



Recommendation for Action

File #: 21-2134, **Agenda Item #:** 76.

7/29/2021

Posting Language

Authorize an amendment to an existing contract with Avenu Government Systems LLC, for continued payroll and human resource management system maintenance and support, for an increase in the amount of \$856,000 and to extend the term by five years, for a revised total contract amount not to exceed \$2,091,580.

(Note: This contract was awarded as a sole source and is exempt from City Code Chapter 2-9C Minority Owned and Woman Owned Business Enterprise Procurement program).

Lead Department

Purchasing Office.

Client Department(s)

Controller's Office.

Fiscal Note

Funding in the amount of \$167,720 is contingent upon approval of Fiscal Year 2021-2022 Operating Budget of Financial Services Department. Funding for the remaining contract term is contingent upon available funding in future budgets.

Purchasing Language:

Contract Amendment.

Prior Council Action:

September 17, 2015 - Council approved the original contract, item 60, on a 10-0 vote with Council Member Zimmerman abstaining.

For More Information:

Inquiries should be directed to the City Manager's Agenda Office, at 512-974-2991 or AgendaOffice@austintexas.gov <<mailto:AgendaOffice@austintexas.gov>> or to Elisa Folco, at 512-974-1421 or Elisa.Folco@austintexas.gov <<mailto:Elisa.Folco@austintexas.gov>>.

Council Committee, Boards and Commission Action:

Additional Backup Information:

The proposed amendment will increase the authorization allowing continued utilization of the payroll and human resource management system. The Banner system is used to pay employees on a biweekly basis and is the system of record for employment records, job history, employee status, employee payroll and deduction records.

A delay in approving or a failure to approve this amendment would leave the City without maintenance and support for its payroll application, which requires annual updates to stay in compliance with tax laws.

Contract Detail:

<u>Contract Term</u>	<u>Length of Term</u>	<u>Current Contract Authorization</u>	<u>Requested Additional Authorization</u>	<u>Revised Total Authorization</u>
Initial Term	1 yr.	\$ 152,127		\$ 152,127
Extension Option 1	1 yr.	\$ 152,127		\$ 152,127
Extension Option 2	1 yr.	\$ 152,127		\$ 152,127
Extension Option 3	1 yr.	\$ 259,733		\$ 259,733
Extension Option 4	1 yr.	\$ 259,733		\$ 259,733
Extension Option 5	1 yr.	\$ 259,733		\$ 259,733
Proposed Amendment	5 yrs.		\$856,000	\$ 856,000
TOTAL	11 yrs.	\$1,235,580	\$856,000	\$2,091,580

Note: Contract Authorization amounts are based on the City's estimated annual usage.

Strategic Outcome(s):

Government That Works for All.