



**AUSTIN CITY COUNCIL
MINUTES**

**REGULAR MEETING
WEDNESDAY, AUGUST 11, 2021**

The following represents the actions taken by the Austin City Council in the order they occurred during the meeting. While the minutes are not in sequential order, all agenda items were discussed. The City Council of Austin, Texas, convened in a regular meeting on Wednesday, August 11, 2021 in the Council Chambers of City Hall, 301 West Second Street, Austin, Texas and via video conference.

Mayor Adler called the Council Meeting to order at 10:09 a.m. Mayor Pro Tem Harper-Madison and Council Members Ellis, Kitchen, Pool, and Renteria appeared via videoconference. Council Member Alter was off the dais.

AUSTIN HOUSING AND FINANCE CORPORATION MEETING

Mayor Pro Tem Harper-Madison recessed the Council Meeting and called the Board of Directors' Meeting of the Austin Housing Finance Corporation to order at 12:35 p.m. Mayor Adler and Council Member Renteria were off the dais. See separate minutes.

11. The Mayor will recess the City Council meeting to conduct a Board of Directors' Meeting of the Austin Housing Finance Corporation. Following adjournment of the AHFC Board meeting the City Council will reconvene.

Mayor Pro Tem Harper-Madison reconvened the Council Meeting at 12:37 p.m. Mayor Adler was off the dais

Mayor Pro Tem Harper-Madison recessed the meeting at 12:39 p.m. without objection. Mayor Adler was off the dais.

Mayor Pro Tem Harper-Madison reconvened the Council Meeting at 1:43 p.m. Mayor Adler and Council Member Renteria were off the dais.

Mayor Adler recessed the Council Meeting to go into Executive Session at 2:11 p.m. without objection.

EXECUTIVE SESSION

The City Council went into Executive Session, pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, to discuss matters of land acquisition, litigation, and personnel matters as specifically listed on this agenda and to receive advice from Legal Counsel regarding any other item on this agenda.

1. Conduct a public hearing and approve an ordinance adopting the City of Austin Budget for Fiscal Year 2021-2022, beginning on October 1, 2021, and ending on September 30, 2022.
Discussion occurred.
13. Approve a resolution amending Council's previous authorization to negotiate and execute all documents and instruments necessary or desirable to purchase in fee simple approximately 2 acres of land and a building containing approximately 47,355 square feet located at 10811 Pecan Park Blvd, Bldg #2, Austin, TX 78750, from Apple Pie Hotels, a Texas Limited Liability Corporation for a total amount not to exceed \$9,550,000, including closing costs. Council Sponsors: Mayor Steve Adler, Council Member Vanessa Fuentes, Council Member Gregorio Casar, Council Member Sabino 'Pio' Renteria.
Discussion occurred.
14. Discuss legal issues related to a potential November 2, 2021 election (Private consultation with legal counsel - Section 551.071 of the Government Code).
Discussion occurred.
15. Discuss legal issues related to the City's response to COVID-19. (Private consultation with legal counsel - Section 551.071 of the Government Code).
Discussion occurred.
16. Discuss the employment, duties, and evaluation of the City Manager (Personnel matters - Section 551.074 of the Government Code).
Withdrawn.

Mayor Adler reconvened the Council Meeting at 5:05 p.m.

DISCUSSION ITEMS

9. Adopt a citizen-initiated ordinance, if the supporting petition is certified as sufficient, to amend the City Code regarding funding, staffing, training, and oversight of the Austin Police Department.
A motion to approve the ordinance failed for lack of a second on Council Member Kelly's motion.
10. Approve an ordinance ordering a special municipal election to be held in the City of Austin on November 2, 2021 to submit to the voters a proposed citizen-initiated ordinance, if the supporting petition is certified as sufficient, regarding funding, staffing, training, and oversight of the Austin Police Department; providing for the conduct of the special election, including authorizing the

City Clerk to enter into joint election agreements with other local political subdivisions as may be necessary for the orderly conduct of the election; and declaring an emergency.

Ordinance No. 20210811-010 was approved, as amended below, on Council Member Kelly's motion, Council Member Pool's second on an 11-0 vote.

The amendment was to amend the Proposition A ballot language to read:

"Proposition A: Shall an ordinance be approved that, at an estimated cost of 21 \$271.5 million - \$598.8 million over five years, requires the City to employ at least 2 police officers per 1,000 residents at all times; requires at least 35% of patrol officer time be uncommitted time, otherwise known as community engagement time; requires additional financial incentives for certain officers; requires specific kinds of training for officers and certain public officials and their staffs; and requires there be at least three full-term cadet classes for the department until staffing levels reach a specific level?"

8. Approve an ordinance ordering a special municipal election to be held in the City of Austin on November 2, 2021 on the question of authorizing the City Council to convey or lease approximately 9 acres of parkland located at 2525 S. Lakeshore Blvd, also known as Central Maintenance Complex, and providing the terms and conditions under which such a conveyance or lease could be made; providing for the conduct of the special election, including authorizing the City Clerk to enter into joint election agreements with other local political subdivisions as may be necessary for the orderly conduct of the election; and declaring an emergency.
Ordinance No. 20210811-008 was approved, as amended below, on Council Member Renteria's motion, Mayor Pro Tem Harper-Madison's second on an 8-0 vote. Council Members Alter and Casar abstained. Council Member Fuentes was off the dais.

The amendment was to amend the Proposition B ballot language to read:

"Shall the City Council be authorized to convey or lease approximately 9 acres of parkland currently used as the Central Maintenance Complex (CMC) located at 2525 S. Lakeshore Blvd. through a public bidding process, where the total value of the bid is equal to or greater than the appraised fair market value of CMC, in exchange for at a minimum: 1) at least 48 acres of waterfront land contiguous to an existing City park; and 2) the cost or construction of a new maintenance facility for the Parks and Recreation Department on other city-owned land; and 3) partial or full funding for the removal of Fiesta Gardens' existing maintenance facility and restoration of that land to parkland?"

13. Approve a resolution amending Council's previous authorization to negotiate and execute all documents and instruments necessary or desirable to purchase in fee simple approximately 2 acres of land and a building containing approximately 47,355 square feet located at 10811 Pecan Park Blvd, Bldg #2, Austin, TX 78750, from Apple Pie Hotels, a Texas Limited Liability Corporation for a total amount not to exceed \$9,550,000, including closing costs. Council Sponsors: Mayor Steve Adler, Council Member Vanessa Fuentes, Council Member Gregorio Casar, Council Member Sabino 'Pio' Renteria.

Resolution No. 20210811-009 was approved on Mayor Adler's motion, Council Member Casar's second on a 7-4 vote. Council Members Alter, Kelly, Kitchen, and Pool voted nay.

Mayor Adler recessed the meeting at 6:30 p.m. without objection.

Mayor Adler reconvened the Council Meeting at 7:26 p.m. Council Member Kitchen was off the dais.

Mayor Adler recessed the Council Meeting at 8:48 p.m. without objection.

Mayor Adler reconvened the Council Meeting on August 12, 2021 in the Council Chambers at City Hall, 301 West Second Street, Austin, Texas and via videoconference at 10:19 a.m. Mayor Pro Tem Harper-Madison and Council Members Ellis, Kitchen, Pool, Renteria, and Tovo appeared via videoconference.

Mayor Adler recessed the meeting at 12:03 p.m. without objection.

Mayor Adler reconvened the Council Meeting at 1:27 p.m.

Mayor Pro Tem Harper-Madison recessed the meeting at 3:38 p.m. without objection.

Mayor Adler reconvened the Council Meeting at 4:01 p.m. Council Members Alter, Kelly, Kitchen, Renteria, and Tovo were off the dais.

