# **City of Austin Disability Quality of Life** Study May 14, 2021



**Solutions that Matter** 

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**Welcome and Introductions** 

#### Introductions – Who's Here Today



Brittani Trujillo Project Manager



Heather Fladmark Project Management Support



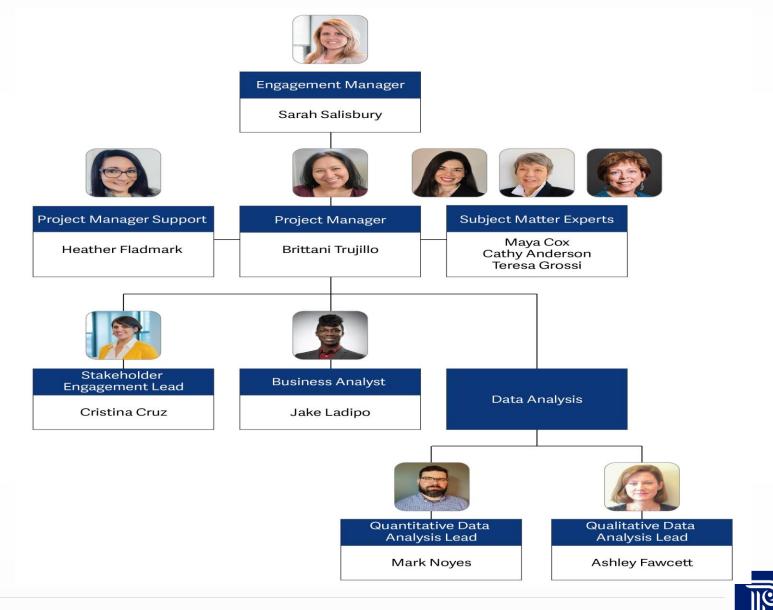
Cristina Cruz Stakeholder Engagement Lead



Mark Noyes Data Analysis Lead

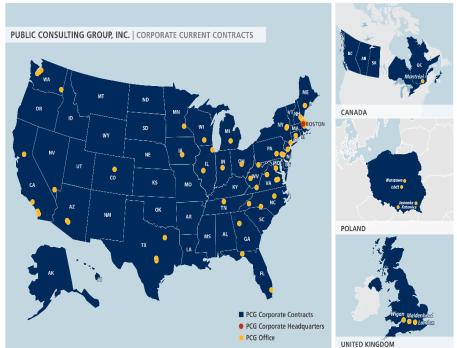


#### **Introductions – Project Team**



#### **Overview of PCG**

- Founded in 1986, PCG is headquartered in Boston, MA and employs more than 2,500 professionals in 60 offices
- Management consulting to assist public sector agencies better serve their targeted populations
- Five Practice Areas
  - Human Services
  - Health
  - Education
  - Technology Consulting
  - Public Partnerships, LLC (PPL)





#### **Previous Projects**

#### Massachusetts Commission for the Blind

Arizona Department of Economic Security, Refugee Resettlement Program

Alaska Mental Health Trust Authority



#### **Roles and Expectations**

#### Public Consulting Group (PCG)

- Survey development and administration
- Stakeholder engagement/outreach
- Final report

#### City of Austin

- Contract Management
- Review of PCG deliverables
- · Coordination and oversight of project

#### **Mayors Committee**

- Collaboration on project
- Advisory role

# Quality of Life Study: Meaning and Purpose

#### **Quality of Life Study**

# Aspects of Quality of Life

Supports equality of individuals

- Selfdetermination
- Inclusion
- Empowerment

Considers social determinants of health Understands the difference between equality vs. equity Identifies current conditions and impressions of the community



#### **Social Determinants of Health**

Defined as "conditions in the environment in which people are born, live, learn, work, play, worship, and age, that affect a wide range of health, functioning, and quality-of life outcomes risks" (Healthy People 2020).





#### **Equality vs. Equity**





#### **Key Considerations**

- Identify Austin's strengths and assets
- Ensure a variety of voices and perspectives are heard, for example:
  - Varying disabilities
  - Individuals using and not using services
  - Different economic circumstances
  - Intersection of multiple identities- race, ethnicity, LGBTQIA+, more
- Use the results to celebrate the strengths and shape a strategic plan for improvement

**Data Collection** 

#### **Quantitative Data Collection**

#### Define and Describe the Population

- Define disability
- Describe disability in Austin
- Demographics (age, race)
- Language
- **Employment and Income**
- Barriers

#### Design the Survey

- Review prior learning
- Design survey instrument
- Design accessibility language, formatting, keyboard controls, color and font, images

#### Distribute the Survey and Collect Data

- Online survey tool
- Timeline
- Stakeholder outreach
- Survey invitations
- SMS or text invitations



#### **Community Engagement Methods**

- Focus Groups
  - Small groups to gather ideas and share experiences
- Stakeholder Interviews
  - One-on-one to gather deeper stories
- Community Forums
  - Wider engagement allowing the community to meet and speak





**Power Analysis** 

#### **Power Analysis Description**

- Identify key decision-makers and others who have the "power"
- Build a shared understanding of how the power works
- Understand and assess:
  - People and organizations that have influence
  - How power is applied
  - Impact of the power relationships on marginalized communities and groups
- Support and monitor change
- Conduct ongoing assessments/evaluation to monitor long-term outcomes



## **Timeline**

## **Timeline – 3 Major Phases**

Comprehensive Implementation Plan

April 2021 – June 2021

- Gather and review
  existing data
- Stakeholder outreach
- Data collection and implementation plan

**Data Collection** 

July 2021 – January 2022

- Survey
- Preliminary findings report
- Analyze additional needs
- Secondary data collection
- Summary and analysis document

Complete Quality of Life Study

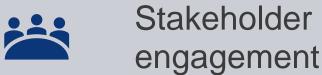
February 2022 – April 2022

- Community power analysis
- Draft Quality of Life study
- Present and submit Quality of Life study

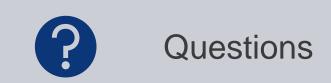


**Next Steps and Questions?** 





How to reach groups Marketing/Communication material Locations for future in-person meetings





www.publicconsultinggroup.com

#### **Contact Us**

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