

NAME	Why are you interested in being a member of the Housing Investment Review Committee (HIRC)?	How will your expertise impact proposals and add value to the underwriting and review process followed by the City?	Do you have any experience addressing the issues of gentrification and displacement?	Please elaborate on your experience working to address gentrification and displacement.	Provide examples of your involvement in creation/review/oversight of applications for funding, if any	Have you ever been part of a development team (in your current /previous roles) that applied for funding to AHFC?	Have you been a part of any of City of Austin's boards and commissions ?	Please indicate the names of the Boards/Commissions and year(s) of involvement	Do you foresee any conflict of interest in being a member of the HIRC?	Please describe the potential conflict of interest	DISTRICT	LANGUAGES SPOKEN	NATIVE OF AUSTIN (Y/N)	NUMBER OF YEARS LIVED IN AUSTIN	NUMBER OF YEARS OF EXPERIENCE IN HOUSING	EDUCATIONAL BACKGROUND	Are you now or have you ever lived in subsidized housing or experienced homelessness ?	Select the category that best describes your area of expertise
Woods, Alice	Since moving to Austin to study Community and Regional Planning at UT, I have been studying, researching, and working in the affordable housing field with an aim toward understanding the balance between development incentives and requirements in the City of Austin. If the goal is to get the most affordable units on the ground in places where individuals and families have the best chance of success, and access to opportunity, the City must be both demanding more of developers, while at the same time making the process of developing housing less cumbersome, and providing true gap financing. The HIRC will play a crucial role in creating this balance: making recommendations for funding and furthering important projects, while always pushing developers to build the best products, which can serve the most people. I would very much like to be a part of this important discussion and share my experience in housing development with the committee.	For the past 2.5 years, I have worked as a project manager of multifamily affordable rental housing projects in Austin, and throughout Central Texas. Through this work, I have had the opportunity to see projects through from site selection to lease up. For example, I am very familiar with the site selection criteria restricts tax credit developments to certain areas in Austin. I believe that this will give me a unique perspective in the City's underwriting and review process; having seen firsthand how challenging it is to build housing in Austin, especially utilizing tax credits. My Master's Degree in Community and Regional Planning further informs my opinions about how the City can leverage new development to meet Austin's housing challenges.	Yes	Worked as a research assistant on UT and the City of Austin's Uprooted Study of gentrification and displacement in Austin.	In my role as development coordinator for Saigebrook Development and O-SDA Industries I have prepared responses to two City of Austin RFPs: Gardner Rd. (not selected) and Ryan Dr. (selected). I have also prepared applications for PBVs for projects in Austin and Arlington.	Yes	No		Yes	My employers, Saigebrook Development and O-SDA Industries, may have projects that apply for AHFC funding in the future, in which case I will recuse myself from conversation and recommendation specific to those projects.	District 9	English	No	4	4	BA Geography; BA Environmental Science - The University of Miami (2017) MS Community and Regional Planning - University of Texas at Austin (2019)	No	For Profit Development ;
Rios, Christopher	Affordable Housing is one of our community's most pressing issues to solve. Given my work in community development, non-profit service, and finance / banking, I feel I bring a god mix of skillsets and experience that can assist the city staff with analysis of real estate projects being considered for funding.	I have extensive experience in underwriting numerous real estate projects for traditional financing which would be of assistance to the city in their underwriting and due diligence of analyzing requests for bond support. I also have extensive experience in understanding complex systems of social services from my current employment and non-profit volunteerism which would be of value in understanding value add of certain projects being proposed.	Yes	I underwrote and sponsored my company's \$500k investment in the Austin Affordable Conservancy Fund, a fund designed to acquire existing affordable housing properties in Austin in an effort to prevent gentrification and displacement. My company was the first financial institution to invest in the Fund, which has now acquired close to 1200 units in the Austin MSA.	In my current role as VP of Community Development, I have co-created grant finding application processes for our company's corporate giving program. This involves oversight of over \$1 million in philanthropy finding to non-profits organizations across the State of Texas.	No	No		Yes	If my company is part of financing of construction of a project. In that case, I would recuse myself from any voting under direction of legal counsel, but would still be of service to provide insights in to a project's characteristics.		English, Spanish	No	Close 20 years total since college	15	Undergraduate in Business Finance and close to 15 years of commercial banking experience dealing with real estate and business loans	No	Financial Professional ;Non-Profit Development ;
Dunn, Claire	I'm passionate about housing accessibility in Austin and have seen first hand how the dramatic changes in Austin's housing market have affected its residents. I would love to be part of a committee whose purpose it is to examine Austin's housing policies as well as create meaningful progress towards more housing inclusivity.	I have direct experience with the disparities that exist in Austin between what housing is available and what housing is needed. Some of these disparities are inevitable in a rapidly growing city such as Austin, but some of them could certainly be addressed and changed. I feel that I offer a unique perspective as someone who helps clients of all backgrounds and socioeconomic status overcome housing challenges.	Yes	I have assisted many clients who are seeking new housing because they have been priced out of their neighborhoods. I have had several clients who are long time home owners in Austin but have been forced to sell their homes and seek apartment housing because their property taxes have become too much to manage. Many of these clients struggle to qualify for apartments as well because of their fixed monthly incomes.	I don't specifically have experience in applications for funding but am open to learning new skill sets and am a quick learner.	No	No		No		District 5	English	No	17	6	Bachelor of Arts from St. Edwards University 2011 Texas Real Estate License 2015	No	Service Provider ;Realtor/Apartment Locator;
