

FY2022 Proposed Budget Major Initiatives Summary

Overall Budget Summary

- **\$15M revenue growth (2.7% increase) in FY22 driven by customer account growth and modest economic recovery**
- **Total budget requirements increase over prior year - \$32.7M driven primarily by \$25M increase in transfers for defeasance due to FY21 defeasance deferral**
- **62 New FTE's - \$6.4M**

EUM/Strategic Direction Category	Proposed Positions	Total Position Cost
EUM - Enterprise Resiliency	18	\$1,916,139
EUM - Infrastructure Strategy & Performance	14	1,563,822
Insourcing of Contracted Services	10	635,627
My ATX Water	8	926,464
Water Forward	5	541,330
EUM - Customer Satisfaction	3	410,974
EUM – ELD	2	208,890
Affordability – Debt Management	1	142,101
Facility Improvements	1	69,764
Total	62	\$6,415,110

Major Initiative Cost Drivers

Infrastructure Strategy & Performance - \$4.8M increase

- **\$2.0M net increase** - Pipeline Contract Services increased by \$3.5M to create the Austin Water Restoration Services Division, the cost was offset by a decrease in Electric Services and \$1.5M decrease in Interdepartmental Public Works Street Cuts.
- **\$830K increase** - multi-sensor inspection for large diameter main. This is a new program that will obtain condition assessment data on our large sewer pipes. Austin Water will use the inspection data collected to prioritize capital improvement projects and ensure infrastructure stability.
- **New Temp FTE's (11 - \$423,200)**
- **Proposed FTE's (14 - \$1,563,821)**

Job Title	Proposed Positions	Total Position Cost
AW Treatment O & M Tech Sr	5	\$ 46,154
Business Process Spec	1	103,035
Engineer B	4	534,475
Engineer C	2	284,202
Engineer, Graduate B	1	120,317
IT Geospatial Technician	1	75,638
Total	14	\$1,563,821

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Enterprise Resiliency (\$2.74M increase)

- **New Temp FTE's (2 - \$133,536)**
- **Proposed FTE's (18 - \$1,916,139)**

Job Title	Proposed Positions	Total Position Cost
Administrative Senior	1	\$ 67,050
Administrative Specialist	1	78,799
AW Electrician II	2	206,070
AW SCADA Analyst	2	240,634
AW Treatment O & M Tech Sr	2	178,462
Business Process Consultant Sr	1	133,619
Business Process Spec	1	103,035
Engineer C	1	142,101
Internal Auditor III	1	120,317
Inventory Planner II	1	93,077
IT Business Systems Analyst Sr	1	126,771
Ocptnl Health & Safety Spec Sr	1	108,461
Ofcr, Emergency Plans	1	93,077
Ofcr, Emergency Plans Senior	1	97,897
Supt, AW O&M	1	126,771
Total	18	\$1,916,139

Affordability - \$24.9M increase

- **\$29.8 million increase** for debt defeasance due to the deferral of the planned FY 21 defeasance into FY22 due to market conditions.
- **\$5.0 million decrease** in Plus 1 Community Benefit Fund transfers.
- **Proposed FTE's (1 - \$142,101)**

Job Title	Proposed Positions	Total Position Cost
Mgr II, Financial	1	142,101

Operational Needs (\$1.4M increase)

- **\$1.4 million increase** – Increased chemical costs due to price increase and additional new chemicals needed for the treatment process.

