

RESOLUTION NO. _____

BE IT RESOLVED BY THE CITY COUNCIL OF AUSTIN:

The City Council appoints Myrna Rios as the City Clerk as established in Article 2 Section 11 of the Charter.

BE IT FURTHER RESOLVED:

The City Council establishes the following compensation and benefits for the City Clerk:

1. Annual salary of \$155,001.60, paid in accord with normal payroll practices.
2. Participation in the City of Austin Employee Retirement System on the same terms applicable to full time, exempt City employees.
3. Participation in those group benefits plans and programs set forth in Chapter A, Section III.B. of the City of Austin Personnel Policies under the terms and conditions applicable to full time (40 hours per week) exempt employees of the City.
4. Accrual of 1.92 days of paid vacation leave per month (23 days per year) with a maximum accumulation of 400 hours. Cash payout of vacation leave balance not to exceed 240 hours upon separation from the City.
5. Reimbursement up to \$500.00 per year for out-of-pocket expenses for one physical examination annually, on the same conditions applicable to City executives.

6. Wireless telephone allowance of \$43.86 each pay period (equivalent to \$1,140.36 annually), subject to applicable taxes, plus an additional \$225.00 cell phone equipment allowance every 36 months.
7. Bilingual pay allowance of \$ 69.24 each pay period (equivalent to \$ 1,800.24 annually), subject to applicable taxes.
8. Service incentive pay in accord with City of Austin Personnel Policies, Chapter A.

BE IT FURTHER RESOLVED:

This resolution, including compensation and benefits, shall be reassessed at least annually. This resolution is not funded beyond the City's current fiscal year. This resolution does not create a definite term of employment for the City Clerk, whose appointment is subject to the provisions of Article II, Section 11 of the City Charter.

BE IT FURTHER RESOLVED:

This resolution shall become effective December 12, 2021.

ADOPTED: _____, 2021

ATTEST: _____
Myrna Rios,
Interim City Clerk