Anderson, David	As a former City of Austin Planning Commissioner, I have seen the housing crisis steadily worsen over the last 15 years. At the time I served as a Commissioner, my professional expertise in housing was shaped primarily through the prism of my engineering background; I knew the challenges of putting housing on the ground only within the physical realm. Since that time, I have supplemented my engineering expertise and housing policy experience as a Commissioner with an additional 7 years of working on land use and housing issues as a consultant for an Austin land use law firm. I have also supplemented this experience with personal research and study of various subsidized housing models and formal education through the London School of Economics short course on Real Estate Economics and Finance. I am now able to bring a more complete set of experiences - including housing design/construction, finance, policy development and implementation, and regulatory analysis and legal consulting - to the housing conversation. With this broader set of experiences, it's time for me to re-engage with this important topic.	As stated above, I now have a very broad set of experiences, education, and training that cover the full cycle of housing market. I believe the Committee would be well served by this broad range of expertise and the ability for one individual to intimately understand the interplay between the various stages of a housing project or program.	No		I've consulted with clients on their applications for TDHA Non-Competitive (4%) Housing Tax Credit as well as Competitive (9%) Housing Tax Credit programs.	No	Yes	City of Austin Environmental Board 2001-2008 City of Austin Planning Commission 2008-2014 City of Austin 2006 Bond Oversight Committee 2007-2009 City of Austin Waller Creek Redevelopment Advisory Committee 2006-2008 City of Austin Water Conservation Task Force 2006	No		District 5	English	No	27	13	I have a Bachelors Degree in Civil Engineering, a Master's Degree in Environmental and Water Resources Engineering, and recently completed a London School of Economics short course on Real Estate Economics and Finance.	No	For Profit Development ;Non-Profit Development ;Development Consultant ;Former Planning Commissioner/C hair;

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Sullivan, David	Having enjoyed a privileged life, I owe it to my community to help others not as lucky as me. I have compiled a large amount of experience in land use planning in my volunteer work as a former planning commissioner, in public finance as a former bond oversite committee member, and in human needs in helping to operate a church food pantry. My resume lists several other areas of my background that support my involvement in low-cost housing advocacy. I selected "development consultant" in the above list since I am often asked to provide advice on housing and urban planning projects, a service for which I have never charged anyone.	My academic background in engineering and operations research from Harvard and UT Engineering and the UT McCombs Business School assists me in dealing with complex technical issues, and has been helpful in my work in public finance involving capital projects and land use planning. My work in the community helping to operate a food panty and my daily use of buses for public transportation has exposed me to the hardships many families and individuals endure. Lastly, my past experience on the HIRC and with the nonprofit HousingWorks and my current work on the Project Connect/Austin Transit Partnership Finance and Risk Committee position me to continue working on the most efficient, effective, and proper ways to increase Austin's affordable housing stock and link it with affordable transportation.	Yes	In my 16 years on the Planning Commission, I supported low-cost housing on many occasions over the objections by exclusive neighborhood associations. I served on the first Bond Election Advisory Committee that added an affordable housing general obligation to the package, and have block-walked for GO bond elections. On the HousingWorks Board of Directors and on the HousingWorks Advocacy Committee, I have helped advocate for more affordable housing in the city. On the Code Rewrite Advisory committee, I helped add the "preservation" element associated with accessory dwelling units, and I supported Council member Garza's effort to slow redevelopment in the Eastern Crescent.	I have not applied for funds.	No	Yes	Housing Investment Review Committee (and earlier incarnations) 2014 - 2021. Land Development Code Revision Advisory Group, 2013-2017. Chairperson, 2014-2015, Vice-Chair 2015-2017. Zero Waste Advisory Commission, 2012-2015. Board & Commission Transition Task Force, 2014. Planning Commission, 1994-1999, 2001-2012	No		District 9	English	No	41	27 years, part time, volunteer	A.B. Engineering & Applied Physics; M.S. Operations Research & Industrial Engineering; Ph.D. Management Science and Information Systems This background provided training in economic analysis, urban planning, finance, budgeting, data analysis	No	Development Consultant ;
Welchel, Deborah	I would like to be more involved in affordable housing and properties that are being financed by city funds in the Austin community.	I believe as an affordable housing advocate/underwriter/developer/lender/asset manager I have seen all aspects of the affordable housing industry in Austin and nationwide and that experience will benefit HIRC.	No		When I worked with TDHCA I assisted with the QAP and underwrote the financial feasibility of applications submitted for financing. I also worked as a consultant and provided due diligence reviews for lenders and investors. That required financial review as well as a market review and sponsorship review.	Yes	No		No			English	No	I live in Lago Vista but have worked in Austin 36 years. VOANS owns a multifamily senior property in District 3.	Since 1995 when I went to work with the Texas Department of Housing and Community Affairs as an underwriter.	Bachelor's in general business. National Development Council - Professional Certification, Housing Development Finance Professional Certification; Certified Housing Quality Standards Inspector and Certified Occupancy Specialist for HUD Housing.	No	Non-Profit Development ;
