



**City of Austin**  
**Capital Contracting Office**  
**Construction Training Program**

# Agenda

Closing  
Remarks

Development &  
Implementation

The Way Ahead

Partnerships

Success Stories

Reporting  
Requirements

Current  
Statistics



# Program Overview

Council Resolution No. 20180628-061



**Development**

- **The Ask:** Require construction contractors to ensure a minimum percentage of construction workers on city projects with significant budgets are graduates or students of a DOL-Registered Apprenticeship, OJT, or Bilingual Training Program.

- Minimum 15% of workers on Vertical construction Projects
- Develop and present program for Horizontal Construction Projects
- Provide extra consideration for achieving higher percentages than the required minimum
- Monitor compliance
- Develop a workforce development pipeline

# Program Overview

## Implementation

Construction Training Program Requirements	
Estimated Construction Cost	Apprentice/ On-the-Job Training (OJT) /Construction Ready (CR) Trainee Requirements
\$500K to \$2.5M	2 – Construction Ready Trainees*
Over \$2.5M to \$5M	4 - Construction Ready Trainees*
Over \$5M to \$10M	6 - Construction Ready Trainees*
Over \$10M (Significant Budget)	OJT/Apprentice/Graduate/Trainee Minimum 15%

\*Requirements may also be satisfied by workers enrolled in or a graduate of a DOL-Registered/Approved Training Program

Regardless of estimated construction cost, no more than 50% of trainees can be graduates of a DOL-Registered/Approved Training Program

# Program Overview



## Partnerships

- DOL-Registered Apprenticeship/OJT/Bilingual
- Pipeline Organizations

# Program Overview

## DOL-Approved Apprenticeship Programs

- Austin Area Plumbers & Pipefitters
- Austin Electrical
- Austin Iron Workers Local 482
- Carpenter Local 1266
- CENTEX IEC
- Firetrol Protection Systems
- ICCS Academy
- IUEC Local 133
- Sheet Metal Workers  
International Association

# Program Overview

## Pipeline Organizations

- American Youth Works
- Associated Builders and Contractors
- CENTEX Personnel
- ICCS Academy
- LiUNA
- Lone Star Construction Trades Training
- MDX Safety Training
- National Reinforcing Services
- National Association of Building Trades Unions
- Skillpoint Alliance
- Workrise

# Program Overview



- Initial Training Plan
- Monthly Training Reports

## Reporting

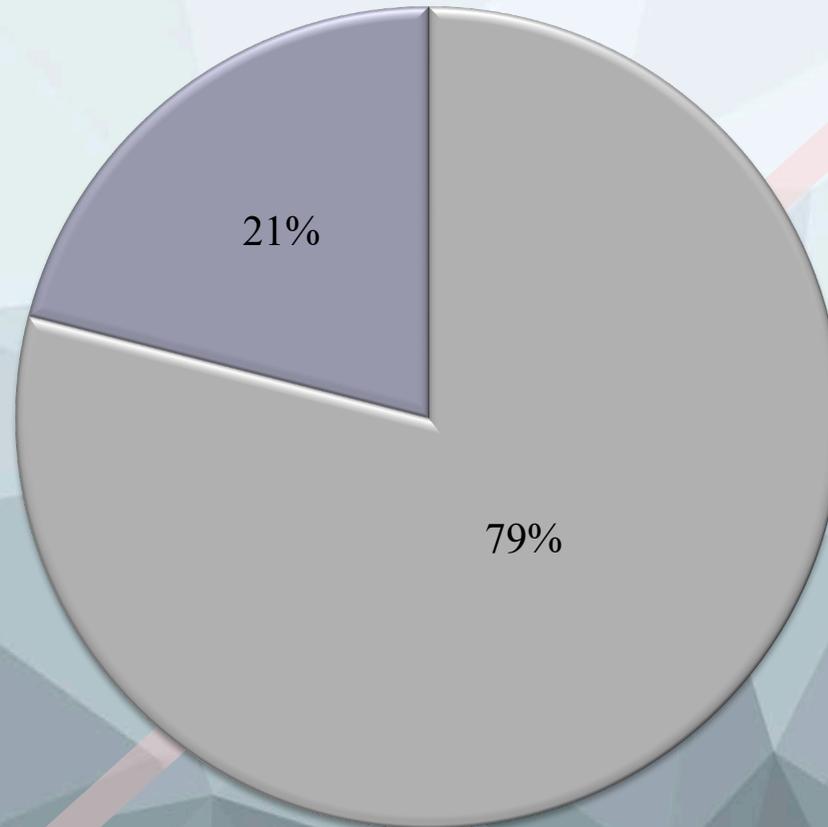
<http://austintexas.gov/departments/construction-training-program>