Mayor Adler recessed the meeting at 4:37 p.m. without objection.

Mayor Adler reconvened the Council Meeting at 5:11 p.m. Council Member Renteria was off the dais.

Mayor Adler recessed the meeting at 6:52 p.m. without objection.

Mayor Adler reconvened the Council Meeting at 7:49 p.m.

1. Conduct a public hearing and approve an ordinance adopting the City of Austin Budget for Fiscal Year 2021-2022, beginning on October 1, 2021, and ending on September 30, 2022.

A motion to approve Ordinance No. 20210811-001, as amended below, was approved by roll call vote on Mayor Adler's, Mayor Pro Tem Harper-Madison's, and Council Member Alter's, Casar's, Ellis', Fuentes', Kelly's, Kitchen's, Pool's, Renteria's, and Tovo's motion on an 11-0 vote. Those voting aye were: Mayor Adler, Mayor Pro Tem Harper-Madison, and Council Members Alter, Casar, Ellis, Fuentes, Kelly, Kitchen, Pool, Renteria, and Tovo.

The amendments were:

Staff Amendments to Operating Budget:

Staff offered the following amendments were accepted without objection. The amendments were:

- Decrease the fiscal year 2021-22 General Fund total property tax revenue budget from \$584,047,572 to \$581,618,420.
- Increase fiscal year 2020-21 estimated General Fund Sales Tax revenue from \$260,025,000 to \$265,780,000.
- Increase the fiscal year 2021-22 General Fund sales tax revenue budget from \$273,329,000 to \$278,889,000.
- Reverse the transfer of 2 positions from the Austin Police Department to the Human Resources Department
 - The Organizational Development Training Manager position will be responsible for the work linking changes within the academy to ongoing training offered to all members of APD, sworn and civilian
 - The Recruitment Coordinator targets the best and most qualified applicants across the U.S for the APD Training Academy, utilizing digital and other recruitment efforts to recruit and hire a diverse pool of candidates
- Increase the FY 2022 Mayor and Council budget by a total of \$843,000 to carry forward unexpended funds from FY 2021
- Increase the Austin Police Department FY22 grant authorization by \$596,105 to accept the Victims of Crime Act Grant in order to fund 6 Victim Services Counselors
- Project Connect Fund:
 - Amend FY22 budgeted current property taxes revenue from \$154,544,355 to \$153,792,979 (based on a 3.5% property tax increase)
 - Amend FY22 budgeted contractual expenditures from \$0 to \$152,797,691 (based on a 3.5% property tax increase)
- Add an Austin Fire Department position to be funded by the Development Services Department resulting in a zero-sum cost to the General Fund
 - Plans Examiner position is responsible for reviewing architectural plans for occupant life safety provisions and first responder safety
- Add 11 positions to the Housing and Planning Department's General Fund budget to support anti-displacement prevention activities
 - The total cost associated with these 11 positions is \$1,108,065 and will be fully reimbursed by grant funds received from the Austin Transit Partnership for a net zero impact to the General Fund

Council Member Tovo offered the following direction that was accepted without objection. The direction was:

Staff is directed to conduct a cost-of-service study be conducted to highlight the amount of general fund funds have been required to make up a shortfall between fees collected and operating costs for Austin Center for Events.

Staff is directed to report back on why the Urban Forestry Service cannot be all fee based.

Council Amendments

A motion to amend the ordinance was approved without objection on Mayor Pro Tem Harper-Madison's motion, seconded by Council Members Ellis and Pool. The amendment was:

"Allocate an addition \$480,000 in one-time funds to Housing and Planning to develop the Northeast Austin District Plan (NEADP) as an attachment to Imagine Austin.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$480,000		General Fund/Revised Sales Tax Calculation

Direction was given to staff to return at mid-year with funding scenarios for additional district planning efforts based on the process modeled by the NEADP for areas to be determined by Council."

A motion to amend the ordinance was approved on Council Member Fuentes' motion, Mayor Adler's second on a 10-1 vote. Council Member Kelly voted nay. The amendment was:

"One-time increase of \$63,000 to the Austin Public Library's department budget for the purchase of laptops dedicated to the department's device lending program, which will be made available through the library circulation.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$63,000		General Fund/Revised Sales Tax Revenue

A motion to amend the ordinance was accepted without objection on Council Member Casar's motion, Council Member Alter's second. The amendment was:

"Violence Intervention Programs:

Purchase the Gas Chromatograph Mass Spectrophotometers in the proposed budget using contractual obligation and allocate the general fund dollars to violence intervention programs, such as cure violence or neighborhood change agents.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$200,000		Contractual obligations (KOs) to purchase Gas Chromatograph and Mass Spectrophotometers
	\$200,000		APD Budget (General Fund)

A motion to amend the ordinance was accepted without objection on Council Member Kitchen's motion, seconded by Council Members Casar, Pool, and Kelly. The amendment was:

“3-month extension of the Contract with Meadows Mental Health Policy Institute (through Dec. 31, 2020) to complete implementation of Austin CARES (First Response to Mental Health Calls for Service, Diversion Program) as directed in FY 2020-21 Budget, including the provision of a line-item budget for FY 2021-22 in order to confirm the budget meets implementation needs. Also, \$60,000 in overtime costs for new training for existing 911 call operators using a curriculum approved by the Program Implementation Manager.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	Contract: \$63,000		
	Overtime: \$60,000		
	Total: \$123,000		Vacancy savings related to AustinCARES Community Health Paramedic FTEs not being filled for entire fiscal year

The City Manager is directed to provide a consolidated budget that includes the staffing and other funding dedicated to AustinCares for all departments and participants in the program, which identifies the line item amounts and purpose for each item for AustinCARES for FY 2021-22. The City Manager is also directed to provide a projected vs. actual budget for FY2020-2021, which identifies these line item amounts and purposes. The City Manager is also directed to report progress on completing implementation tasks to Council no later than November 16, 2021.”

A motion to amend the ordinance was accepted without objection on Council Member Kelly's motion, seconded by Council Members Pool and Kitchen. The amendment was:

“Fund a full-time Public Health Educator position that works directly with people experiencing homelessness to connect them with resources that enables them to keep their pets and help decrease shelter intake.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
\$85,595		1.00	To be determined; possibly combination of grant and General Fund

A motion to amend the ordinance was accepted without objection on Council Member Pool’s motion, seconded by Council Members Alter, Kitchen, and Ellis. The amendment was:

Increased funding for the Workforce First program to grow the employment and social services program for people experiencing homeless by completing funding for an additional work crew, along with a supervisor, a case manager, and an operations manager to support multiple crews.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
\$141,167			Drainage Utility Fund

A motion to amend the ordinance was accepted without objection on Council Member Ellis’ motion, seconded by Council Member Alter. The amendment was:

\$615,000 for Facilities and Grounds Maintenance staff for the Parks Department: 4.5 FTEs for Facilities Maintenance at a cost of \$315,000; and 3.0 FTEs for Grounds Maintenance at a cost of \$300,000.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
\$615,000		7.5	General Fund or Revised Sales Tax

A motion to amend the ordinance was accepted without objection on Council Member Tovo’s motion, seconded by Council Member Alter. The amendment was:

Amend the existing contract between Austin Public Health and Austin Voices in relation to the Resilient Communities/Resilient Schools two-year pilot project to fund four Community Schools Coordinators and associated organizing budget for events as follows:

- **Four Community Schools Coordinators at \$60,000 each for two years for a total one-time cost of \$480,000**
- **Organizing budget for events at a cost of \$20,000 for two years for a total one-time cost of \$40,000**

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$520,000		General Fund

The City Manager is directed to allocate \$520,000 dedicated to the Austin Independent School District Family Resource center to connect community partners, parents, campuses, and grassroots organizations together with 8 AISD Family Resource Centers/ Hubs, as well as to provide regular opportunities for family members for campus and campus community improvements.