Bautista, Edwin	I am interested in being a member of the HIRC because I have been a participant in the CoA SMART Housing program for almost 4 years (1 year at 507 W 23rd St. Apt 2109, 2 years at 6701 Burnet Rd Apt 354 and 6 months at my current address.) I currently work part-time as a Management Assistant for Texas Housers, a low income housing advocacy non-profit. My current volunteer roles include UT Austin Representative on the CoA College Student Commission, Managing Director of the West Campus Neighborhood Association and Communications Director for the Highland Neighborhood Association. My primary focus in all my current positions has generally been to advocate for more affordable housing and increasing university student involvement/representation at the municipal level. I believe I could offer a unique and valuable perspective as a member of the HIRC. Lastly, I truly feel invested in the Austin community and am grateful for my time and experience here; I am more than happy to give back and contribute in anyway I can.	I briefly worked as a licensed real agent that primarily assisted university students with locating apartments in Central Austin. While I may not be an expert on the underwriting process, I believe I am capable of understanding or at least learn quickly.	Yes	In my role as a UT representative on the City of Austin's College Student Commission (CSC) and as a member of its Housing Working Group, we are currently working on drafting revision recommendations to UNO. The Housing Working Group hopes to address the lack of affordable student housing in West Campus; this is a pertinent issue that has been consistently voiced to the CSC by our constituency. I've spent the winter break meeting with a variety of stakeholders such as the Central Austin Neighborhood Planning Action Committee, University Area Partners, ICC Austin, College Houses, a private student housing developer, and two neighborhood associations in West Campus (Caswell Heights and The Original West University) to begin initiating this conversation. I am pleased to say they have all been welcome and receptive of the CSC's	N/A	No	Yes	College Student Commission from September 2020 - present	No		District 4	English & Spanish	No	6	4	I received a Bachelor of Arts in Urban Studies from UT Austin in May 2020. I am currently pursuing a Master of Science in Community & Regional Planning from UT Austin.	Yes	Policy Advocate & SMART Housing Program Participant;
Voight, Evan	I've worked in the housing industry for years and dedicated my profession to adding and preserving affordable housing in city centers. Austin is increasingly being impacted by the lack of affordable housing and I believe my institutional insight and connections in the industry can hopefully help make a change.	In my 15 years of experience, 11 of them were managing finance departments that were responsible for underwriting and reviewing initial project investments in developing affordable housing. I have worked under for-profit developers, with mission-based organizations, and directly city officials so I hope to provide insight from every stakeholder of whether it's acceptable and impactful proposal.	No		I have never been involved in oversight or review of applications for funding.	No	No		Yes	My fiancé has applied for funding in her line of development.	District 5	English only	No	3 years	15 years	Butler University, Graduate Program: Lacy School of Business Master of Business Administration- Organizational Leadership, 2014 Indiana University, Kelley School of Business Bachelor Degree in Finance-Real Estate	No	For Profit Development ;Non-Profit Development ;Development Consultant ;Financial Professional ;

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Welsh, Hannah	I currently work as the first Landlord Outreach Specialist at The Other Ones Foundation (TOOF), a growing non-profit in Austin dedicated to offering shelter, opportunity, and support to those experiencing homelessness. I believe that actively engaging and connecting with other professionals dedicated to social justice and housing matters will not only enable me to do the best work in my professional role, but also challenge me to grow as an individual person.	I actively work to build and maintain relationships with different traditional (for-profit), LHTC, mixed income housing, and non-profit property managers around the city. I work directly with the clients at TOOF to connect them with housing opportunities that are the best fit for their circumstances. I recognize the intimidating barriers to housing for people actively experiencing homelessness, and I'm motivated to work with a team to find solutions. For example, a significant barrier for those I serve is finding second chance housing and properties who will rent to folks with a criminal history. We can work together to find solutions and ensure that pertinent information about these solutions is reaching community providers like TOOF.	Yes	My experience with displacement is from my time working for Casa Marianella. This shelter serves immigrants who have not only been displaced from their countries of origin and endured the taxing journey to the US, but who also often enter US society as part of the poorest class. Most people I served are Black, Indigenous, or People of Color, and most have been affected by development and soaring rental prices.	While in my position as Benefits Office Coordinator at Casa Marianella, I interviewed my clients for testimonials in order to renew funding for our grant from the Episcopal Health Foundation. I also monitored and recorded data for the grant for the six months in which I held the role. We succeeded at renewing the grant and were able to hire two more full-time Benefits Coordinators. I consider this a great success, as I was the only coordinator at the beginning of the role.	No	No		No		District 3	English, Spanish	No	1.5	1.5	BSBA in Financial Planning, Spanish, and Latin American Studies from Creighton University; Graduated 2020	No	Non-Profit Development ;Financial Professional ;Aspiration to become an LHTC property manager;
Way, Heather	For the past several years, I haven't been able to be as involved in city commissions and committees as I would like to, but my personal circumstances have just recently changed (including having a kid off at college and a younger high school kid now driving). When I saw the posting for the HIR committee I immediately thought this would be the ideal committee to serve on, given my wide variety of experiences in affordable housing. I feel like I have a lot to offer the committee. I confirmed my interest in speaking with a current committee member. Selfishly, I also would enjoy serving alongside the other committee members, getting to meet new people, and learning about the types of projects being proposed for funding.	As a result of my long and deep background in affordable housing and community development in communities throughout the state of Texas, I know how to review project proformas and rigorously evaluate all aspects of affordable housing projects for their compliance with program guidelines. I also have a long track record of working with communities of color to advance racial and ethnic equity and will bring these experiences to the Committee. My long track record in affordable housing also allows me to understand the broader context of the City's affordable housing programs, as well as the challenges and opportunities facing applicants for City funding. As for bylaws, I have drafted bylaws for dozens of nonprofits over the years and can practically draft them in my sleep! Seriously, this is something I teach law students how to do and something we regularly assist nonprofit clients with in the law clinic I co-direct at UT.	