

Updated MECA Funding Scenario
Language Factor Addition

Equity Factors			Black	Hispanic	Asian	LGBT
Race/Ethnicity	16.7%	\$ 123,292	\$ 41,097	\$ 41,097	\$ 41,097	
Population	16.7%	\$ 123,292	\$ 17,667	\$ 77,169	\$ 16,516	\$ 11,939
Edu/HHI	16.7%	\$ 123,292	\$ 61,646	\$ 61,646		
Econ. Discrimination	16.7%	\$ 123,292	\$ 30,823	\$ 30,823	\$ 30,823	\$ 30,823
Capacity Building	16.7%	\$ 123,292	\$ 41,097		\$ 41,097	\$ 41,097
Language	16.7%	\$ 123,292	\$ 30,823	\$ 30,823	\$ 30,823	\$ 30,823
Total	100%	\$ 739,750	\$ 223,153	\$ 241,558	\$ 160,356	\$ 114,682

In the Report, language discrimination was included under the economic discrimination factor with the following excerpt: “Finally, members of the MECA Chambers experience discrimination in the form of language access barriers. As a subset of national origin discrimination, language discrimination refers to the unfair treatment of an individual based solely on the characteristics of their speech and can also involve inability to use one language instead of another.¹⁵ In response, the Economic Development Department has made documents available in multiple languages including Spanish, Mandarin, and Vietnamese, among others.”

See below for the base equitable funding model from the Report to illustrate the changes in funding levels by adding a language factor.

Base Equitable Funding Model from Report

Equity Factors			Black	Hispanic	Asian	LGBT
Race/Ethnicity	20.0%	\$ 147,950	\$ 49,317	\$ 49,317	\$ 49,317	
Population	20.0%	\$ 147,950	\$ 21,201	\$ 92,603	\$ 19,819	\$ 14,327
Edu/HHI	20.0%	\$ 147,950	\$ 73,975	\$ 73,975		
Econ. Discrimination	20.0%	\$ 147,950	\$ 36,988	\$ 36,988	\$ 36,988	\$ 36,988
Capacity Building	20.0%	\$ 147,950	\$ 49,317		\$ 49,317	\$ 49,317
Total	100%	\$ 739,750	\$ 230,797	\$ 252,882	\$ 155,440	\$ 100,631