A motion to amend the ordinance was accepted without objection on Council Member Tovo's motion, seconded by Council Member Alter. The amendment was:

Create a City of Austin College Student Food Insecurity Grant Program to help establish and support campus-based programs for food-insecure college students at Huston Tillotson University, Austin Community College, St. Edward's University, The University of Texas at Austin, and Concordia University. This amount is intended for distribution over one to two years.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
\$50,000			General Fund

Staff is directed to identify an external organization, such as the Sustainable Food Center or Central Texas Food Bank, to assist in administering the fund. If additional funds are needed, the City Manager is directed to report back for additional Council action as soon as possible. The College Student Commission shall receive regular updates regarding the grant program and shall be permitted to provide ongoing recommendations related to the program.

A motion to amend the ordinance was accepted without objection on Council Member Tovo's motion, seconded by Council Member Alter. The amendment was:

Fund 6 Downtown Austin Community Court (DACC) Case Managers and corresponding costs as follows:

- 6 DACC Case Managers for a total one-time cost of \$173,759
- Three new vehicles needed for client support for a total one-time cost of \$145,500 (\$45,000 per vehicle and \$3,500 per vehicle in estimated maintenance costs)
- \$272,400 in approximate social services costs for each case manager

Amount and Source of Funding

Ongoing	One-Time	FTEs	Source of Funds
	\$173,759		American Rescue Plan Act (ARPA)
	\$145,500		Revised Sales Tax Calculation
	\$272,400		ARPA

A motion to amend the ordinance was accepted without objection on Council Member Tovo's motion, seconded by Council Member Alter. The amendment was:

Increase funding to \$311,167 for the DACC interlocal agreement with Integral Care for the Homeless Health and Wellness program for 3 additional Integral Care case managers.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$311,167		ARPA

A motion to amend the ordinance was accepted without objection on Council Member Tovo's motion, seconded by Council Member Alter. The amendment was:

Increased funding for DACC's agreement with Integral Care for three additional Licensed Mental Health Professionals on the Homeless Outreach Street Team for a total one-time cost of \$289,625.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$289,625		Revised Sales Tax or ARPA

A motion to amend the ordinance was accepted without objection on Council Member Tovo's motion, seconded by Council Member Alter. The amendment was:

Additional EMS equipment for Active Attack and Downtown response as follows:

- Crew Hauler (1) - \$30,000
- SRU and Stretcher - \$80,000
- Command Truck - \$100,000
- Command Post Trailer - \$200,000

- Radios (4) - \$36,000
- Mobile Data Computer (MDC) and license (6) - \$18,000
- Zoll Monitors (2) - \$70,000

Total \$534,000

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$54,000		General Fund
	\$480,000		Contractual Obligations (KOs)

A motion to amend the ordinance was accepted without objection on Council Member Tovo's motion, seconded by Council Member Alter. The amendment was:

Increased funding to the Parks and Recreation Department for maintenance costs should Grackle Green Micropark become dedicated parkland:

- Repair and replacement of benches and table - \$750
- Repair and replacement of any playground equipment - \$2,000
- Repair and replacement of shade sails - \$1,500
- Repair and replacement of poured-in-place safety surface - \$1,500
- Repair and replacement of any damaged fencing - \$750
- Weekly inspection of playscape - \$1,500
- Graffiti removal upon request - \$500
- Mow, trim, and blow - \$1,200
- Service area and litter abatement - \$2,000
- Utilities (one water spigot) - \$500

Total annual maintenance cost - \$12,200

Amount and Source of Funding:

Ongoing	One-time	FTEs	Source of Funds
\$12,200			General Fund

A motion to amend the ordinance was accepted without objection on Council Member Tovo's motion, seconded by Council Member Alter. The amendment was:

To reduce the Austin Code Department's proposal for new hires by 6 FTEs. The City Manager may bring this proposal back to Council for mid-year consideration; in the interim, the Manager is directed to analyze staffing schedules with the goal of reducing overtime and staggering schedules to improve responsiveness to violations occurring within particular program areas, including short term rentals. The City Manager is further directed to analyze overall organizational effectiveness and the allocation of staff resources with the goal of improving enforcement across program areas and meeting new and emerging needs within the community, including the needs that could be served by the

contemplated yet partially unfunded Community Services Team. Staff was directed to adjust the Clean Community Fee from \$4.75 to \$4.60 due to this reduction in FTEs.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
		(-6)	Clean Community Fee increase

A motion to amend the ordinance was accepted without objection on Council Member Alter's motion, seconded by Council Members Casar, Kelly, Kitchen and Tovo. The amendment was:

Utilize funding in the Victim Services budget that has been freed up by new Victims of Crime Act (VOCA) grant money to fund new positions within the division, increase the amount in the Victim Services Emergency Assistance Fund, and expand emergency financial assistance for survivors as recommended by the RPS SSVVP Work Group.

The two new Victim Services Counselors will help with the high workloads our counselors are faced with. One FTE will be assigned to Homicide, Aggravated Assault, and Robbery Units, and the other will be assigned to the Crisis Response team to replace the counselor that has been assigned to the APD Training Academy. Additionally, \$10,000 will be added to the existing ongoing \$15,000 Victim Services Emergency Assistance Fund, bringing the total fund to \$25,000. The remainder of the funds (\$329,300) will be allocated to implement the RPS SSVVP Work Group recommendation related to expanding funding for community emergency financial assistance programs (NOTE: The RPS SSVVP recommended \$450,000/year).

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
\$180,000		2.00	Victim Services Budget
\$10,000			Victim Services Budget
\$329,300			Victim Services Budget

The following amendment was offered by Council Member Fuentes, seconded by Council Members Kitchen and Pool. The amendment was:

Dedicate \$6,775,781 to the Cultural Arts and Contracts Program for the 2021-22 Fiscal Year.

The amendment was withdrawn without objection.

Direction was given to staff to work with the Arts Commission and return to Council at the end of August or beginning of September with a proposal for accelerating the distribution of cultural arts funding.

A motion to amend the ordinance was accepted without objection on Council Members' Alter's and Tovo's motion, seconded by Council Members Casar, Ellis, and Pool. The amendment was:

"To reduce the General Fund transfer to Development Services by \$3.8 million as the first of a two-year plan to repay the Budget Stabilization Reserve Fund for the seed funding it provided in 2019 when DSD transitioned to an enterprise fund."