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My ATX Water (\$1.2M increase)

- **\$250K increase** - My ATX Water customer portal advertising to promote to all residential customers through multi-channel advertising – radio, print, digital and TV.
- **Proposed FTE's (8 - \$926,464)**

Job Title	Proposed Positions	Total Position Cost
Engineer, Managing	1	\$171,264
IT Business Systems Analyst	1	114,205
IT Support Analyst Sr	1	103,035
IT Systems Consultant	1	142,101
Scheduler Analyst	1	126,771
Utility Account Analyst	1	97,897
Water Meter Technician Sr	2	171,191
Total	8	\$926,464

Water Forward (\$541K increase)

- **Proposed FTE's (5 - \$541,330)**

Job Title	Proposed Positions	Total Position Cost
AW Treatment O & M Tech Sr	1	\$ 89,231
Engineer C	1	142,101
Planner Senior	1	108,461
Project Coord	1	108,461
Water Protection Specialist	1	93,077
Total	5	\$541,330

Insourcing Contracted Security Services

- **Proposed FTE's (10 - \$625,627)**

Job Title	Proposed Positions	Total Position Cost
Administrative Senior	1	\$ 67,050
Security Guard Lead	8	495,941
Supv, Security	1	72,636
Total	10	\$635,627

Customer Satisfaction

- **Proposed FTE's - (3 - \$410,974)**

Job Title	Proposed Positions	Total Position Cost
Engineer C	2	\$284,203
IT Business Systems Analyst Sr	1	126,771
Total	3	\$410,974

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Administrative/Support Services

- **Proposed FTE's - (3 - \$278,654)**

Job Title	Proposed Positions	Total Position Cost
Human Resources Specialist	1	\$ 82,119
Supv, Human Resources	1	126,771
Maintenance Worker III	1	69,764
Total	3	\$278,654

Inter-departmental Transfers (\$3.8 M - additional detail attached)

- **\$1.2 million increase** - Administration Support Transfer - **8.5% increase** due in part to the new human capital management system costs. There was also a \$200K error adjustment for the Office of Performance Management allocation.
- **\$1.1 million increase** - Capital Project Management Transfer of due to \$38.7M **(42%) increase** of AW CIP Spending from FY19 to FY20. The AW overall allocation % increased from 26% to 39% also due to large reduction in Aviation CIP spending (47% decrease). \$859K increase in Transfer for Economic Development is primarily due to the \$2.2M contingent liability funding for Colony Park MDA, \$530K increase in back charge from DSD for ACD/EDD permitting unit, as well as a projected \$0 ending balance in FY21.
- **\$859 thousand increase** - Economic development transfer **(23% increase)**
- **\$581 thousand increase** - CTM Support Transfer **(15% increase)** due to increased IT devices (297 units) to support remote work environment.
- **\$136 thousand increase** – Regional radio transfer **(27% increase)**

Other Increases

- **\$685K increase** - Computer hardware and software maintenance primarily due to the transition of support and maintenance costs from CIP to O&M.
- **\$297K net increase** - Facilities Management is in the process of rolling out a Preventative Maintenance program for HVAC and mandatory equipment inspections and repairs. The repairs related to the finding of the inspections will be contracted out. It includes fire alarm inspection, HVAC inspection, boiler and chiller maintenance, electrical equipment, and ice machines at all facilities. The proposed \$705K increase was offset by a decrease of \$368K in building maintenance and \$40K in computer software maintenance.

**FY2022 Proposed New FTEs
By Austin Water Initiative & Strategic Outcome**

Austin Water Initiative

Row Labels	Count of PCN	Sum of Total Cost
Affordability		
Mgr II, Financial	1	142,101.40
EUM - Customer Satisfaction		
Engineer C	2	284,202.80
IT Business Systems Analyst Sr	1	126,770.80
EUM - ELD		
Human Resources Specialist	1	82,118.80
Supv, Human Resources	1	126,770.80
EUM - Enterprise Resiliency		
Administrative Senior	1	67,050.20
Administrative Specialist	1	78,799.00
AW Electrician II	2	206,070.00
AW SCADA Analyst	2	240,633.60
AW Treatment O & M Tech Sr	2	178,461.60
Business Process Consultant Sr	1	133,618.80
Business Process Spec	1	103,035.00
Engineer C	1	142,101.40
Internal Auditor III	1	120,316.80
Inventory Planner II	1	93,076.60
IT Business Systems Analyst Sr	1	126,770.80
Ocptnl Health & Safety Spec Sr	1	108,460.80
Ofcr, Emergency Plans	1	93,076.60
Ofcr, Emergency Plans Senior	1	97,897.00
Supt, AW O&M	1	126,770.80
EUM - Infrastructure Strategy & Performance		
AW Treatment O & M Tech Sr	5	446,154.00
Business Process Spec	1	103,035.00
Engineer B	4	534,475.20
Engineer C	2	284,202.80
Engineer, Graduate B	1	120,316.80
IT Geospatial Technician	1	75,638.00
Facility Improvements		
Maintenance Worker III	1	69,763.60
Insourcing of Contracted Services		
Administrative Senior	1	67,050.20
Security Guard Lead	8	495,940.80
Supv, Security	1	72,635.80
My ATX Water		
Engineer, Managing	1	171,264.00
IT Business Systems Analyst	1	114,205.20
IT Support Analyst Sr	1	103,035.00

