VERSION 2

CM Casar Item 95 September 17, 2020

MOTION SHEET

I move to amend Item 95 to include the following direction:

Require the following minimum worker standards in any agreement for acquisition or improvements related to the expansion and redevelopment of the Austin Convention Center as required on City public works, third-party agreements, city contracts for work on city land; and as required at the Austin Airport and Soccer Stadium in order to protect the interests of the City as a market participant:

- <u>Payment of the higher of</u> Davis-Bacon<u>or the City's living</u> wages <u>rates</u> for construction workers, the City's apprenticeship training requirements as set for large scale public works, <u>and</u> Better Builder standards
- <u>Payment of the equivalent of</u> a minimum of the City's living wage* for construction workers, hotel workers, and for custodians on significant janitorial contracts
- Requirement that any hotel operator or any significant custodial or contractor agree to execute a labor peace agreement akin to those at the Austin Airport
- <u>eEnsuring these standards are in place and enforceable for contractors, subcontractors, tenants, and lessees (not including residential tenant and lessees), and management agreements, etc. across the publicly and privately managed portions of the property.</u>

*Currently, the City's living wage is set at \$15//hour. Since some of these contracts will not be bid for months or years to come, the parties should agree during negotiations upon a means to ensure this living wage standard is updated to reflect increases in CPI, inflation, etc. as established by Council.