A motion to amend the ordinance was accepted without objection on Council Member Renteria's motion, seconded by Mayor Adler and Council Member Casar. The amendment was:

Purchase a splash-pad canopy for the Rodolfo "Rudy" Mendez Recreation Center.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$60,000		General Fund

A motion to amend the ordinance was accepted without objection on Council Member Fuentes' motion, seconded by Council Members Casar, Kitchen, and Pool. The amendment was:

\$957,000 increase for Community Health Worker (CHW) Capacity to Focus on Vaccine Hesitancy and Public Health Outreach:

- 9 New Temporary CHWs (would bring total to 16): \$482,000 in one-time funding
- 9 Promotions for Current APH CWs to CHWs: \$25,000 in on-going funding
- Expansion of Current or Initiation of New CHW Contracts with Community Partners: \$450,000 in one-time funding

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$482,000	9.0 temps	General Fund/Revised Sales Tax Revenue
\$25,000			General Fund/Revised Sales Tax Revenue
	\$450,000		General Fund/Revised Sales

			Tax Revenue
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A motion to amend the ordinance was accepted without objection on Council Member Casar's motion, seconded by Council Members Alter, Kitchen, and Renteria. The amendment was:

For employees who make less than \$90,000, stipends shall be increased from \$500 to \$1,000 for employees working 30 or more hours per week, from \$375 to \$750 for employees working 20-30 hours per week, and from \$250 to \$500 for employees working up to 20 hours per week. Temporary employees who have been employed by the City since April 1st shall have their stipend amount increased from \$0 to \$500 for employees working 30 or more hours per week, from \$0 to \$375 for employees working 20-30 hours per week, and from \$0 to \$250 for employees working up to 20 hours per week, with adjustments as necessary for retirees.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$2,054,000		General Fund/Support Services
	\$2,975,000		Enterprise Funds

Direction was given to staff that the one-time stipend may apply to qualifying Council Office staff, but not to Council Members.

A motion to amend the ordinance was accepted without objection on Council Member Casar's motion, seconded by Mayor Adler and Council Members Alter, Ellis, and Tovo. The amendment was:

The City Council continues to authorize the existing budgeted Certificate of Obligations to the purchase of the family violence shelter as a critical public safety facility that serves those who have survived violent crime and those who are at risk of experiencing violence. The Council further directs the City Manager to provide \$1.8 million in contingency costs in our capital budget for such a facility. The contingency funding would not be used if the cost of the shelter is at the level budgeted last year.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$1,800,000		Certificates of Obligation (CO)

A motion to amend the ordinance was accepted without objection on Council Member Casar's motion, seconded by Council Members Fuentes and Renteria. The amendment was:

Anti-Displacement Efforts:

- Allocate \$250,000 for emergency relocation assistance.
- Allocate \$250,000 to the Housing Trust Fund for the Tenant Stabilization Program.
- Allocate \$2.25 million to the Housing Trust Fund prioritized for affordable housing gap financing/subsidy to those projects that have applied for City funding for affordable housing and that are providing a substantial amount of low-cost housing units following a right-to-stay/return housing preference policy.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$2,750,000		General Fund

Direction was given to staff to determine whether there are projects that are currently in the works or online that have requested this kind of funding to be able to implement a preference policy, and if so, do those total an amount where \$2.5 million could go out the door for such programs.

A motion to amend the ordinance was accepted without objection on Council Member Kitchen's motion, seconded by Council Members Fuentes and Pool. The amendment was:

Make 2nd installment payment and plan for future installment payments to fully fund the Iconic Venue Project. This is a carry-over item from last year's budget which provided partial funding of \$2.4M as a first installment payment toward a total funding amount of \$15M. The Council adopted resolution directed the City Manager "to provide an approach for additional \$2.5M payments into the Iconic Venue Fund to reach the goal of total funding of \$15M". The five-year plan for funding was established to spread the financial payment in a way that would enable staff the ability to financially plan for the subsequent installments as part of future budgets.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
Years 3-5 to \$15,000,000 total	\$2,500,000 (as well as a plan for future installment payments to fully fund the project)		Initial installment payment was drawn from HOT funding, exclusive of the funds appropriated with existing 15% cultural arts and 15% historic preservation allocations as well as the Live Music Fund. Future installment payments should be planned from eligible sources without

			jeopardizing existing funds as described for the first installment payment.
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A motion to amend the ordinance was accepted without objection on Council Member Kitchen's motion, seconded by Council Members Kelly, Fuentes, Pool and Tovo. The amendment was:

Revenue neutral direction to begin Phase 2 of the HEAL initiative:

Homeless Services Department staff is directed to proceed to Phase 2 of the HEAL initiative with a budget of at least \$6,000,000 to serve at least 200 people by the end of FY 2021-22. Without waiting for the beginning of the fiscal year, HSD staff will immediately begin hiring program staff and developing criteria for Phase 2, which will be based on the guidelines for Phase II and Phase III locations that was established in Council Resolution #20210204-049. The Homeless Services Officer will provide updates of site selection criteria to the Public Health Committee, with implementation of Phase 2 to commence no later than November 1, 2021.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	>= \$6,000,000		ARPA

A motion to amend the ordinance was accepted without objection on Council Member Pool's motion, seconded by Mayor Pro Tem Harper-Madison and Council Members Alter, Casar, and Fuentes. The amendment was:

Increase funding for PARD's Out Of School Time programs in recreation centers located in underserved areas with a high need for affordable and high quality childcare. \$300,000 of the amount requested would go to purchase 6 vans, which actually reduces the City's cost compared to leasing the vans.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
\$900,000			General Fund
	\$300,000		Contractual Obligations (KOs)

A motion to amend the ordinance was accepted without objection on Council Member Ellis' motion, seconded by Council Members Alter, Pool, and Casar. The amendment was:

Park Ranger Team Expansion Funding:

- \$439,949 in ongoing funding would cover 1 new team of 6 Park Rangers.

- \$317,000 in one-time debt funding would cover the startup equipment needs.
- \$100,000 in one-time funding would cover spring/summer seasonal staff.
- \$75,000 in one-time funding would cover de-escalation and diversity, equity, and inclusion training for all new and existing Park Rangers.

Total cost: \$931,949

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
\$439,949		6.0	General Fund
	\$317,000		Certificates of Obligation (COs) or Contractual Obligations (KOs)
	\$175,000		Revised Sales Tax Revenue

A motion to amend the ordinance was accepted without objection on Council Member Tovo's motion, seconded by Council Member Alter. The amendment was:

In-sourcing Contract Labor per the recommendations from the Contract Labor Working Group:

5 FTEs Library Security (\$190,000) Austin Public Library (General Fund) – Security Services Library developed a proposal to insource most security services with 5.0 new security guard positions, reducing contractual expenditures by 50%, with the remaining contract budget available to supplement security staff as needed. Total cost for personnel and equipment is \$287,000. If approved, the possible offsetting reduction in contractual services is \$97,000, for a net increased cost of \$190,000 to the General Fund to insource security staff. The \$190,000 figure is for staff requirements only. Equipment costs have not been determined at this time. If equipment costs cannot be identified, the City Manager is directed to return to Council for additional direction.

10 FTEs for Building Services (\$236,000) Building Services (Support Services) – Security Services Building Services developed a proposal to insource security services for several of their responsible sites. This proposal includes 10 new security guard positions at \$576,000. In addition, \$50,000 is necessary to purchase equipment for the new staff. The off-setting contractual savings is \$340,000 for an updated total annual cost of \$236,000. The cost is \$118,000 from the General Fund and \$118,000 to the Enterprise Fund.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
\$190,000		5.00	Revised Sales Tax - Ongoing
\$236,000		10.00	Revised Sales Tax –

			Ongoing and Building Services Department Enterprise funds
	\$50,000		Possibly contractual obligations (KOs) for equipment costs

A motion to amend the ordinance was accepted without objection on Council Member Alter's motion, seconded by Council Members Ellis, Fuentes, Kelly, and Tovo. The amendment was:

Allocate \$1.5 million savings realized as a result of the Loop 360/Davenport Fire & EMS station delay and use those funds for specific AFD and EMS training and equipment needs related to resilience (wildfire preparedness, active attacker situations, and generators). These funds should be used for the following one-time AFD and EMS priorities: \$300,000 for wildfire operational training in Responding to the Interface (RTI); \$400,000 for one-time resilience investments within AFD, \$400,000 for EMS active attacker training, and \$400,000 for improved ballistic vests. See related memo for additional details.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$300,000		Loop 360 station savings (AFD)
	\$400,000		Loop 360 station savings (AFD)
	\$400,000		Loop 360 station savings (AFD)
	\$400,000		Loop 360 station savings (AFD)

