



MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES

REGULAR MEETING
Monday, April 26, 2021

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, April 26, 2021 via videoconferencing.

Chair Pérez-Wiseley called the Commission meeting to order at 9:03 a.m.

Commissioners in Attendance:

Teresa Pérez-Wiseley, Chair
Melissa Rogers, Vice-Chair
Rebecca Eisenbrey
Erika Kane

Commissioners Absent:

Pamela Lancaster

Staff in Attendance:

Matthew Chustz, Municipal Civil Service Administrator
April Shaw, Municipal Civil Service Coordinator
Michael Sullivan, Civil Service Coordinator
Mecia Griffin, Civil Service Coordinator
Brent Waters, Civil Service Intern
Crystal Contreras, HRIS Support

1. APPROVAL OF MINUTES

- a. Approve the minutes from the Municipal Civil Service Commission regular meeting on March 22, 2021.

The minutes of the March 22, 2021 regular meeting were approved on Vice-Chair Rogers' motion, Commissioner Kane's second, on a vote of 4-0.

2. HEARING

- a. Conduct a hearing on the appeal filed by Michael Girod regarding their Denial of Promotion from the Public Works Department.

A hearing was conducted on the appeal filed by Michael Girod regarding their Denial of Promotion from the Public Works Department.

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Michael Girod regarding their Denial of Promotion from the Public Works Department.

Chair Pérez-Wiseley recessed the Municipal Civil Service Commission meeting to go to closed session at 5:38 p.m.

The Commission deliberated in closed session on the appeal filed by Michael Girod regarding their Denial of Promotion from the Public Works Department.

Closed session ended and Chair Pérez-Wiseley called the Municipal Civil Service Commission meeting back to order at 6:20 p.m.

- c. Possible action and decision on the appeal filed by Michael Girod regarding their Denial of Promotion from the Public Works Department.

The motion to grant Michael Girod's appeal, place him in the position at issue and award him any lost pay or benefits from the date the individual was placed in the position was approved on Commissioner Eisenbrey's motion, Vice-Chair Rogers' second, on a vote of 4-0.

3. OLD BUSINESS

- a. Discussion and possible action on the Municipal Civil Service Commission recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

This item was postponed.

- b. Discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

This item was postponed.

- c. Discussion regarding appointments to the Municipal Civil Service Commission.

Discussion was held on appointments to the Municipal Civil Service Commission.

- d. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on future meeting dates, times and locations.

4. FUTURE AGENDA ITEMS

The Commission requested a future agenda item for discussion and possible action regarding the Municipal Civil Service recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

The Commission requested a future agenda item for discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

ADJOURNMENT

Chair Pérez-Wiseley adjourned the meeting at 6:45 p.m. without objection.

DRAFT