Yes	I have worked with many community-based groups on a variety of projects to address gentrification and displacement. I have also worked on researching and developing policies to address gentrification and displacement for my entire legal career (25+ years). My experience includes co-authoring the Uprooted study and report commissioned by the City of Austin as well as a Texas toolkit and website focused on these topics.	My involvement has been largely at the policy level, making sure that affordable housing funding programs and criteria for those programs are developed to promote a variety of racial and social equity goals and minimize displacement of residents. For example, I recently co-led a project examining ways to maximize the preservation of affordable properties in the federal Low Income Housing Tax Credit Program, which included examining state criteria for awarding tax credits and advocacy to make sure those criteria took into consideration longer-term affordability and better preservation protections. In another recent project, I have been involved in research and development of best practices for local governmental jurisdictions to adopt an application process before entering into tax-exempt partnerships through their public facility corporations with private developers, to help ensure the best partnerships are selected and that the partnerships provide strong public benefits and serve the jurisdiction's affordable housing needs.	Yes	Yes	Downtown Commission: 2011-2014 Also the following City Council-appointed committees/task forces, although these are not boards and commissions: 2012 Bond Election Advisory Task Force (I chaired the affordable housing committee): 2012 Urban Parks Workgroup: 2010-11 Families with Children Task Force: 2007-2008	Yes	The Clinic I co-direct at The University of Texas School of Law currently serves as legal counsel to a nonprofit CDC in Austin that could be a possible applicant for funding from the City of Austin. I do not personally work on matters for this client, but my co-director and law students do. I would need to abstain from any funding decisions involving this client.	District 5	English	No	33	25	Bachelor of Arts and Bachelor of Journalism from The University of Texas; JD from The University of Texas School of Law	No	Legal Professional ;Affordable housing academic researcher; affordable housing policy advocate;
Langendorf, Jean	The majority of my career was in working to address affordable housing issues centered mostly on the needs of individuals with disabilities and those facing barriers to housing. I retired in 2021 and would like to continue to use my experience to further the affordable housing needs in Austin.	I have developed integrated housing as a staff member (United Cerebral Palsy of Texas, Easter Seals Central Texas) and as a board member of a non-profit organization (Accessible Housing Austin!, Inc.). Early in my career, I worked in for-profit housing (National Realty Management). I have served as a member of Texas Department of Housing and Community Affairs Disability Advisory Committee, the Housing and Health Services Coordination Council representing Rural Issues, on national Fannie Mae Housing Impact Advisory Council, and provided technical assistance to Public Housing Authorities for Project Access. I currently serve on the board of our HOA. I have extensive experience serving on advisory committees, developing policies through consensus and responding to the needs of the community, as well as, governmental agency staff.	Yes	In my early career I served as a VISTA working with organizing neighborhoods to address preservation and making the area safe and affordable for the current residents. Worked to bring in information on loans and grants to address the neighborhood needs.	I have extensive grant application experience in all my nonprofit work, as well as, serving as administrator/developer/reviewer of grant funding for the City of El Paso (CDBG), Texas Commission on Alcohol and Drug Abuse and as a grant reviewer.	Yes	No		No		District 7	English	No	34	42	BA in Sociology, University of Texas,	No	Non-Profit Development ;
Jonathon Salama	The city investments in subsidized housing in Austin needs more oversight.	I have worked with procurement in the past and with the inspector general office dealing with contract's fraud and abuse. add to taxpayers investments protection long term sustainability,	Yes	Worked with grassroots organizations in Austin to bring this issue to city officials including equity balance between high income areas and poor ones.made presentations on video.	Only with my job overseas. government contracts.	No	No		No		District 9	English	No	13	13	Project management from the UT Austin in 2012.building hour for State department and department of defense	Yes	Construction Professional ;Service Provider ;
Peters, Karen	I have not experienced homelessness only because family took me in. I worked hard to get my daughter a good life and education (she graduated from UT). I've served the (artist) community since 1975 in teaching, serving on Boards, PR, running a stage building company, finding studio and living space for artists in Mpls., as well as Austin. I love Austin. I know that this housing crisis is taking up a lot of energy and time but that doesn't mean we have to rush and make poor choices. I am retired and would like to use my past experience to help. When I saw this opening I said "I can do that!" I hope you will give me a chance.	I see the need, I usually take a conservative stance, but can be swayed with the right answers to my questions and actions taken.	Yes	Designer's Space of Austin was created to help the artist. We approached the south Congress neighborhood, where most of the artists lived at the time (1983), because developers were trying to buy SoCo, pushing the artists and families out of the area. We won with a proposal to the Austin City Counsel they adopted that keeps building south of the river to under 5 stories. That eliminated the vultures circling at that time. It hasn't stopped progress but it has slowed down the overdevelopment of a beloved part of Austin.	All of my involvement in this funding arena has been in the non-profit realm. I have done research at the Hogg Library for Grants. I have written and helped to write grants, won them and completed them to the satisfaction of the Grantors for: St. Paul Public Library, St. Paul, MN, Unity Church of Austin, Support Austin Music, Austin Music TV.	No	No		No		District 3	English	No	32 years, Moved here in 1982, left for 8 years and came back. Austin is so nice, I moved here twice!	2	BA in Theater Management, U of MN, 1978. Stewardship program, Unity of Austin, 1997. Fundraising classes through the City in late 90's taught by regional director of the Salvation Army. Board Member: ArtSpace of Mpls, MN, Unity Church of SLC, Unity Church of Austin, Designer's Space Austin (working for artist space in Austin), Support Austin Music and Austin Music Television.	No	Non-Profit Development ;Although not a construction professional, I ran a company that built outdoor stages. Not a Financial Professional but I've kept books for businesses and applied for and managed grant monies;