A motion to amend the ordinance was accepted without objection on Council Member Alter's motion, seconded by Council Members Ellis, Fuentes, Kitchen, and Tovo. The amendment was:

Investing in medical services and response within the Office of the Chief Medical Officer and EMS:

The Deputy Medical Director and the three paramedic practitioners are calculated with a November start date, assuming 23 pay periods. The three OCMO program coordinators and the three EMS Division Chiefs are calculated with a January start date, assuming 18 pay periods. The ongoing investments of \$1,183,601 will be funded through an increase in the EMS transport fee for all patients, which yields approximately \$350,000, the creation of a non-resident EMS transport fee at the cost of service, which yields approximately

\$400,000, and revenue from the paramedic practitioner program, estimated at \$200,000. The balance of ongoing costs will be covered this year by \$233,601 of one-time funding and covered in future years via a change in the Charity Care program reimbursement policy due to happen this fall. One-time investments for this amendment will come from a combination of the identified one-time funding from revised tax receipts (est. \$64,350) and contractual obligations (est. \$326,000). The total one-time funding required for this amendment is \$297,951.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
\$437,155	\$111,500	4.00	See above
\$392,577	\$267,000	3.00	See above
\$353,869	\$11,850	3.00	See above

A motion to amend the ordinance was accepted without objection on Council Member Alter's motion, seconded by Council Member Fuentes. The amendment was:

Add \$1 million to the Austin Arts and Culture Nonprofit Relief Grant fund.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$1,000,000		Additional tax revenue

A motion to amend the ordinance was accepted without objection on Mayor Adler's motion, seconded by Council Members Tovo, Kitchen, Casar, and Pool. The amendment was:

Homeless Strategy Office Staffing

This amendment would fund an expansion of staff in the Homeless Strategy Office in order to execute the adopted plans and priorities of the City of Austin and to collaborate with other public and private partners in the region to achieve the community goal of housing 3,000 additional individuals over the next three years. Specifically, this includes:

- Two project management and program delivery professionals to support efficient city-wide collaboration for special projects, service delivery and daily problem solving in partnership with other City departments;
- Two planning and strategy professionals to carry out research, analysis, coordination, and develop policy/process recommendations; and
- Three communications and community engagement professionals to serve as primary point of contact for City of Austin communications and community engagement regarding homelessness, coordinating across departments via a joint communications team.

These seven FTEs are estimated to have requirements of \$842,055 per year on-going (Option A). Alternatively, one-time funding for three years, assuming a 4% increase in pay and benefits in the second and third years equals \$2,628,559 (Option B). At the end of the

three-year period, these positions would be expected to be funded from on-going revenues from either the City of Austin or a related entity charged with addressing homelessness.

Amount and Source of Funding:

Option A:

Ongoing	One-Time	FTEs	Source of Funds
\$842,055		7.00	Revised Sales Tax Projections

Option B:

Ongoing	One-Time	FTEs	Source of Funds
	\$2,268,559	7.00	Revised Sales Tax Projections

A motion to amend the ordinance as follows was made on Mayor Adler's motion, seconded by Mayor Pro Tem Harper-Madison. The amendment was:

Add a \$100 per person incentive stipend for City of Austin employees who can attest to receiving the COVID-19 vaccination. For the Fiscal Year 2021-2022 budget, this amendment will authorize a continuation of this incentive stipend. The estimate assumes \$100 stipends for all eligible City of Austin employees including civilian and sworn, full time, part time, and temporary. This funding amount assumes a portion of this total stipend amount may be covered by Enterprise or Support Service funds or Federal funds to reduce the impact on the General Fund. The administration of this incentive stipend should be in compliance with all applicable health information privacy laws; should look for guidance to similar existing efforts such as the smoking cessation program; and should allow for accommodations such as frequent testing as appropriate and required by applicable law. Any unspent funds should be used by City staff to help vaccination rates.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$915,200		Revised Sales Tax Projections
	\$108,700		Support Services Adjustment
	\$800,100		Enterprise Fund Adjustment

This amendment was withdrawn and the following direction to staff was provided without objection. The direction was:

Staff was directed to proceed with the implementation of Option 5 as presented by the Human Resources Department:

Option 5:

Employees that are vaccinated and are exposed or contract COVID are provided with 2 weeks of paid leave. October 1st employees could begin to utilize benefit. This option does not require a budget amendment.

A motion to amend the ordinance was approved on Mayor Adler's motion, Council Members' Casar's and Fuentes' seconds on a 9-2 vote. Those voting aye were: Mayor Adler, Mayor Pro Tem Harper-Madison and Council Members Alter, Casar, Ellis, Fuentes, Kitchen, Renteria, and Tovo. Those voting nay were: Council Members Pool and Kelly. The amendment was:

Guaranteed Income Pilot

- The City Manager's proposed budget includes a line item of \$250,000 to study and develop a guaranteed income program in Austin.
- Current private funding: There is currently a pilot being conducted locally in conjunction with the Family Independence Initiative (FII), Up Together and philanthropic partners. This privately funded pilot is assisting 115 Austin families for 12 months for a cost of \$1,138,000.
- Additional City Funding: This budget amendment would re-purpose the existing \$250,000 line item and add \$888,000 in one-time funding to contribute to the existing pilot and expand the sample size at the same \$1,138,000 level.
- It is the expectation that City staff would collaborate with the pilot organizers and develop a repeatable program design that integrates guaranteed income with other public support services and a participant selection process that emphasizes areas of key priority to the City such as homelessness, displacement, and equity.

Amount and Source of Funding:

Ongoing	One-Time	FTEs	Source of Funds
	\$800,000		Revised sales tax projections

Council Member Pool wished the record to reflect that her No vote on this amendment was premised on her belief that programs such as this should be conducted at the federal level.

Budget Riders

A motion to provide the following direction to staff was approved on Council Member Fuentes' motion, seconded by Council Members Casar and Kitchen on a 10-1 vote. Council Member Kelly voted nay. The direction was:

“Direct staff to explore creation of a Pilot Displacement Prevention Navigator Program using staff and resources allocated within the FY 2022 Budget. Staff is directed to provide an update on the development and implementation of this pilot program to City Council by November 1, 2021.”

A motion to provide the following direction to staff was approved on Council Member Fuentes' motion, Mayor Adler's second on a 10-1 vote. Council Member Kelly voted nay. The direction was

"Council directs the City Manager to utilize the proposed Community Engagement positions to support recommendations presented by the Flood Mitigation Task Force, in addition to assisting with the department's new strategic plan efforts."

A motion to provide the following direction to staff was approved on Council Member Fuentes' motion, Mayor Adler's second on a 10-1 vote. Council Member Kelly voted nay. The direction was:

"City staff is directed to report to Council by November 1, 2021 on the status of the planning and designing of at least one community-owned and/or community controlled grocery store in an area lacking healthy food retail (funded by \$500,000 in ARP funds). This update shall include next steps and a detailed timeline on the study itself and the development of the Co-Op. Additionally, the update will include mid-year budget recommendations to further this development, if deemed necessary by staff."