**FY2022 Proposed New FTEs
By Austin Water Initiative & Strategic Outcome**

Austin Water Initiative

IT Systems Consultant	1	142,101.40
Scheduler Analyst	1	126,770.80
Utility Account Analyst	1	97,897.00
Water Meter Technician Sr	2	171,190.80

Water Forward

AW Treatment O & M Tech Sr	1	89,230.80
Engineer C	1	142,101.40
Planner Senior	1	108,460.80
Project Coord	1	108,460.80
Water Protection Specialist	1	93,076.60
Grand Total	62	6,415,110.40

Strategic Outcome

Row Labels	Sum of Total Cost	Count of PCN
Government that works for all	1,852,301.40	17
Health & Environment	1,079,178.00	9
Safety	3,483,631.00	36
Grand Total	6,415,110.40	62

**Austin Water
FY 2022
Inter-departmental Transfer Summary**

	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Amended	2021-22 Proposed	FY22-FY21 Variance (\$)	FY22-FY21 Variance (%)	FY22-FY18 Variance (\$)	FY22-FY18 Variance (%)
Fleet Maintenance	16,706,900	18,536,345	24,515,835	24,075,757	24,991,455	915,698	4%	8,284,555	50%
Fleet Fuel	5,746,375	5,286,147	5,580,267	5,108,269	5,174,125	65,856	1%	(572,250)	-10%
Administrative Support	12,122,210	13,446,037	13,125,973	13,984,357	15,181,504	1,197,147	9%	3,059,294	25%
Trf to Economic Development	3,233,332	3,867,071	4,000,466	3,726,094	4,585,076	858,982	23%	1,351,744	42%
CTM Support	4,029,576	4,811,624	4,438,823	3,816,719	4,397,846	581,127	15%	368,270	9%
Trf to CIP Mgm - CPM	2,407,858	2,943,935	2,130,021	2,656,300	3,766,400	1,110,100	42%	1,358,542	56%
Workers' Compensation	1,254,566	1,135,888	1,025,506	966,723	995,725	29,002	3%	(258,841)	-21%
Regional Radio System	293,218	454,320	449,218	500,599	636,676	136,077	27%	343,458	117%
Trf to PID (Public Improvement District) Fund	75,000	75,000	110,573	75,000	75,000	-	0.0%	-	0.0%
CTECC Support	11,774	12,590	8,852	19,834	22,176	2,342	12%	10,402	88%
Street Cuts	14,013,888	16,368,680	12,547,946	12,500,000	11,000,000	(1,500,000)	-12%	(3,013,888)	-22%
Transfers Out	59,894,697	66,937,637	67,933,480	67,429,652	70,825,983	3,396,331	5%	10,931,286	18%
Other Transfers									
Trf to General Fund	45,914,379	47,585,534	47,485,805	46,544,409	46,455,866	(88,543)	-0.2%	541,487	1%
Utility Billing Support	20,566,947	19,845,099	19,629,848	19,825,622	19,307,652	(517,970)	-3%	(1,259,295)	-6%
Total Inter-departmental Transfers	126,376,023	134,368,270	135,049,133	133,799,683	136,589,501	2,789,818	2%	10,213,478	8%