



MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES

REGULAR MEETING
Monday, May 24, 2021

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, May 24, 2021 via videoconferencing.

Chair Pérez-Wiseley called the Commission meeting to order at 9:17 a.m.

Commissioners in Attendance:

Teresa Pérez-Wiseley, Chair
McKenzie Frazier
Andy Mormon
Kevin Mullen

Commissioners Absent:

Melissa Rogers, Vice-Chair

Staff in Attendance:

Matthew Chustz, Municipal Civil Service Administrator
April Shaw, Municipal Civil Service Coordinator
Jennifer Stanko, Municipal Civil Service Coordinator
Michael Sullivan, Civil Service Coordinator
Brent Waters, Civil Service Intern
Crystal Contreras, HRIS Support

1. APPROVAL OF MINUTES

- a. Approve the minutes from the Municipal Civil Service Commission regular meeting on April 26, 2021.

The minutes of the April 26, 2021 regular meeting were approved on Chair Pérez-Wiseley motion, Commissioner Mullen's second, on a vote of 3-0-1, with Commissioner Frazier off the dais.

- b. Approve the minutes from the Municipal Civil Service Commission special called meeting on May 20, 2021.

The minutes of the May 20, 2021 special called meeting were approved on Commissioner Mullen's motion, Commissioner Mormon's second, on a vote of 3-0-1, with Commissioner Frazier off the dais.

2. HEARING

- a. Conduct a hearing on the appeal filed by Thomas Ellison regarding their Discharge from the Austin Water Utility.

A hearing was conducted on the appeal filed by Thomas Ellison regarding their Discharge from the Austin Water Utility.

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Thomas Ellison regarding their Discharge from the Austin Water Utility.

Chair Pérez-Wiseley recessed the Municipal Civil Service Commission meeting to go to closed session at 4:35 p.m.

The Commission deliberated in closed session on the appeal filed by Thomas Ellison regarding their Discharge from the Austin Water Utility.

Closed session ended and Chair Pérez-Wiseley called the Municipal Civil Service Commission meeting back to order at 5:22 p.m.

- c. Possible action and decision on the appeal filed by Thomas Ellison regarding their Discharge from the Austin Water Utility.

The motion to deny Thomas Ellison's appeal and uphold the decision made by the City of Austin in the Discharge of Thomas Ellison was approved on Commission Mormon's motion, Commissioner Mullen's second, on a vote of 3-0-1, with Commissioner Frazier off the dais.

3. NEW BUSINESS

- a. Discussion and possible action on the election of Vice-Chair for the Municipal Civil Service Commission.

The motion to elect Melissa Rogers as Vice-Chair for the Municipal Civil Service Commission was made on Chair Pérez-Wiseley's motion, Commission Mullen's second, on a vote of 4-0.

4. OLD BUSINESS

- a. Discussion and possible action on the Municipal Civil Service Commission recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

Discussion was held.

- b. Discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

Discussion was held.

- c. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on future meeting dates, times and locations.

5. FUTURE AGENDA ITEMS

The Commission requested a future agenda item for discussion and possible action regarding the Municipal Civil Service recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

The Commission requested a future agenda item for discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

ADJOURNMENT

Chair Pérez-Wiseley adjourned the meeting at 5:39 p.m. without objection.