2

## BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Council establishes the following compensation and benefits for City 3 Clerk, Jannette S. Goodall, to become effective the same date that pay adjustments for the City's non-sworn workforce become effective in the 2020-2021 fiscal year budget. 5 Annual salary of \$\_\_\_\_\_\_, paid in accordance with normal 1. 6 payroll practices. 7 The remainder of the City Clerk's compensation and benefits package 8 2. established in Resolution No. 20190919-078 will remain unchanged as 9 10 follows: Participation in the City of Austin Employee Retirement System on 11 Α. the same terms applicable to full time, exempt City employees. 12 В. Participation in those group benefits plans and programs set forth in 13 Chapter A, Section III.B. of the City of Austin Personnel Policies 14 under the terms and conditions applicable to full time (40 hours per 15 week) exempt employees of the City. 16 Accrual of 1.92 days of paid vacation leave per month (23 days per 17 year) with a maximum accumulation of 400 hours (50 days). Cash 18 19 pay-out of vacation leave balance not to exceed 240 hours (30 days) upon separation from the City. 20 Reimbursement up to \$500.00 per year for out-of-pocket expenses 21 D. for one physical examination annually, on the same conditions 22 applicable to City executives. 23

Wireless telephone allowance of up to \$43.86 each pay period

E.

24

25

Service incentive pay in accordance with City of Austin Personnel F. 26 Policies, Chapter A. 27 BE IT FURTHER RESOLVED: 28 The compensation and benefits established in this resolution beyond the 29 first day of the first pay period for Fiscal Year 2020-2021 are contingent upon 30 their funding in the City's 2020-2021 budget. This resolution is not funded 31 beyond the end of the 2020-2021 Fiscal Year. This resolution does not create a 32 definite term of employment for the City Clerk. Removal of the City Clerk is 33 controlled by Article II, § 11 of the Charter of the City of Austin. 34 35

2020

**ADOPTED:** 

36

37

38

ATTEST:

Jannette S. Goodall

City Clerk