



**Financial Services Department  
Capital Contracting  
Construction Training Program**

# Agenda

- **Program Overview**
- **Program Requirements**
- **Statistics**
- **Aviation Specific Projects**
- **Training Organizations**

# Program Overview



## Development



## Partnerships



## Reporting



## Way Ahead

- Council Resolution
- Program Intent
- DOL Training Programs
- Pipeline Organizations
- Initial Training Plan
- Monthly Training Reports
- Outreach Initiatives
- Recognition

# Program Requirements

Construction Budget	Trainee Requirement	Trainees must be a Current Enrollee, or Graduate* of a COA-Approved:
\$500K - \$2.5M	2	<ul style="list-style-type: none"> <li>• Pipeline Organization or</li> <li>• DOL-Registered/Approved/Certified Apprenticeship, OJT, or Bilingual Training Program</li> </ul>
Over \$2.5M - \$5M	4	<ul style="list-style-type: none"> <li>• Pipeline Organization or</li> <li>• DOL-Registered/Approved/Certified Apprenticeship, OJT, or Bilingual Training Program</li> </ul>
Over \$5M - \$10M	6	<ul style="list-style-type: none"> <li>• Pipeline Organization or</li> <li>• DOL-Registered/Approved/Certified Apprenticeship, OJT, or Bilingual Training Program</li> </ul>
Over \$10M	15% of Total Workforce	<ul style="list-style-type: none"> <li>• DOL-Registered/Certified Apprenticeship or Bilingual Training Program for <b>Vertical (BC) Projects</b></li> <li>• DOL-Approved/Certified OJT or Bilingual Training Program for <b>Horizontal (HH) Projects</b></li> </ul>

\*Requirements may also be satisfied by workers enrolled in or a graduate of a DOL-Registered/Approved/Certified Training Program

Regardless of estimated construction cost, no more than 50% of trainees can be graduates of a DOL-Registered/Approved/Certified Training Program



# Meeting the Requirements

## For All Projects \$500K and Above

- Determine if current employees are enrolled, or a graduate of the following DOL Training Programs:
  - DOL-Registered Apprenticeship Program (for Vertical Projects)
  - DOL-Approved OJT Program (for Horizontal Projects)
  - DOL-Certified Bilingual Training Program (for Vertical and Horizontal Projects)
- Select participants currently enrolled in one of the above programs
- Enroll current employees in one of the above programs

**(These are the only options for above \$10M)**

## For \$10M and Below Contracts

- Augmenting current staff with personnel from the Pipeline Organizations
- Upskilling current employees with training provided by the Pipeline Organizations

# Total Trainees

(14 BC Projects / 27 HH Projects)

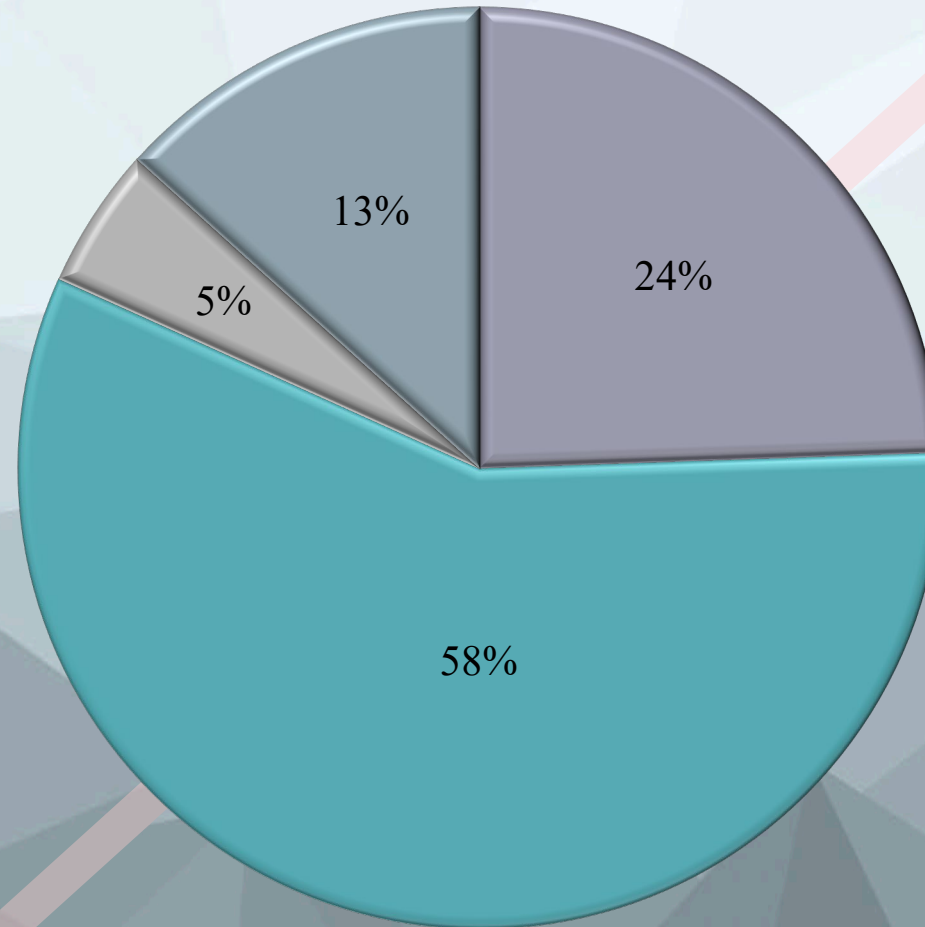
As of February 2, 2022

■ Construction Ready Trainees  
(79 of 323)

