

**RESOLUTION NO. 20210401-005**

**WHEREAS**, after several delays during the global pandemic, the City Manager delayed Phase 1 re-integration for City of Austin employees until at least April 2, 2021; and

**WHEREAS**, the City Manager stated in the employee re-integration plan memorandum that he has allowed departments to evaluate options to return to the workplace and develop long-term operational and telework plans; and

**WHEREAS**, the City Manager stated that department directors will have his “support in establishing flexible work schedules for employees to ensure essential functions continue and keep employees safe while serving the residents of Austin;” and

**WHEREAS**, some departments have opted to fully re-open public-facing facilities in June of 2021; and

**WHEREAS**, at least one department has opted to re-open public-facing facilities in May of 2021; and

**WHEREAS**, on March 29, 2021, vaccine became available to all Texans over the age of 16; and

**WHEREAS**, barriers to vaccination still remain due to limited supplies, and many City of Austin employees have not yet been able to access vaccinations;  
**NOW, THEREFORE:**

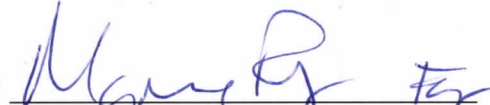
**BE IT RESOLVED BY THE CITY OF AUSTIN CITY COUNCIL:**

The City Manager is directed to delay proposed employee reintegration plans for the Austin Public Library from April 5, 2021, to no sooner than May 1, 2021.

The City Manager is directed to provide Council with each department's current employee reintegration plans via memorandum by April 6, 2021, or as soon as feasible.

ADOPTED: April 1, 2021

ATTEST:



Jannette S. Goodall  
City Clerk