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Teneyuca, Mikki	Because the system needs work. There are a lot of citizens experiencing a hard time finding a place to live in our city. It's not right what people are having to go through to find affordable housing. I would also like to see fair housing for reentry citizens to avoid recidivism.	I would like to help work through and address the issues with innovative ideas and solutions. Something different needs to be done. I understand that a process needs to be followed and this needs to be approached as a CAS. There is not a one solution fits all here.	No		I don't have any, but I'm willing to learn.	No	Yes	I'm currently a member of the Ethics Review Board Commission.	No		District 2	English	Yes	46	I've never worked in housing.	Two master degrees. One I studies Complex Adaptive Systems (CAS) and this would qualify as one.	Yes	Non-Profit Development ;For Profit Development ;Development Consultant ;Experience with Housing Difficulties ;
Ramos, Misael	I'm interested in helping the city identify and fund new innovative projects that will help address our affordability issues and give opportunities to folks in our city. Doing affordable housing in Texas generally means we have to be creative in how we develop projects. In Austin, that creativity is turned up to 11 given how much land costs to purchase and develop. I'm interested in doing the work to connect organizations to funding and also coaching them on what's needed if they're denied.	I was in mortgage and real estate for over 10 in Texas so I'm familiar with the underwriting process and what it takes for applications to be accepted. I also recognize some folks need coaching on the types of documents needed and what makes a stronger application. My affordable housing experience while on the board of Blackland Community Development Corp and now as President has also taught me what our city is looking for in terms of housing projects. It has also shown me the need to create affordable housing that can be purchased by middle class folks who may not be able to afford 600k for a 2 bd 1 ba.	Yes	I'm a member of the Anti-Displacement Action Coalition and we partnered with city officials to help write Austin's Community Acquisition Program. Our next venture is the Community Resource Hubs. I've also helped create affordable housing around the city in various facets.	N/A	Yes	No		No		District 1	English, Some Spanish	No	17 years	12 years	B.S. Psychology Bio minor	Yes	Non-Profit Development ;
Thrikutam, Namratha	I am interested in being a member of the Housing Investment Review Committee because I am studying architecture in school, and I fundamentally believe that all people should have access to architectural design and the quality of life it can offer to people. Most often, at least in the past, architectural design has been a luxury that few can afford, leaving mostly corporations and wealthy individuals the ability to have fine design in their structures; however, all kinds of housing, community-based architecture, and more should serve the purpose of the people living in it. For too long, affordable housing has taken a backseat in societal issues, and I want to be part of this committee because I believe that expanding affordable housing extensively is one of the biggest issues that cities must solve. As an architect, I hope to design humane, creative, inspiring affordable housing for people in the future and being a part of this committee will afford me the ability to understand what makes structures qualify for affordable housing, a skill that I want to possess for my future. Additionally, after being mentored by a city government official, I have come to understand that there are ways for developers to receive funding for affordable housing in unethical ways. Because of learning about this firsthand, I believe in the legitimacy and significance of this committee as being an objective judge that allows only genuine applications for affordable housing to pass through the committee.	My interest in architectural design being accessible to all people, especially in affordable housing and community-based design, will afford me the perspective of someone that is uniquely motivated to make affordable housing easier. Being part of the process of screening applications for low-income housing and even the legislation process for streamlining affordable housing funding is an honor I would be very privileged to partake in, as I want to be a part of the generation that begins to make affordable, community-based architecture more significant, accessible, and simpler to create. Additionally, the academic research I have done through several academic and peer-reviewed journals has helped me understand what makes an affordable housing unit successful and functional while preserving high-quality design for an elevated quality of life. The work I have studied would allow me a position to advise the committee on which applications are most likely to be successful based on the success of previous successful affordable housing units. Most importantly, I feel as though affordable housing is the one of the most, if not the most, important phenomena that architects must focus on in this decade. My generation is inheriting a world with many societal grievances that must be addressed if there is to be progress towards a more equal society. The convergence of my generation's dedication to a better society and my inherent belief that high-quality architectural design belongs to all people makes me very well-suited for offering this committee an ethical, responsible, and dedicated perspective.	No			No	No	No		District 9	English	No	1	2.5	High School Diploma from Lebanon Trail High School (Frisco, TX) 2017-2021 Bachelor of Architecture from the University of Texas at Austin (Austin, TX) 2021-2026	No	Non-Profit Development ;Development Consultant ;Academic Research;	
