

ORDINANCE NO. 2021__

AN ORDINANCE ESTABLISHING CLASSIFICATIONS AND POSITIONS IN THE CLASSIFIED SERVICE OF THE EMERGENCY MEDICAL SERVICES DEPARTMENT; CREATING AND ELIMINATING CERTAIN POSITIONS; AND REPEALING ORDINANCE NO. 20200812-005 RELATING TO EMERGENCY MEDICAL SERVICES DEPARTMENT CLASSIFICATIONS AND POSITIONS

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

PART 1. The Council finds:

- (A) In accord with the procedures in Subchapter K of Texas Local Government Code Chapter 143 (*Civil Service Status of Emergency Medical Services Personnel in Certain Municipalities*) the City has adopted Chapter 143, which applies to certain employees in City's Emergency Medical Services Department.
- (B) Subchapter K of Chapter 143 provides that the City Council shall establish the classifications for the Emergency Medical Services Department and the number of positions in each classification.
- (C) The Emergency Medical Services Department recommends the creation of certain classified positions to improve the delivery of emergency medical services and increase efficiency in the Emergency Medical Services Department.

PART 2. "Emergency Medical Services Department" means the Austin-Travis County Emergency Medical Services Department.

PART 3. The Emergency Medical Services Department shall be divided into three Divisions designated as the Field Division, Communications Division, and Operations Division. The number of positions in each civil service classification within each Division is established as follows:

Field Division:

- | | |
|---------------------------------|-----|
| (A) Commander - Field | 38 |
| (B) Captain - Field | 77 |
| (C) Clinical Specialist - Field | 277 |
| (D) Medic - Field | 201 |

Communications Division:

- (A) Commander - Communications 4
- (B) Captain - Communications 11
- (C) Clinical Specialist - Communications 29
- (D) Medic - Communications 14

Operations Division:

- (A) Assistant Chief 4
- (B) Division Chief 9

PART 4. The number of positions in the civil service classification of Assistant Chief in Part 3 of this ordinance is an increase of one from the number in existence immediately before the effective date of this ordinance.

PART 5. The number of positions in the civil service classification of Division Chief in Part 3 of this ordinance is an increase of three from the number in existence immediately before the effective date of this ordinance.

PART 6. The number of positions in the civil service classification of Commander-Field in Part 3 of this ordinance is a decrease of one from the number in existence immediately before the effective date of this ordinance.

PART 7. The number of positions in the civil service classification of Captain-Field in Part 3 of this ordinance is an increase of two from the number in existence immediately before the effective date of this ordinance.

PART 8. The number of positions in the civil service classification of Clinical Specialist-Field in Part 3 of this ordinance is an increase of eight from the number in existence immediately before the effective date of this ordinance.

PART 9. The number of positions in the civil service classification of Medic-Field in Part 3 of this ordinance is an increase of eight from the number in existence immediately before the effective date of this ordinance.

PART 10. This Ordinance does not affect or amend the Meet and Confer Agreement between the City and the Austin-Travis County EMS Employees Association effective on September 16, 2018, which shall continue to apply to all civil service classifications except Assistant Chief, as specified in that Agreement.

PART 11. The Base Salary Schedules attached to the Meet and Confer Agreement effective on September 16, 2018 are adopted for each civil service classification except Assistant Chief.

PART 12. Ordinance 20200812-005 is repealed.

PART 13. Except as provided in Part 14 and Part 15, this Ordinance takes effect on October 1, 2021.

PART 14. Three Division Chief positions created in Part 3 of this Ordinance take effect on January 2, 2022.

PART 15. One Captain-Field position, six Clinical Specialist-Field positions, and five Medic-Field positions created in Part 3 of this Ordinance take effect on September 30, 2022.

PASSED AND APPROVED:

_____, 2021

Steve Adler
Mayor

APPROVED: _____
Anne L. Morgan
City Attorney

ATTEST: _____
Jannette S. Goodall
City Clerk