

## **MOTION SHEET**

I move to approve the following for Item 11:

The City Manager shall prioritize applications for businesses that provide living wages, paid sick leave, or health insurance.

The City Manager shall require one of the following, whichever is more feasible:

- Participants will adhere to worker safety protections and workers' rights as applicable to the facility and business operations in accordance with local, state, and federal laws. The City may find a breach of the program guidelines if a program participant is found to have violated workers' rights for a period of two years from the execution of program agreements, either because of a substantiated finding as determined by the City and is not cured by the participant, of unfair labor practices, worker safety violations, violation of anti-discrimination laws, or violation of other applicable worker rights laws.
- Applicants shall be disqualified if the applicant is found to have violated workers' rights in the last five years, either because of a substantiated finding as determined by the City and is not cured by the participant, of unfair labor practices, worker safety violations, violation of anti-discrimination laws, or violation of other applicable worker rights laws.