

**From:** HPD ICRC Commissioners  
**Sent:** Thursday, September 9, 2021 1:53 PM  
**To:** HPD ICRC Commissioners DL  
**Subject:** FW: Apology for Anny Offended Last night

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**From:** peck pyoungconsulting.com <[REDACTED]>  
**Sent:** Thursday, September 9, 2021 6:52:39 PM (UTC+00:00) Monrovia, Reykjavik  
**To:** HPD ICRC Commissioners <ICRC.Commissioners@austintexas.gov>  
**Cc:** Dugan, Matthew <Matthew.Dugan@austintexas.gov>; Rodriguez, Lisa <Lisa.Rodriguez@austintexas.gov>  
**Subject:** Apology for Anny Offended Last night

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To ICRC Officers and Commissioners

I want to open by apologizing to any and all ICRC Commissioners I may have offended in my presentation last night to your Commission. Having spent all the meetings since your inception you I want to know that I hold each of you in the highest regard.

I want to especially apologize to all minority group member who took offense at what I said. No insults were intended so I am deeply sorry that any was given. I have worked throughout my career to assure that those who are marginalized or discriminated against are given a voice, I helped elect Austin's first LGBTQ members of the City Council and Legislature and the 1<sup>st</sup> Asian American Member of the City Council as well as the 1<sup>st</sup> Black and Hispanic City Council, County Commissioner in Austin and State Representatives in Travis County and the first Hispanic State Senator In Travis County. I find any kind of racial, gender, ethic, nationality or sexual orientation discrimination offensive.

Therefore, if I offended the Asian American members in particular I especially apology because no offense was ever intended.

In fact, I sincerely hope that none of your Asian American members who I know have faced racial slurs and hate speech never face the treatment that allows them to be qualified for legally protected status under the Constitution. I pray they never know as Asian Americans on our West Coast have the discrimination in jobs, housing, medical care, criminal justice, job opportunities, education, physical abuse and voting rights that the Blacks and Hispanics of Texas and the South and Southwest of the US have endured for centuries.

What you all are involved in is a legal process to in part correct the voting abuses for what are now two protected groups in Austin: Blacks and Hispanics. That is what the redistricting process is about as far as those our coalition represents.

I and those I work for oppose all the hate and abuse any American receives because of their race, religion, ethnicity or land of origin. That is why I am so upset to think I hurt anyone because they are Asin American.

However, I will say again we need to keep all our focus on the first legal responsibility which is to be sure that the voting rights of Constitutionally protected groups (blacks and Hispanics) are full protected in this redistricting process.

Peck Young

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