

1 **RESOLUTION NO.**

2 **WHEREAS**, after several delays during the global pandemic, the City
3 Manager delayed Phase 1 re-integration for City of Austin employees until at least
4 April 2, 2021; and

5 **WHEREAS**, the City Manager stated in the employee re-integration plan
6 memorandum that he has allowed departments to evaluate options to return to the
7 workplace and develop long-term operational and telework plans; and

8 **WHEREAS**, the City Manager stated that department directors will have his
9 “support in establishing flexible work schedules for employees to ensure essential
10 functions continue and keep employees safe while serving the residents of Austin;”
11 and

12 **WHEREAS**, some departments have opted to fully re-open public-facing
13 facilities in June of 2021; and

14 **WHEREAS**, other departments have opted to fully re-open public-facing
15 facilities in May of 2021; and

16 **WHEREAS**, on March 29, 2021, vaccine became available to all Texans over
17 the age of 16; and

18 **WHEREAS**, barriers to vaccination still remain due to limited supplies, and
19 many City of Austin employees have not yet been able to access vaccinations;

20 **NOW, THEREFORE:**

21 **BE IT RESOLVED BY THE CITY OF AUSTIN CITY COUNCIL:**

22 The City Manager is directed to delay employee reintegration plans from
23 April to no sooner than May 1, 2021, for public-facing facilities that do not pertain

24 to public health, safety, or the advancement of critical city operations and to not re-
25 open these public-facing facilities until at least June 1, 2021.

26

27 **ADOPTED:** _____, 2021 **ATTEST:** _____

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Jannette S. Goodall
City Clerk

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DRAFT