



MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES

REGULAR MEETING
Monday, November 9, 2020

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, November 9, 2020 via videoconferencing.

Vice Chair Rogers called the Commission meeting to order at 9:09 a.m.

Commissioners in Attendance:

Melissa Rogers, Vice-Chair
Rebecca Eisenbrey
Erika Kane
Teresa Pérez-Wiseley

Commissioners Absent:

Pamela Lancaster, Chair

Staff in Attendance:

Matthew Chustz, Municipal Civil Service Administrator
April Shaw, Municipal Civil Service Coordinator
Mecia Griffin, Civil Service Coordinator

1. APPROVAL OF MINUTES

- a. Approve the minutes of the Municipal Civil Service Commission regular meeting of October 26, 2020.

The minutes of the October 26, 2020 regular meeting were approved on Commissioner Pérez-Wiseley's motion, Commissioner Kane's second, on a vote of 4-0.

3. OLD BUSINESS

- a. Discussion and possible action on the MCS Recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

Discussion was held regarding the MCS Recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

- b. Discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

Discussion was held regarding the review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

- c. Discussion on the recommendation to City Council (Recommendation 20201026-3A) regarding the appointment of Chair of the Municipal Civil Service Commission.

Discussion was held on the recommendation to City Council (Recommendation 20201026-3A) regarding the appointment of Chair of the Municipal Civil Service Commission.

- d. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on future meeting dates, times and locations.

2. HEARING

- a. Conduct a hearing on the appeal filed by Kurtis R. Wilmsen I regarding their Discharge from the Watershed Protection Department.

A hearing was conducted on the appeal filed by Kurtis R. Wilmsen I regarding their Discharge from the Watershed Protection Department.

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Samuel Garcia regarding their Discharge from Austin Energy.

The Commission did not deliberate on the appeal filed by Kurtis R. Wilmsen I regarding their Discharge from the Watershed Protection Department.

- c. Possible action and decision regarding the appeal of Kurtis R. Wilmsen I regarding their Discharge from the Watershed Protection Department.

The motion to deny Kurtis R. Wilmsen's appeal and uphold the decision made by the City of Austin in the Discharge of Kurtis R. Wilmsen, I, was approved on Vice-Chair Rogers' motion, Commissioner Eisenbrey's second, on a vote of 4-0.

4. FUTURE AGENDA ITEMS

The Commission requested a future agenda item for discussion and possible action regarding the Municipal Civil Service recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

The Commission requested a future agenda item for discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

ADJOURNMENT

Chair Lancaster adjourned the meeting at 1:41 p.m. without objection.