



MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES

REGULAR MEETING
Monday, October 26, 2020

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, October 26, 2020 via videoconferencing.

Chair Lancaster called the Commission meeting to order at 9:09 a.m.

Commissioners in Attendance:

Pamela Lancaster, Chair
Melissa Rogers, Vice-Chair
Erika Kane
Teresa Pérez-Wiseley

Commissioners Absent:

Rebecca Eisenbrey

Staff in Attendance:

Matthew Chustz, Municipal Civil Service Administrator
April Shaw, Municipal Civil Service Coordinator
Mecia Griffin, Civil Service Coordinator

1. APPROVAL OF MINUTES

- a. Approve the minutes of the Municipal Civil Service Commission regular meeting of August 10, 2020.

The minutes of the August 10, 2020 regular meeting were approved on Commissioner Pérez-Wiseley's motion, Vice-Chair Rogers' second, on a vote of 4-0.

3. OLD BUSINESS

- a. Discussion and possible action regarding nomination and recommendation of Chair of the MCS Commission.

The recommendation of Commissioner Teresa Pérez-Wiseley as Chair of the MCS Commission was approved on Chair Lancaster's motion, Commissioner Kane's second, on a vote of 4-0.

- b. Discussion and possible action regarding election of a Vice-Chair of the MCS Commission.

The election of Commissioner Melissa Rogers as Vice-Chair of the MCS was approved on Commissioner Pérez-Wiseley's motion, Chair Lancaster's second, on a vote of 4-0.

- c. Discussion and possible action on the MCS Recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

This item was postponed.

- d. Discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

This item was postponed.

- e. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on future meeting dates, times, and locations.

The motion to approve the 2021 meeting calendar as amended was made on Chair Lancaster's motion, Vice-Chair Rogers' second, on vote of 4-0. The following 2021 meeting dates were added to the Municipal Civil Service Commission's calendar:

**Monday, January 11, 2021
Monday, January 25, 2021
Monday, February 8, 2021
Monday, February 22, 2021
Monday, March 8, 2021
Monday, March 22, 2021
Monday, April 12, 2021
Monday, April 26, 2021
Monday, May 10, 2021
Monday, May 24, 2021
Monday, June 14, 2021**

**Monday, June 28, 2021
Monday, July 12, 2021
Monday, July 26, 2021
Monday, August 9, 2021
Monday, August 23, 2021
Monday, September 13, 2021
Monday, September 27, 2021
Monday, October 11, 2021
Monday, October 25, 2021
Monday, November 8, 2021
Monday, December 13, 2021**

2. HEARING

- a. Conduct a hearing on the appeal filed by Samuel Garcia regarding their Discharge from Austin Energy.

A hearing was conducted on the appeal filed by Samuel Garcia regarding their Discharge from Austin Energy.

Samuel Garcia made a request to conduct a portion of the hearing in closed session.

The motion to conduct the hearing in closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), was approved on Chair Lancaster's motion, Vice-Chair Roger's second, on a vote of 3-0, with Commissioner Kane off the dais. Chair Lancaster recessed the Municipal Civil Service Commission meeting to go into closed session at 2:29 p.m.

The hearing was conducted in closed session on the appeal filed by Samuel Garcia regarding their Discharge from Austin Energy.

Closed session ended and Chair Lancaster called the Municipal Civil Service Commission meeting back to order at 2:40 p.m. to resume the hearing on the appeal filed by Samuel Garcia regarding their Discharge from Austin Energy.

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Samuel Garcia regarding their Discharge from Austin Energy.**

Chair Lancaster recessed the Municipal Civil Service Commission meeting to go into closed session at 2:49 p.m.

The Commission deliberated in closed session on the appeal filed by Samuel Garcia regarding their Discharge from Austin Energy.

Closed session ended and Chair Lancaster called the Municipal Civil Service Commission meeting back to order at 3:17 p.m.

- c. Possible action and decision regarding the appeal of Samuel Garcia regarding their Discharge from Austin Energy.**

The motion to deny Samuel Garcia's appeal and uphold the decision made by the City of Austin in the Discharge of Samuel Garcia was approved on Vice-Chair Rogers' motion, Commissioner Pérez-Wiseley's second, on a vote of 3-0, with Commissioner Kane off the dais.

4. FUTURE AGENDA ITEMS

The Commission requested a future agenda item for discussion and possible action regarding the Municipal Civil Service recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

The Commission requested a future agenda item for discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

ADJOURNMENT

Chair Lancaster adjourned the meeting at 3:25 p.m. without objection.