Murphy, Patricia	I retired from the Texas Department of Housing and Community Affairs in November of 2020 and have a lot of experience that I could use to help this committee. Serving as a volunteer on this committee would be a great way for me to use my experience and give back to my community.	I have a deep understanding of the Housing Tax Credit and other affordable housing programs administered by the Texas Department of Housing and Community Affairs.	No		While at the Texas Department of Housing and Community Affairs I served as a member of the Executive Award Review Advisory Committee that made final award recommendations to the Governing Board.	No	No		Yes	I am a consultant and I would need to recuse myself if any of my clients were being considered.	District 9	English	No	29	25	Bachelor's degree in Sociology and Women's Studies from Boston College, 1992	No	For Profit Development ;Non-Profit Development ;Property Manager ;Affordable Housing Compliance;
Andrews, Rainer	I am a 17 year veteran of the affordable housing development industry. Over my career I have closed on over \$750mm in affordable housing real estate transactions. I have experience and knowledge of most affordable housing programs including Section 42 LIHTC (both 9% and 4%/bonds), Sec 8, Sec 236, PFC and other grant/loan programs. As the owner of an affordable housing focused company I am on the front lines of the struggle to create, preserve and protect affordable housing units in the city. I see how quickly the opportunity to prevent a disaster in affordable housing is slipping away. I applaud and also despise some of the City's efforts to combat this issue. I hope my experience and expertise in the industry could help create better outcomes and more affordable housing in the city.	For 17 years I have been underwriting all types of affordable housing financing capital stacks - including 9% LIHTC, 4% LIHTC and private equity. I have closed over 50 affordable housing transactions and know what costs are real and what costs are inflated. I know the general cost of construction, both new construction and rehab, and will be able to point out if a proposal has a real chance of closing.	Yes	As a developer I have experience in insuring the correct communication, planning and execution occur when a development requires tenants to be displaced.	I have created 10+ 9% LIHTC applications and probably 30+ 4% applications over my career. I have applied for federal programs (CDBG, HOME, etc). I have successfully applied for and received two grants from Neighborhood Housing's GO Bond (2006 issuance).	Yes	No		No		District 5	English	No	14	17	Bachelor of Science (Political Science) - Southern Methodist University	No	For Profit Development ;Financial Professional ;Acquisitions;
Rondero de Mosier, Roberto	I am very passionate about the economic prosperity of the people of Austin, In just the 10 years I have been here, as all know, the population has exploded without the requisite housing stock increasing at a quick enough pace. Realistically, this will not slow down. We do not have enough supply to meet demand, and thus smart and strategic public policy measures must be implemented that assures we focus on affordable housing opportunities. I have worked in the short term rental industry for over 4 years and while business has been good for us, I see the policy concerns with too much housing stock being taken by STR operations focusing heavily on land use, but that industry is not going anywhere. What we need to do is reserve housing that is affordable for our citizens and incentivize builders to provide more affordable housing opportunities. I'm passionate about policy and think that we must implement thoughtful public policy or else the free market will run wild over those who have less or cannot earn or build wealth as quickly.	As an attorney I understand the legal and policy issues surrounding the building and housing. I also understand the motives and desires of the business community and also am extremely empathetic to the housing issues we face. I want to find win-win solutions and extract all we can from the business and development community which has prospered as we have grown while people are priced out of housing. The only way we can make progress is with being aggressive with affordable housing initiatives and I have the passion and understanding necessary to add value.	No		I have sat on the boards of 4 non profits and with each board I had a fiduciary duty to review funding requests, proposals and RFP's. As a General Counsel of a company I have been a part of 3 venture financing rounds (as a practicing attorney I was involved in far more) and been a part of 3 debt financing deals.	No	Yes	Economic Prosperity Commission: June 2015 - December 2018 Joint Sustainability Committee: February 2016 - February 2017	No		District 3	English, Spanish	Yes	10+	4	I received my undergraduate degree at Stanford University and law degree from St. Mary's University in Austin, TX.	No	Legal Professional ;Property Manager ;

NAME	Why are you interested in being a member of the Housing Investment Review Committee (HIRC)?	How will your expertise impact proposals and add value to the underwriting and review process followed by the City?	Do you have any experience addressing the issues of gentrification and displacement?	Please elaborate on your experience working to address gentrification and displacement.	Provide examples of your involvement in creation/review/oversight of applications for funding, if any	Have you ever been part of a development team (in your current /previous roles) that applied for funding to AHFC?	Have you been a part of any of City of Austin's boards and commissions ?	Please indicate the names of the Boards/Commissions and year(s) of involvement	Do you foresee any conflict of interest in being a member of the HIRC?	Please describe the potential conflict of interest	DISTRICT	LANGUAGES SPOKEN	NATIVE OF AUSTIN (Y/N)	NUMBER OF YEARS LIVED IN AUSTIN	NUMBER OF YEARS OF EXPERIENCE IN HOUSING	EDUCATIONAL BACKGROUND	Are you now or have you ever lived in subsidized housing or experienced homelessness ?	Select the category that best describes your area of expertise
