



Annual Internal Review

This report covers the time period of 7/1/2020 to 6/30/2021

Joint Inclusion Committee **(Official Name of Board or Commission)**

The Board/Commission mission statement (per the City Code) is:

To advise the council on issues pertaining to equity, diversity and inclusion, and, To promote close cooperation between the council, City management, City boards, commissions, committees and taskforces, and individuals, institutions, and agencies to increase and sustain equity, diversity and inclusion in the city.

- 1. Describe the board's actions supporting their mission during the previous calendar year. Address all elements of the board's mission statement as provided in the relevant sections of the City Code.**

Related to COVID-19 response:

- Presentation from the Central Health Pandemic Equity Council with review and comment on proposed report

Related to FY2021-2022 budget recommendations

- Recommendation 20210428-2B related to expanding digital access to online connectivity and digital literacy was approved with a motion by Commissioner Curry and a second from Commissioner Briesemeister
- Recommendation 20210428-2B related to funding immigrant legal services was approved with a motion by Commissioner Briesemeister and a second from Commissioner Cobalis
- Recommendation 20210428-2B related to continuation of cultural arts funding through various funding streams was approved with a motion by Commissioner Cobalis and a second from Commissioner Curry

- Recommendation 20210428-2B related to language access was approved with a motion from Commissioner Cobalis and second from Commissioner Orłowski
- Recommendation 20210623-3b1a related to an employment liaison to specialize in expanding inclusive job opportunities for people with disabilities was approved with a motion by Commissioner Orłowski and a second by Commissioner Crawford
- Recommendation 20210623-3b1b related to providing additional slots for children with intellectual disabilities as well as additional locations and for adults with with intellectual disabilities in recreational programs was approved with a motion by Commissioner Orłowski and a second by Commissioner Afifi
- Recommendation 20210623-3b1c related to a disability community liaison in the Austin Police Department was approved with a motion by Commission Orłowski and a second by Commissioner Alvarez
- Recommendation 20210623-3b1d related to restroom improvements for people with disabilities was approved with a motion by Commissioner Orłowski and a second by Commissioner Briesemeister
- Recommendation 20210623-3b1e related to additional audible crosswalk beacons at high pedestrian traffic intersections was made by Commissioner Orłowski and seconded by Commissioner Briesemeister
- Recommendation 20210623-4c related to adapting Austin Police Department identification cards with Braille was made by Commissioner Orłowski and seconded by Commissioner Cobalis
- Recommendation 20210623-3b2 related to increasing cultural specific mental health awareness and services was approved with a motion by Commissioner Orłowski and a second by Commissioner Cobalis
- Recommendation 20210623-3b4 related to increasing health care navigators was approved with a motion by Commissioner Crawford and a second by Commissioner Cobalis
- Recommendation 20210623-3b5 related to providing free menstrual products, kits and educational materials in public places accessible to folks experiencing homelessness was approved with a motion by Commissioner Austen with a second by Commissioner Crawford

Related to resolution endorsements

- Resolution Number 202102212-2B by the Mayor's Committee for People with Disability's to replace mention of TTY in City of Austin facilities was endorsed with a motion by Commissioner Orłowski and a second by Commissioner Crawford
- Resolution Number 20210409-2B acknowledging impacts of Winter Storm Uri on people with disabilities was endorsed with a motion by Commissioner Cobalis and a second by Commissioner Briesemeister

Additional activities of the Joint Inclusion Committee:

- Reviewed and scored 160 applications for “mini-grants and made recommendations to the Equity Office
- Worked with Equity Office and Budget Office to plan and coordinate FY20-21 budget calendar and scheduled community input meetings
- Reviewed updates from member Commissions on a monthly basis
- Presentation

2. Determine if the board’s actions throughout the year comply with the mission statement.

The actions of the JIC comply with its mission statement.

3. List the board’s goals and objectives for the new calendar year.

The Joint Inclusion Committee will strengthen the connections between City advisory bodies (boards, commissions, committees, task forces) in order to improve the quality of life in Austin.

The Joint Inclusion Committee will advise the City Council on issues pertaining to equity, diversity, and inclusion, and will:

- (1) make recommendations to prioritize equity, diversity and inclusion in City policies and programs;
- (2) review, make recommendations on, and monitor implementation of City budgeting, programs, policies, procedures, contracts and metrics as they relate to equity, diversity, and inclusion;
- (3) promote cooperation and coordination between the City Council, City management, and City advisory bodies with the goal of increasing and sustaining equity, diversity and inclusion in City programs and policies;
- (4) promote language and digital access and meaningful outreach and engagement with diverse populations of varying means;
- (5) promote increased equity, diversity and inclusion in appointments to City advisory bodies;
- (6) identify federal and state policy discussions that are impacting quality of life in Austin;
- (7) participate in and promote the Undoing Racism training and other equity, diversity and inclusion training for the JIC, JIC members, and other City advisory bodies;
- (8) work closely with the Equity Office to improve the quality of life in Austin and to build and sustain a culture of equity, diversity and inclusion across the city, incorporating social identities which intersect with racial identity including ethnicity, culture, age, religion, gender identity, sexual orientation, ability and income;
- (9) coordinate with City advisory bodies working to address services for people experiencing homelessness.