# Projects \$10M & Above

(2 BC Projects / 4 HH Projects)

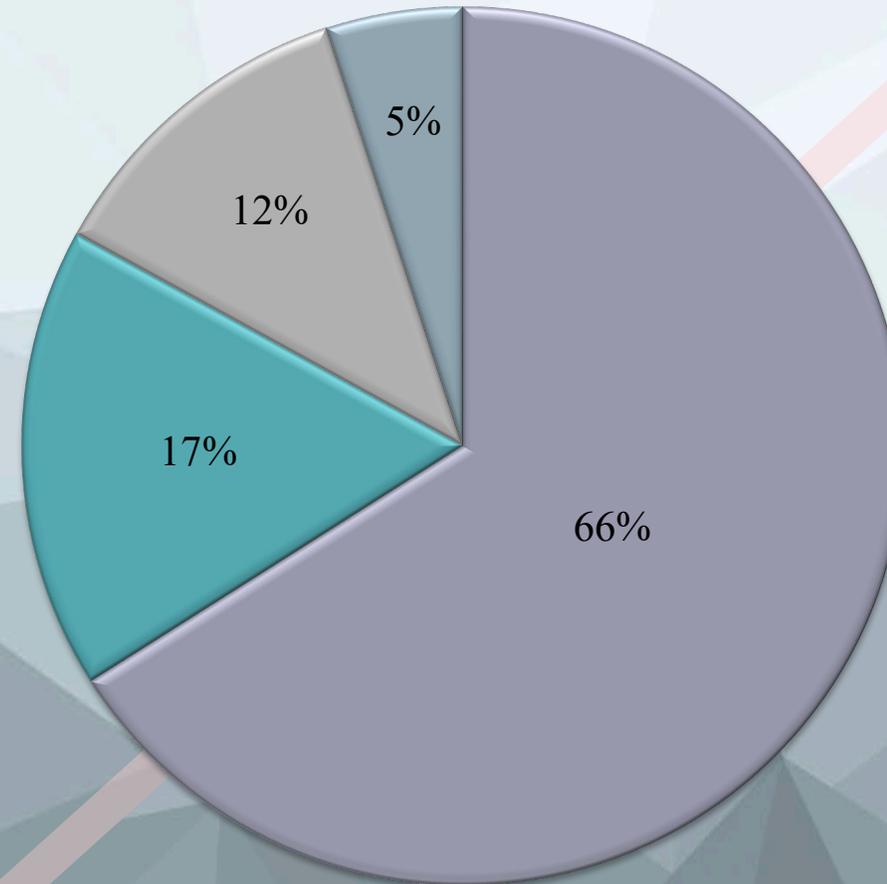
- Apprenticeship Programs  
(156 of 198)
- OJT Programs  
(42 of 198)



# Projects Below \$10M

(10 BC Projects / 15 HH Projects)

- Construction Ready Trainees  
(57 of 86)
- Apprenticeship Programs  
(15 of 86)
- OJT Programs  
(10 of 86)
- Graduates  
(4 of 86)



# Project Success Story

Consolidated Maintenance Facility Project  
at Austin-Bergstrom International Airport

- JE Dunn Construction
- 83 Apprentices



**Austin-Bergstrom  
International Airport  
Maintenance Facility**

# Individual Success Stories

- Dylan Brown has done very well with Gadberry General Contracting and Construction. He worked on the O' Henry Museum refurbishment project through the Historical Society and has stayed on with them even after it's completion.
- Kieron Gamboa is working with Dalrymple Gravel & Contracting on a project at ABIA.

Below is a note sent to American YouthWorks by Kieron's Mother:

- Kieron has done a complete 360 since our last email and we know that the employment leads (to Dalrymple Gravel & Contracting) that you and Allison provided him made all the difference in the world! He is now focused and much happier. Not to mention, he really enjoys the construction job at the airport and attendance is good! We stuck by his side when times were dark and reminded him that this was temporary and knew that some sort of employment where he could share his expertise would make such a difference in his life and now he's there.
- Words can't express how much appreciation we have for all that you do and what Youthworks does to encourage, strengthen, and empower our young people!

# Program Overview



- Enhanced Data Collection
- Outreach Initiatives
- Recognition Programs

**Way Ahead**



**Thank you for the  
privilege of your time.**

**Michelle A. Pierre**  
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Construction Training Program  
Program Compliance Coordinator



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