Rios Valdez, Rosa	I serve as Vice President and Loan Committee Chair of NeighborWorks Capital Corporation a national CDFI lender of affordable housing. We lend for multi family, single family and mixed used affordable housing across the U.S. I also serve on the board of BXS Community Fund, for Bancorp South (serving the southern states). I am familiar with other National Intermediaries like LISC, Enterprise and the Housing Assistance Council that provide capital for affordable housing. I have lived in Austin for 49 years. I married an Austinite and my grandson is sixth generation Austin. I served as Chair of Travis County Housing Authority for 10 years and know the housing needs of low income families. I am a full time advocate for closing the wealth gap of low income families in my work as founder and CEO of a Statewide Economic Development Corporation, BCL of Texas. I have a 32 yr track record of building, buying, rehabilitating affordable housing. I believe that I have the passion and professional skills to represent modest income families of color to retain their homes, become home owners, live in safe and quality housing and to grow assets.	I am professionally trained to underwrite large commercial real estate transactions. As CEO of a statewide lending organization I develop loan products, lending policy and lending oversight for commercial, consumer, community facility and mortgage loan portfolios. Serving as NCC Board Vice Chair and Chair of NCC Loan Committee on a monthly basis, I review hundreds of pages of staff prepared loan write ups/underwriting for single family, multi family, and mixed use housing. Each loan request is unique, NCC offers gap financing for affordable housing loan participations, predevelopment loans, mixed use, rural, urban, senior housing, low income housing tax credits, state and local housing finance bond developments, etc. I am an advocate for livable wages, energy efficient developments, asset building for low income families and procurement opportunities for small businesses of color. All of these elements can be incorporated in affordable housing development.	Yes	In prior years, BCL has received contracts to mitigate displacement. As CEO, I have built infill housing in rural markets to support neighborhood redevelopment. We are working in Dallas and San Antonio developing affordable infill housing. My Director Community Development and I serve on the Affordable Housing Coalition, and have worked on anti-gentrification and displacement policy. I work with Travis County Commissioners Gomez and Travillion on Precinct 4 and 1 housing preservation. on an as requested basis.	As chair of NCC Loan Committee and serving on the BXS Community Fund, I work with staff on loan portfolio underwriting, deployment and oversight for a combined \$180 million loan funds. As board member, of both Corporations, we monitor funder compliance, capital formation, are actively involved in loan restructures, loan risk rating, impact analysis, type of housing, and lending capital distribution across America. We develop strategic plans, competitor analysis and survey our borrowers to create relevant loan products. In 2022 NCC will launch in a fee for service business development program to provide TA to non profit developers to strengthen their capacity. In 2021 BCL formed the only predevelopment loan program in Texas for housing developers owned by persons of colors. We are able to launch new initiatives for capital gaps and design effective programs based on our statewide and	No	Yes	City of Austin MBE/WBE Procurement Advisory Committee: 6 years City of Austin Economic Development Committee: 3 years Travis County Bond Review Committee: 18 months	No		District 8	English and Spanish	No	49 years	32 years	BA, University of Texas at Austin Executive Management, Harvard University (JFK School of Government) Cohort Prosperity NOW, closing the racial equity gap Certified Economic Development Finance, National Development Council Certified Consortium for Housing and Asset Management Formally Certified Homebuyer Education,	No	Non-Profit Development ;Financial Professional ;
Artman, Russell	As an Austin tax payer and real estate developer involved in affordable housing, I want to promote affordable housing in our community. Because of my dual roles, I believe my skillset and real estate development experience will provide insight into the proposals and help provide a balanced perspective on effective projects. As a city, we have short-term needs and long-term objectives to promote affordable housing. We need to effectively use our funds to optimize outcomes and ensure we are not over-funding projects or continuing to subsidize projects that have been mismanaged. I think that my experience, background, and dedication will help the city make the best choices possible.	As a developer who is doing new construction and renovation both in home ownership and rental housing, I have put together projects that are similar to many proposals received and reviewed by the HIRC. Based on my knowledge of and first-hand experience with construction and development, I will be able to probe into the proposals and be able to provide a practical perspective. I may also be able to suggest options such as I have done with previous applicants for financing for their projects.	Yes	Developed Redfield 34, a project that specifically helps to minimize displacement and counteract gentrification. Also, collaborated with council members, city staff, non-profits, quasi-governmental agencies, neighborhood groups, and individuals to create effective plans to mitigate displacement.	My experience is more closely aligned with reviewing proposals from architects, engineers, and contractors for more than 50 real estate development projects. Often the issues are similar with applications for funding to ensure completeness, competency, and capacity. I also can suggest if there are lower cost alternatives to meet the same or similar outcomes.	Yes	No		Yes	I will continue to propose new projects over the next two years with funding requests from AHFC. I expect to recuse myself from the recommendations on those projects and will comply with AHFC's code of conduct to avoid conflicts of interest.	District 10	English	No	9 Years	21 Years	DEGREES AND LICENSES Cornell University, B.A., Consumer Economics & Housing in May 1998 Licensed Real Estate Broker, State of California 2002-2019 Licensed Real Estate Broker, State of Texas 2013-present ADDITIONAL EDUCATION Continuing Education at	No	For Profit Development ;
Johnson, Ryan	As a lifelong Austinite, I have seen firsthand the impact of our rapidly-growing housing prices. I fear that I will never be able to afford a home in my own hometown. I am currently finishing my Master in Urban Planning degree, where I have focused on affordable housing and real estate development in my studies. Before this, I worked for the City of Austin as a land use reviewer at DSD, and am intimately familiar with the byzantine processes our City uses to review and permit development of all kinds - which means I know exactly how challenging it is to increase the supply of housing for all income levels, especially at the lower end of the spectrum. I hope to apply my educational and professional experiences to help shape a better path forward, and to steward the creation of as much affordable housing for as many fellow Austinites as possible.	My deep understanding of City land development code and review processes will allow me to provide valuable insight into the challenges faced by affordable housing developers, while recent academic knowledge means that I am in touch with the best practices for creating and maintaining affordable housing. During my first year of grad school, I was part of the winning team in the Ivory Innovations' Hack-a-House affordable housing competition, where we proposed a process to convert excess surface parking lots in Austin into temporary sites for mobile home parks. This competition is one example of how I will take a creative, results-oriented approach to the City's affordable housing review process.	No		I am currently a member of a team submitting for the Federal Home Loan Bank of Boston's Affordable Housing Design Competition.	No	No		No			English	Yes	25	3	Bachelor of Political Science, Tufts University, 2017; Master in Urban Planning, Harvard University, 2022 (expected in May).	No	Research, Government (Development Review);
