

Motion Sheet (Alter)

I move to amend Item 37 as follows:

INSERT ON LINE 55: **WHEREAS**, the Kroll report recommends that, absent exceptional circumstances, the stated “long-term measures” be implemented prior to the start of the 145th cadet class; and

WHEREAS, the City Manager has proposed a defined pathway forward for creating a reimagined APD cadet academy as set forth in the document titled “Blueprint for a Reimagined Police Cadet Training Academy” attached to this Resolution that is designed around the following core objectives [...]

INSERT ON LINE 82: **BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:** The Council approves the steps outlined in the City Manager’s proposed “Blueprint for a Reimagined Police Cadet Training Academy” attached to this Resolution and incorporates the following steps into the Blueprint:

- Updates on the progress of the academy reforms shall be presented to Council in April 2021 and May 2021.
- An interim report including the independent evaluator’s observations of the 144th cadet class shall be presented to Council at the midpoint of the academy (Week 14).
- The City Manager shall, absent exceptional circumstances, implement the Kroll report long-term measures before the commencement of the 145th class. The City Manager shall report to Council on the status of these measures before the commencement of the 145th cadet class.
- Following the completion of the pilot 144th cadet class, the city manager shall present to Council the findings from the independent evaluator and the community assessments, as well as a plan for incorporating those findings into reforms for future classes, including, as feasible, the 145th class. Moving forward, post-academy assessments of each class shall be published, including, at a minimum, details on graduation rates and injury rates disaggregated by race and gender, exit interviews from cadets who did not complete the academy, evaluations and recommendations on curriculum and on content delivery, evaluations of the academy culture (e.g. incorporation of Adult Learning Theory components and focus on building “guardians” rather than “warriors”), cadet surveys, and instructor surveys and evaluations.
- A budget amendment related to the pilot 144th cadet academy shall not be presented to Council until after the final Kroll report and the scheduled April 20th City-Community Reimagining Public Safety Task Force’s recommendations are presented to Council.