■ Apprenticeship Programs  
(185 of 323)

■ OJT Trainees  
(16 of 323)

■ Graduates  
(43 of 323)

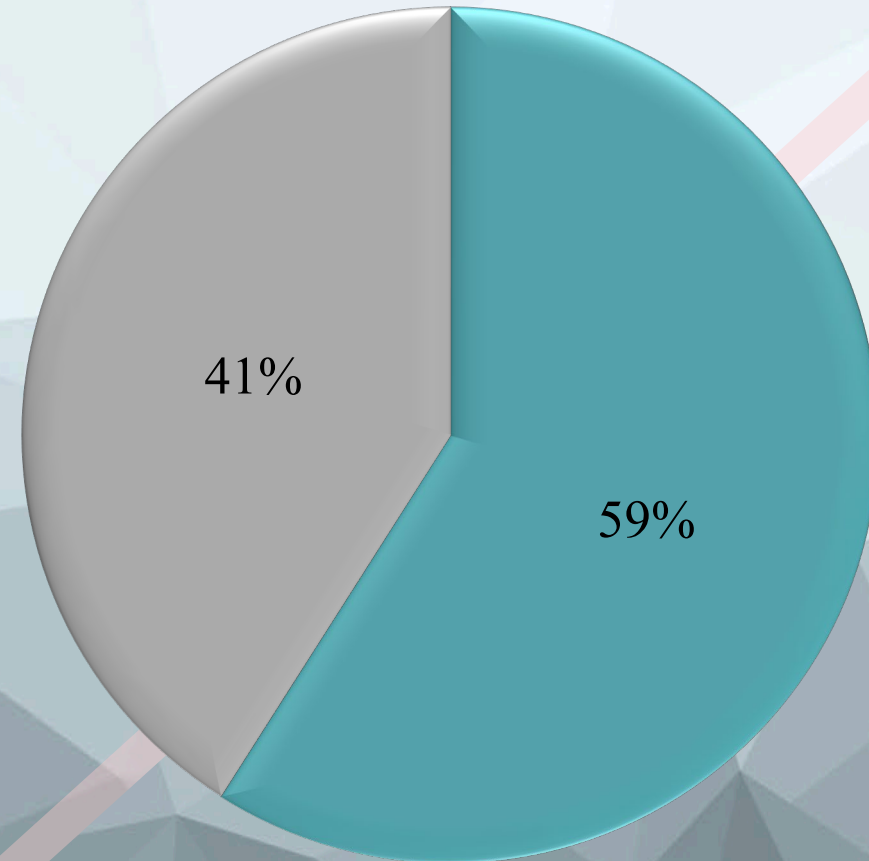


# Current Trainees on Projects Above \$10M

(3 HH Projects)

As of February 2, 2022

- Apprenticeship Programs  
(10 of 17)
- OJT Programs  
(7 of 17)

