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F. Service incentive pay in accordance with City of Austin Personnel Policies, Chapter A.

BE IT FURTHER RESOLVED:

The compensation and benefits established in this resolution beyond the first day of the first pay period for Fiscal Year 2020-2021 are contingent upon their funding in the City's 2020-2021 budget. This resolution is not funded beyond the end of the 2020-2021 Fiscal Year. This resolution does not create a definite term of employment for the City Clerk. Removal of the City Clerk is controlled by Article II, § 11 of the Charter of the City of Austin.

ADOPTED: _____, 2020 **ATTEST:** _____
Jannette S. Goodall
City Clerk