The following direction was offered on Council Member Fuentes' motion, seconded by Council Members Casar and Ellis and accepted without objection. The direction was:

"Direct the City Manager to determine the feasibility of an interlocal agreement with Travis County to waive library fees for children under the age of 6 residing in the ETJ. Staff is directed to report back by February 1, 2022 with the potential fiscal impact to APL's operating budget based on the waiver of the non-resident youth library card fees for children under the age of 6 in the ETJ. Additionally, staff shall report on the feasibility of an agreement with Travis County to reimburse some or all of these waived fees. The response shall also include the estimated number of ETJ-resident children under 6 that will be served over the course of the agreement. Staff shall also consider including in the agreement, a 1-year pilot program through which data will be collected and used to develop a long-term program that would result in equitable and affordable access to quality educational materials and resources."

The following direction was offered on Council Member Fuentes' motion, seconded by Council Member Alter and accepted without objection. The direction was:

"Council directs the City Manager to assess, identify, explore, and develop viable sustainable longer-term solutions to address the problem of digital equity."

Staff shall report back no later than April 1, 2022 on the status, feasibility, and funding needs for the following:

- Providing information and outreach to residents about current digital access programs available. Engaging residents to understand their lived experience when

experiencing digital access barriers and receive input from the community about their experience with digital access programs.

- Implementing effective marketing and outreach techniques to include communities that experience challenges with Internet connectivity, aligned with other Council priorities.
- Co-creating and partner with agencies and/or businesses that serve vulnerable populations to plan for data-driven digital access pilots in priority areas of the region.
- Supporting the development of a regional digital access approach in collaboration with Travis County and other partners to evaluate community digital access needs and identify opportunities for community driven solutions.”

A motion to provide the following direction to staff was approved on Council Member Casar’s motion, Mayor Adler’s and Council Members’ Alter’s and Kitchen’s second on a 10-1 vote. Council Member Kelly voted nay. The direction was:

“The City Manager is directed to:

- Send a request to the Criminal Justice Division of the Office of the Governor to make the budgets for the Forensics Science Office and the Emergency Communications Department independent of the police department and to make corresponding reductions to the department budget to reflect the separations in accordance with Section 109.004(2)(C) of HB1900;
- Decouple the Forensics Science Office from the police department in the proposed Fiscal Year 2022-2023 budget as recommended by national experts, the Austin Police Department, and community stakeholders, in a manner that fully complies with HB1900, if such a decoupling cannot occur before that time; and
- Work with the Austin/Travis County Sexual Assault Response and Resource Team (SARRT) and other stakeholders on best practice protocols regarding independent operation of the Forensics Science Office during the time period that it remains within the police department.”

The following direction was offered on Council Member Kitchen’s motion, seconded by Council Members Casar, Ellis, and Fuentes and accepted without objection. The direction was:

“The city manager is directed to develop implementation and funding options to extend parental leave benefits, including new mother provisions and alternate return to work options, to sworn employees of AFD APD and EMS. Consultation with professionals from each of the departments could determine whether different options would be appropriate for each department. The manager is directed to return to council with the options by December 14, 2021.”

Council Member Alter offered the following friendly amendment that was accepted without objection. The amendment was to have the direction read:

“The city manager is directed to develop implementation and funding options to extend parental leave benefits, including new mother provisions and alternate return to work options, to sworn employees of AFD APD and EMS. Consultation with professionals from each of the departments could determine whether different options would be appropriate for each department. The process should also include which options might be eligible for inclusion in the contract renegotiation process. The manager is directed to return to council with the options by December 14, 2021.”

The following direction was offered on Council Member Tovo’s motion, seconded by Mayor Adler and Council Member Alter and accepted without objection. The direction was:

“The City Manager is directed to provide the Council with monthly updates to Council via memorandum or briefings to the Public Health Committee regarding the personnel resources throughout the City of Austin that are assigned to the deliverables in response to Resolution No. 20210408-028; project milestones; updates with intergovernmental partners, especially Travis County and local ISDs; the deployment of the allocated ARPA, General Fund, and CIP funds; any emerging funding needs; and all other relevant updates related to the successful implementation of Resolution No. 20210408-028.”

The following direction was offered on Council Member Tovo’s motion, seconded by Mayor Adler and accepted without objection. The direction was:

“The City Manager is directed to identify and confirm the DACC’s permanent location by September 15, 2021. Further, if the site requires renovation or new construction, this work should begin by January 1, 2022, with a projected end date no later than May 2023.

Understanding that individuals experiencing unsheltered homelessness reside throughout our community, the City Manager is directed to explore the creation of storage options and satellite DACC facilities to serve individuals in areas which currently have few facilities serving individuals experiencing homelessness. The City Manager is directed to report back to Council with his findings, cost estimates, and timeline for implementation no later than October 1, 2021.

The City Manager is directed to implement the direction provided in Resolution No. 20200221- 044 and to establish a timeline of actions for the redevelopment of One Texas Center by October 1, 2021.

Lastly, the City Manager is directed to prioritize the unmet HOST and DACC needs in the April 16, 2021, memorandum in the forthcoming Funding Plan directed in the Council resolution regarding the ARPA framework.”

The City Manager was directed to inform Council if any of the proposed dates needed to be extended.

The following direction was offered on Council Member Tovo's motion, seconded by Mayor Adler and accepted without objection. The direction was:

"The City Manager is directed to implement the direction provided in Resolution No. 20210610- 077 and to use ARPA or other sources of funding to support organizational capacity for nonprofits that serve individuals experiencing homelessness through the training and recruitment of additional case managers."

The following direction was offered on Council Member Tovo's motion, seconded by Mayor Adler and accepted without objection. The direction was:

"The City Manager is directed to consider options for applying adjustments to existing social service contracts to reflect cost-of-living increases. The City Manager is directed to return to the Public Health Committee on October 6, 2021, with the estimated costs for such an action and other relevant information in response to this budget rider."

The following direction was offered on Council Member Tovo's motion, seconded by Mayor Adler and accepted without objection. The direction was:

"The City Manager is directed to alert the Council via memorandum when the Housing and Planning Department intends to allocate funds from the Housing Trust Fund to pay for staff. Further, the City Manager is directed to include this expenditure as a line item in the Housing Trust Fund portion of the proposed budget."

The following direction was offered on Council Member Tovo's motion, seconded by Mayor Adler and accepted without objection. The direction was:

"The City Manager is directed to 1) provide an update on the 2017 audit and 2) conduct a detailed gaps and needs assessment of the City's existing and projected Neighborhood Centers should the annual grant-required assessment not be sufficient to the intent of this budget rider. The City 9 Manager shall provide the Council with a memorandum that details all pertinent updates related to the findings of the 2017 audit, including strategies for improving accessibility of Neighborhood Center services, expanding service delivery into areas with high concentrations of low- and moderate-income residents, and creating and deploying a community-wide outreach plan. The City Manager is directed to provide a detailed breakdown of all unmet personnel, capital, social service funding, and other budgetary needs that would enable the Neighborhood Centers to meet existing and future community demand. The City Manager is directed to provide the Council with this information no later than March 2022 so the Council can be well-poised to make any necessary budget amendments in the FY 22-23 budget process."

The following direction was offered on Council Member Tovo's motion, seconded by Mayor Adler and accepted without objection. The direction was:

"The City Manager is directed to estimate the costs and draft program guidelines for such an incentive and return to Council via memorandum by Spring 2022. The City Manager is

also directed to report other budgetary needs for the successful expansion of the policy to Council prior to the FY 22-23 budget process.”

The following direction was offered on Council Member Tovo’s motion, seconded by Mayor Adler and accepted without objection. The direction was:

“The City Manager is directed to expedite this project as feasible, including considering the option of expediting right of way permits or otherwise accelerating the timeline.”