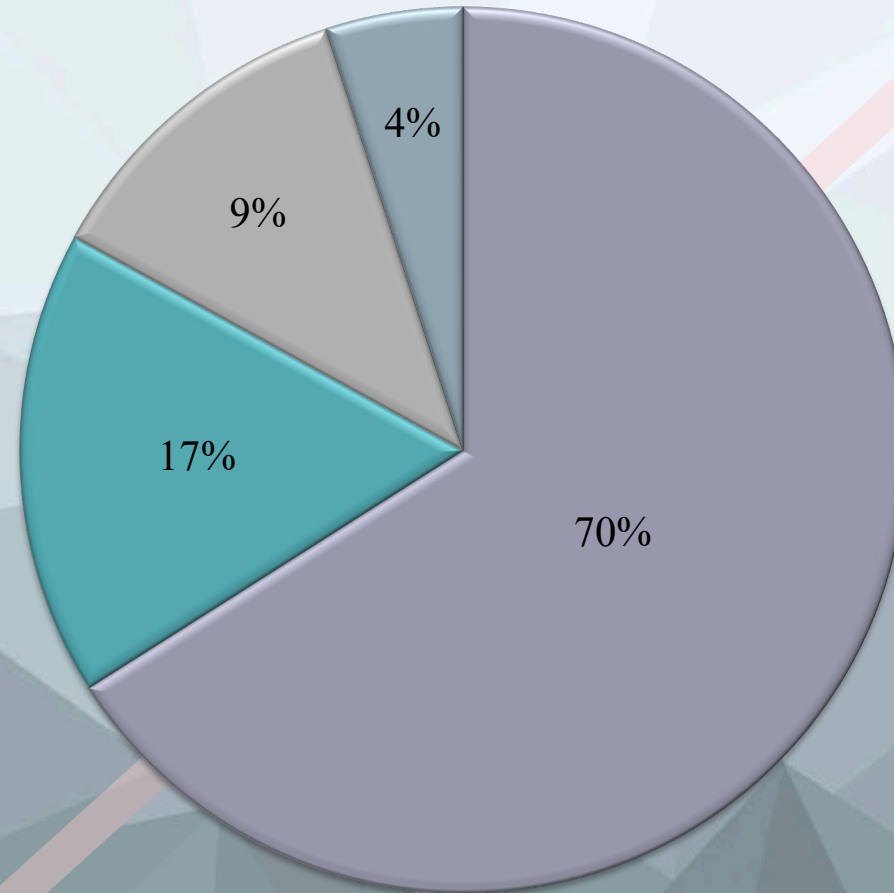


# Current Trainees on Projects \$10M & Below

(10 BC Projects / 17 HH Projects)

As of February 2, 2022

- Construction Ready Trainees  
(68 of 98)
- Apprenticeship Programs  
(17 of 98)
- OJT Programs  
(9 of 98)
- Graduates  
(4 of 98)





# **FY20-22 Aviation Projects with CTP Requirements > \$10M**

**CLMB329  
Consolidated  
Maintenance  
Facility**

- **Vertical Project**
- **\$54M Budget**
- **56 Apprentices**
- **27 Graduates**
- **Project Complete**

**CLMA045  
Terminal  
Optimization**

- **Vertical Project**
- **\$46M Budget**
- **Trainees TBD**
- **Pre-Construction**

**CLMC869  
Cargo  
Development  
East**

- **Vertical Project**
- **\$11.4M Budget**
- **10 Trainees**
- **Pre-Construction**

# FY20-22 Aviation Projects with CTP Requirements \$10M and Below

**CLMC758**  
**Airfield  
Electrical &  
Pavement  
Improvement**

- **Horizontal Project**
- **\$9.7M Budget**
- **6 Construction Ready Trainees**
- **Nearing Substantial Completion**

**CLMC780**  
**Elevator  
Refurbishment  
Phase 2**

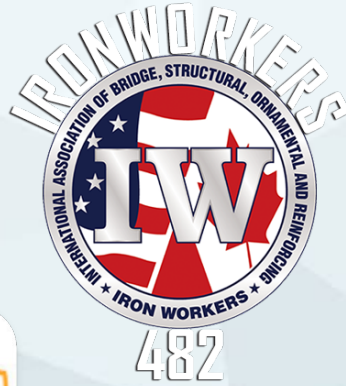
- **Vertical Project**
- **\$1M Budget**
- **2 Construction Ready Trainees**
- **Temporarily Suspended**

**CLMB329**  
**Consolidated  
Maintenance  
Facility  
Change Order**

- **Vertical Project**
- **\$7.2M Budget**
- **6 Apprentices**
- **Active Construction**

# DOL Training Programs

PLUMBERS & PIPEFITTERS  
**LOCAL 286**  
★ CENTRAL TEXAS ★



INDEPENDENT ELECTRICAL  
CONTRACTORS



**FIRETROL**  
Protection Systems

Laborers'  
International  
Union of  
North America

**LiUNA!**

*Feel the Power*

# Pipeline Organizations



INDEPENDENT ELECTRICAL  
CONTRACTORS





**Thank you for the  
privilege of your time.**

**Michelle A. Pierre**

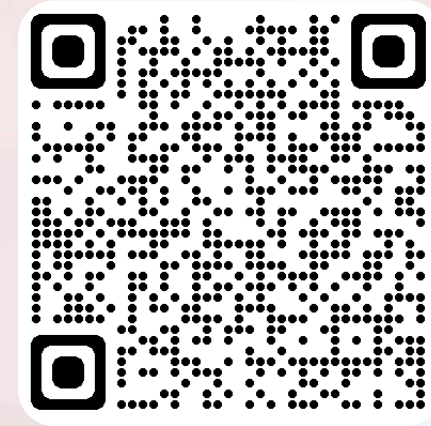
**City of Austin, Capital Contracting  
Construction Training Program  
Program Compliance Coordinator**



[michelle.pierre@austintexas.com](mailto:michelle.pierre@austintexas.com)



(808) 594-6375



## **Newly Added CTP Information & Resources**

- **Training Organization Contact Lists**
- **CTP Information Guide**
- **CTP Frequently Asked Questions**
- **CTP Compliance Tips & Benefits**
- **CTP Spotlight**
- **Updated Fillable Forms**
- **Virtual Event Videos & Slides**

<http://austintexas.gov/department/construction-training-program>