



MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES

REGULAR MEETING
Monday, September 27, 2021

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, September 27, 2021 at the Human Resources Department, Learning & Research Center (LRC) 5202 E. Ben White Blvd., Suite 500, Austin, TX 78741.

Chair Perez-Wiseley called the Commission meeting to order at 9:31 a.m.

Commissioners in Attendance:

Teresa Perez-Wiseley, Chair
Melissa Rogers, Vice-Chair
Andy Mormon
Kevin Mullen

Commissioners Absent:

McKenzie Frazier

Staff in Attendance:

Matthew Chustz, Municipal Civil Service Administrator
April Shaw, Municipal Civil Service Coordinator
Mecia Griffin, Civil Service Coordinator
Omar Francia, HRIS Support

1. APPROVAL OF MINUTES

- a. Approve the minutes from the Municipal Civil Service Commission regular meeting on July 26, 2021.

The minutes of the July 26, 2021, regular meeting were approved on Vice-Chair Rogers' motion, Commissioner Mullen's second, on a vote of 4-0.

2. HEARING

- a. Conduct a hearing on the appeal filed by Sacheen Yates regarding their Disciplinary Suspension from the Office of the Police Oversight.

A hearing was conducted on the appeal filed by Sacheen Yates regarding their Disciplinary Suspension from the Office of Police Oversight.

- b. Deliberate in open or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), regarding the appeal of Sacheen Yates regarding their Disciplinary Suspension from the Office of the Police Oversight.

Chair Perez-Wiseley recessed the Municipal Civil Service Commission meeting to go to closed session at 4:30 p.m.

The Commission deliberated in closed session on the appeal filed by Sacheen Yates regarding their Disciplinary Suspension from the Office of the Police Oversight.

Closed session ended and Chair Perez-Wiseley called the Municipal Civil Service Commission meeting back to order at 5:07 p.m.

- c. Possible action and decision on the appeal filed by Sacheen Yates regarding their Disciplinary Suspension from the Office of the Police Oversight.

The motion to deny Sacheen Yates' appeal and uphold the decision made by the City of Austin in the Disciplinary Suspension was approved on Commission Mullen's motion, Vice-Chair Rogers' second, on a vote of 4-0.

3. OLD BUSINESS

- a. Discussion and possible action on the Municipal Civil Service Commission recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

Discussion was held.

- b. Discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

Discussion was held.

- c. Discussion and possible action on future meeting dates, times and locations.

Discussion was held on future meeting dates, times and locations. The following 2022 meeting dates were approved on Chair Perez-Wiseley's motion, Commissioner Mullen's second, on a 4-0 vote.

The 2022 Commission Schedule is below:

January 10, 2022	May 9, 2022	August 22, 2022
January 24, 2022	May 23, 2022	September 12, 2022
February 14, 2022	June 13, 2022	September 26, 2022
February 28, 2022	June 27, 2022	October 10, 2022
March 14, 2022	July 11, 2022	October 24, 2022
March 28, 2022	July 25, 2022	November 14, 2022
April 11, 2022	July 25, 2022	December 12, 2022
April 25, 2022	August 8, 2022	

4. FUTURE AGENDA ITEMS

The Commission requested a future agenda item for discussion and possible action regarding the Municipal Civil Service recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

The Commission requested a future agenda item for discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

ADJOURNMENT

Chair Perez-Wiseley adjourned the meeting at 5:30 p.m. without objection.