

# Austin Independent Citizens Redistricting Commission

## Guiding Values and Norms

### *Integrity*

Be who we say we are and follow through with our commitment.

### *Respect*

Listen to each other's opinions, honor each other's efforts, and show up on time.

### *Inclusivity*

Prioritize the public interest and needs of all community members.

### *Dignity*

Center diverse voices and perspectives in every interaction with each other and the public.

### *Patience*

Take input with an open mind and heart and give others the benefit of the doubt.

### *Fairness*

All voices must be heard.

Make decisions supported by data as well as the perspectives and needs of the community.

### *Trust*

Honor the expertise and strengths of all commissioners.

Trust that we work in the best interest of the full body.

### *Prioritization*

Use the city charter as the guide for the order of importance and urgency.

*This document was jointly formed by the ICRC during the general meeting on July 7, 2021.*

*Commissioners Joshua Blank, Erin Dempsey, Camellia Falcon, Luis Gonzalez (Vice Chair), Errol Hardin, Sara Inés Calderón, Prabhu Kannan, Shaina Kambo, Dr. Sterling Lands, Hoang Le, BJ Morris, Christina Puentes (Chair), Eugene Schneider, Selina Yee*

*Administrative manager Christine Granados*