The following direction was offered on Council Member Alter’s motion, seconded by Council Members Ellis, Fuentes, Kitchen, and Tovo and accepted without objection. The direction was:

“Direction to address the EMS billing backlog and provide plans to improve the billing system in the future; conduct a study regarding the cost to provide EMS/OCMO services; conduct a full evaluation of optimization opportunities within the Fire/EMS efficiency study; evaluate and bring forward a plan to achieve 12-person staffing over the next four years; and assess whether there are additional resources needed for the downtown station assuming 12-person staffing.

- The City Manager is directed to report to Council within 30 days regarding what steps were taken to address the EMS billing backlog, and to provide Council with detailed plans to improve the billing system in the future, and updated revenue projections.
- The City Manager is directed to conduct a study regarding the cost of providing EMS services and report the updated figure to Council by November 30, 2021. The cost of service should incorporate billable expenses of the OCMO, which provides medical expertise and services to residents. As appropriate, the City Manager should return to City Council with any potential fee schedule amendments.
- The City Manager is also directed to conduct a full evaluation of optimization opportunities within the Fire/EMS efficiency study, particularly opportunities related to updating EMS fees to ensure the City recovers costs as appropriate, and to make recommendations to the City Council on what is feasible, including potential fee schedule amendments.
- The City Manager is directed to provide an update on the billing and optimization items to the Audit & Finance Committee in September or October.
- The City Manager is further directed to evaluate and bring forward to Council a plan to achieve 12-person staffing at EMS stations over the next four years, along with the projected costs, incorporating any changes made from items 1-4 in this rider that may accelerate the timeline.
- The City Manager is further directed to assess whether there are additional resources needed for the downtown station, assuming 12-person staffing.”

The following direction was offered on Council Member Alter’s motion, seconded by Council Members Kelly, Kitchen, and Tovo and accepted without objection. The direction was:

“The Human Resources Department (HRD) is directed to engage Gallagher US to perform a compensation/classification review of 911 Call Center/Dispatch and Victim Services. HRD is directed to engage the managers over both divisions to help shape the scopes of work for the reviews. Primary concerns with each division include the ability to recruit in a competitive job market and retain employees working in these high-stress environments. The reviews for each department should include cities across the nation of similar size, growth rate, and cost of living and should look at entry level wages as well as median pay. For Victim Services, the compensation review should look at comparisons with other entities that offer clinical services and counseling, as well as entities with similar education and experience requirements. For 911, the review should look at consolidating the call taker and dispatcher roles into a single position. The review should also consider ways to modernize the job description and title to reflect current responsibilities as well as their first responder status. Staff has committed to securing funding for potential wage increases that come as a result of the study.”

The following direction was offered on Council Member Alter’s motion, seconded by Mayor Adler and accepted without objection. The direction was:

“Direction to the City Manager to highlight investments related to greenhouse gas reductions. Resolution No. 20190808-78 included direction to the City Manager to identify within the annual budget items that have a significant contribution to greenhouse gas emissions. The FY21 budget noted items that contribute to the city's efforts to address climate change. Within the FY22 budget document, climate change and greenhouse gas reduction efforts have been bundled into a larger resilience umbrella. In future budget documents the City Manager is directed to identify specifically which investments are related to supporting the city's greenhouse gas reduction efforts to achieve our net-zero goals.”

The following direction was offered on Mayor Adler’s motion, seconded by Mayor Pro Tem Harper-Madison and accepted without objection. The direction was:

“The City Manager is directed to conduct a market study of City Council office compensation, staffing, and budgeting that should include, but not be limited to: a review of pay and benefits, including options for retirement benefits in compliance with the City Charter; and a review of support services staffing and office budgeting levels for elected officials in peer cities. This market study should be conducted in advance of the FY2022-2023 budget cycle to allow for timely consideration and possible action in that budget.”

The following direction was offered on Mayor Adler’s motion, seconded by Mayor Pro Tem Harper-Madison and accepted without objection. The direction was:

“Direction for the City Manager to follow standard solicitation processes when considering vendor selection associated with budget amendments.

Some of the budget amendments that Council has passed purport to direct the City to retain certain vendors to perform certain functions. The adoption of the budget amendments provide direction for the work to be done (or services provided) and that the resources designated are authorized. This rider recognizes that the identified vendors may well be great choices to provide the services sought. Best practices, however, do not have the Council identifying vendors from the dais but rather allow for the normal process to perform their function of providing the greatest measure of equity, justice, efficiency, etc. This rider is to provide that staff has the discretion to identify and recommend the vendor that staff thinks is best for the work to be done, notwithstanding the designation of any particular vendor in a budget amendment. Amendments posted during the FY2021-22 budget cycle that may require vendor solicitation and this review include, but are not limited to:

Adler Amendment 3 (Guaranteed income pilot)
Fuentes Amendment 1 (Community Health Workers)
Fuentes Amendment 2 (Library laptops)
Casar Amendment 3 (Anti-displacement funding)
Casar Amendment 4 (Office of Violence Prevention)
Kitchen Amendment 1 (HEAL)
Kitchen Amendment 3 (Iconic Venue Fund)
Tovo Amendment 1 (Community School Coordinator)
Tovo Amendment 2 (Campus food security)
Tovo Amendment 6 (EMS equipment)
Tovo Amendment 7 (Grackle Green Maintenance)
Alter Amendment 1 (Fire/EMS training and equipment)”

A motion to provide the following direction to staff was approved on Council Member Kelly’s motion, Council Members’ Pool’s and Kitchen’s second on a 10-1 vote. Mayor Pro Tem Harper-Madison voted nay. The direction was:

“APD is directed to return to Council with a progress report detailing the status of Academy Curriculum Review Committee recommendation implementation for a modified APD Academy.”

A motion to provide the following direction to staff was approved on Council Member Kitchen’s motion, Council Member Tovo’s second on a 6-3 vote. Those voting aye were: Council Members Ellis, Fuentes, Kitchen, Pool, Renteria, and Tovo. Those voting nay were: Mayor Adler, Mayor Pro Tem Harper-Madison, and Council Member Alter. Council Members Casar and Kelly abstained. The direction was:

“The City Manager is directed to provide an option, as part of the proposed Joint Powers Agreement for Council to consider and in alignment legally with the Contract with the Voters, that the fixed portion of funds approved by voters in the 2020 Tax Rate Election dedicated to anti-displacement efforts (\$300 million) are used entirely for anti-displacement strategies that address the community's need to offset displacement pressures caused by the planned transit infrastructure investment, and that any administrative costs (e.g. staffing) is

budgeted and funded from the remaining on-going \$6.8 billion Tax Rate Election approved revenues.”

The following direction was offered on Mayor Adler’s motion, Mayor Pro Tem Harper-Madison’s second and accepted without objection. The direction was:

It is the Council intention that budget amendments dealing with case managers and healthcare for the homeless are further descriptions of the already appropriated dollars for homelessness out of ARPA.

The following direction to staff was offered on Council Member Kitchen’s motion, seconded by Council Members Alter, Casar, and Kelly and accepted without objection. The direction was:

“The City Manager is directed to adhere to the requirements set forth in Resolution No. 20210325- 037 related to the start of APD Academy 145th cadet class and the completion of the academy evaluator’s report, including the recommendations of the Academy Curriculum Review Committee. The resolution states, “The City Manager may only commence the 145th Cadet Class after recommendations from the evaluation/review of the 144th Pilot Cadet Class have been incorporated and substantial progress of the Kroll Report’s long-term recommendations has been made.” Following the completion of the 144th class evaluation and report, APD is directed to return to Council with a progress report detailing the status of recommendation implementation. Council is appropriating funds for two cadet classes; APD must request authorization for the commencement of the 145th Cadet Class and any subsequent cadet classes in FY22. Recruiting for the 145th Class must follow the relevant recommendations coming from the process set forth in Resolution No. 20191205-066.”

