\_\_\_\_\_, 2020

\_\_\_\_\_  
Steve Adler  
Mayor

**APPROVED:** \_\_\_\_\_  
Anne L. Morgan  
City Attorney

**ATTEST:** \_\_\_\_\_  
Jannette S. Goodall  
City Clerk