Council Member Tovo offered the following direction that was accepted without objection. The direction was:

Staff proposed budget allocations should not be considered final until the Heritage Preservation Fund has been reviewed.

BUDGET DISCUSSION

2. Approve an ordinance authorizing fees, fines, and other charges to be set or charged by the City for Fiscal Year 2021-2022, beginning on October 1, 2021, and ending on September 30, 2022. A motion to approve Ordinance No. 20210811-002, as amended below, was approved by roll call vote on Mayor Adler’s, Mayor Pro Tem Harper-Madison’s, and Council Member Alter’s, Casar’s, Ellis’, Fuentes’, Kelly’s, Kitchen’s, Pool’s, Renteria’s, and Tovo’s motion on an 11-0 vote. Those voting aye were: Mayor Adler, Mayor Pro Tem Harper-Madison, and Council Members Alter, Casar, Ellis, Fuentes, Kelly, Kitchen, Pool, Renteria, and Tovo.

Staff Fee Schedule Amendments:

Staff offered the following amendments that were accepted without objection. The amendments were:

Add the following language to the Watershed Protection Department Fee Schedule to allow some exceptions to Watershed's Regional Stormwater Management Program fees.

- **Public Right of Way Improvement Projects:**
 - For linear (long and narrow), publicly funded projects that consist of modifications to existing public rights of way, the components of the RSMP participation payment calculation shall be modified as follows:
 - **Construction Cost Component:**
 - The construction cost component for the project will be based on any increases in impervious cover in the drainage areas to any one or more discharge points from the project area rather than the overall increase in project impervious cover. Some drainage areas may have small decreases in impervious cover. These decreases are not subtracted from increases to other discharge points in the determination of the project increase in impervious cover.
 - **Land Cost Component:**
 - The area required for detention used in the land cost component portion of the calculation will be 1% of the total right-of way area rather than the standard 5% of the total site area provided the following conditions are met:
 - 1) The increase in impervious cover must be less than 10% of the participating right of way area and less than one acre in total; or
 - 2) If the increase in impervious cover is more than one acre, the increase in impervious cover must be less than 5% of the participating right of way area.
 - If these conditions are not met, the standard 5% of the participating area will be used in the land cost component calculation.

AUSTIN TRANSPORTATION DEPARTMENT				
FEE LINE ITEM	FY21 Approved	NOTE	FY22 Proposed	FY22 Revised
Temporary Valet Space Permit	\$50.00	per month	\$50.00	\$60.00
Valet Zone Permit-Hoods	\$150.00	per year	\$150.00	\$250.00
Temporary Zone – Application Fee	\$35.00	per year	\$35.00	\$130.00
Valet – Annual Renewal Operating Fee	\$50.00	per year	\$50.00	\$250.00

DEVELOPMENT SERVICES DEPARTMENT			
FEE LINE ITEM	FY21 Approved	FY22 Proposed	FY22 Revised
09 Residential Plan Review – Engineering			
1.01 Preliminary Review	\$185.00	\$185.00	<i>Delete</i>
1.02 Floodplain	\$369.00	\$369.00	<i>Delete</i>
18 Residential/Commercial Miscellaneous Fees			
1.17 Contractors (permit holders) Expired Permits			
A. Building, Electrical, Mechanical , Plumbing, or Sign Permits			<i>Edit fee description</i>
1.18 Registration Renewal (mechanical , irrigation)			<i>Edit fee description</i>
02 Other Permits and Fees			
1.08 Development Compliance Letter			\$147.00

- **Delete Residential Plan Review – Engineering: Preliminary Review and Floodplain fees from DSD fee schedule as they are already included on the Watershed Protection Department fee schedule.**
- **Delete “mechanical” from two miscellaneous fees due to recent legislative action.**
- **Add “Development Compliance Letter” fee in amount of \$147, which was inadvertently de-activated in process of being re-named from “Zoning Compliance Letter.”**

Direction was given to staff to adjust the fee schedule in accordance with updated general fund changes made to the budget via Council amendments above.

3. Approve an ordinance establishing classifications and positions in the classified service of the Austin Fire Department; creating certain positions, and repealing Ordinance No. 20200812-003 relating to Fire Department classifications and positions.
Ordinance No. 20210811-003 was approved on Council Member Alter’s motion, Mayor Pro Tem Harper-Madison’s and Council Member Ellis’, Kelly’s, Pool’s, and Renteria’s seconds on an 11-0 vote.
4. Approve an ordinance establishing classifications and positions in the classified service of the Austin Police Department; and repealing Ordinance No. 20200812-004 relating to Police Department classifications and positions.
Ordinance No. 20210811-004 was approved on Council Member Alter’s motion, Mayor Pro Tem Harper-Madison’s and Council Member Ellis’, Kelly’s, Pool’s, and Renteria’s seconds on an 11-0 vote.
5. Approve an ordinance establishing classifications and positions in the classified service of the Emergency Medical Services Department; creating and eliminating certain positions; and repealing Ordinance No. 20200812-005 relating to Emergency Medical Services Department classifications and positions.
Ordinance No. 20210811-005 was approved on Council Member Alter’s motion, Mayor Pro Tem Harper-Madison’s and Council Member Ellis’, Kelly’s, Pool’s, and Renteria’s seconds on an 11-0 vote.

Mayor Adler recessed the Council Meeting and called the Board of Directors' Meeting of the Austin Housing Finance Corporation to order at 9:13 p.m. See separate minutes.

11. The Mayor will recess the City Council meeting to conduct a Board of Directors' Meeting of the Austin Housing Finance Corporation. Following adjournment of the AHFC Board meeting the City Council will reconvene.

Mayor Adler reconvened the Council Meeting at 9:15 p.m.

MUELLER LOCAL GOVERNMENT CORPORATION MEETING

Mayor Adler recessed the Council Meeting and called the Board of Directors' Meeting of the Mueller Local Government Corporation to order at 9:15 p.m. See separate minutes.

12. The Mayor will recess the City Council meeting to conduct a Board of Directors' meeting of the Mueller Local Government Corporation. Following adjournment of the MLGC Board meeting the City Council will re-convene.

Mayor Adler reconvened the Council Meeting at 9:17 p.m.

BUDGET DISCUSSION CONTINUED

6. Ratify the property tax increase reflected in the Budget for Fiscal Year 2021-2022.
The motion ratifying the property tax increase was approved by roll call vote on Council Member Casar's motion, Council Member Pool's second on an 11-0 vote. Those voting aye were: Mayor Adler, Mayor Pro Tem Harper-Madison, and Council Members Alter, Casar, Ellis, Fuentes, Kelly, Kitchen, Pool, Renteria, and Tovo.
7. Conduct a public hearing and approve an ordinance adopting and levying a property (ad valorem) tax rate for Fiscal Year 2021-2022.
The public hearing was conducted and a motion to close the public hearing and approve Ordinance No. 20210811-007 to increase the property tax rate by the adoption of a tax rate of 54.10 cents per hundred-dollar valuation, which is effectively an 8.7% increase in the tax rate, was approved by roll call vote on Council Member Pool's motion, Council Member Casar's second on a 10-1 vote. Those voting aye were: Mayor Adler, Mayor Pro Tem Harper-Madison, and Council Members Alter, Casar, Ellis, Fuentes, Kitchen, Pool, Renteria, and Tovo. Council Member Kelly voted nay.

Mayor Adler adjourned the meeting at 9:38 p.m. without objection.

The minutes were approved on this the 30th day of September 2021 on Council Member Kitchen's motion, Council Member Ellis' second on a 11-0 vote.