Weier, Sarah	I have worked at the Sunrise Homeless Navigation Center for 2.5 years, 2 of which I've served as Assistant Director. I'm a front door to the system, Sunrise serves hundreds of people experiencing homelessness each week. Each year alone we help facilitate hundreds of SNAP, MAP and SSI applications. We host medical clinics, outreach to the mental health system, and a myriad of other agencies. Our teams have helped hundreds of clients through the process into housing. Last year alone administered well over 1000 Coordinated Assessments. As the Assistant Director and as ECHO assessor I've interviewed hundreds of people on their history of homelessness. These years of front line work have given me insight into the complexities and factors creating and perpetuating homelessness. Our approach at Sunrise is to view each person as unique and to address their needs in a holistic and respectful manner. As a counselor I comfort people struggling with complex trauma, major mental illness, chronic illness, judicial involvement and substance use. These factors compromise an individual's capacity to navigate confusingly byzantine social service systems. Despite the hard work and best efforts of governmental and non-profit organizations, the systems addressing homelessness in Austin are broken and dysfunctional. If we do not face the reality that Austin is unaffordable for our citizens with severe disabilities the situation cannot change and will get worse. Our unhoused neighbors with severe major mental illnesses, genuine intellectual or physical disabilities, advanced age, or with small children will not be able break out the cycle that traps them in indigence. The client released from a correctional facility or half-way house into Austin faces the reality that even after employment, they cannot find an apartment willing to given them a chance. As they wait for a break, many get robbed of their documents and have to start over again and again. How do we house someone truly unable to help themselves? Someone trying to live in Austin, Texas in 2022 on \$794 a month? Someone who can't get a job until they have a place to live and childcare. Someone incapacitated enough that they cannot make the appointments needed to obtain housing. We can no longer pretend that a shattered community mental health system will case manage these clients into housing. We can no longer lean on an overburdened Adult Protective Services and underfunded nursing homes. We can't pretend that Veteran Services will effectively help those promised support. We can't pretend our medical system will adequately treat and coordinate care for the physical ill and disabled. Turning a blind eye to these factors underlying homelessness costs the city of Austin untold millions every year in emergency services, medical costs, judicial system costs, and psychiatric hospitalization costs. No one wants a return to slums, ghettos or neighborhoods of abject poverty and dangerous conditions but allowing thousands to languish on the streets is even worse. The solutions must come from governmental and incentivized private-sector building of low cost housing for the most vulnerable. Our challenge is to incentivize more supportive programs like Foundation Communities, to incentivize housing for employed, justice-involved people; to invest in continuum-of-care supportive housing for people experiencing major mental illness and the elderly. Our challenge as a compassionate society is work within the free market to reward pro-social building programs and make them economically attractive and feasible for builders.	I hope to bring front-line, direct care experience into the equation. As the Assistant Director of the Sunrise Homeless Navigation Center I am in a unique position of helping steer organization policy while still meeting and engaging with clients daily. While the city wrestles with these tremendous challenges I hope to influence decision making by keeping the humanity of real people experiencing homelessness at the forefront of discussion. Homelessness is complex because so many variables are at play in its creation. I am witness to the catastrophic level of despair and fear our brothers and sisters on the street live with daily. In addition to administering CAs, our navigation team helps client pulled for PSH to obtain documents and complete paperwork needed for housing. Many of our clients have transitioned into housing and we work closely with COC partner agencies from all across the city. On a personal level, as a child my family lived well below the poverty level until I was 14. In my early years we had subsidized housing. I did not experience food or housing security until I was 16. I know the fear of not having enough to eat and fear of ending up on the street. I lived in neighborhoods that were dangerous and in bug infested, dirty apartment complexes. I know the sting of receiving charity and stigma of being poor. Having lived in poverty, I will bring my professional and personal experience to advocate that, "housing first," must take into account safety, dignity, cleanliness, services, and addressing the causes of indigence. If we wish to truly problem solve, we must address the underlying causes perpetuating the cycle.	Yes	This is an issue we address daily, particularly with native Austinites of color who can no longer afford to live in their previous neighborhoods.	I have been keeping statistics to aid our applications for grants and foundation funding.	No	No	No	No	District 8	English	No	25	3.5	I have a masters degree in counseling psychology and am licensed as a Licensed Professional Counselor. I have certificates and training in DBT, Substance Use Disorders and RODBT.	Yes	Non-Profit Development ;Service Provider ;Mental Health;	
McLeod, Taryn	Since I have started working as an apartment locator, I have seen firsthand the impact on renters as rents have dramatically increased. I want to better serve my community, and moved to Austin with the intention of specializing in affordable housing.	I work every day with renters, and have volunteered with the evictions court. I have a good perception of who needs help, and how we can make the most impact.	No			No	No		No		District 2	English	No	1	2	I went to real estate school in 2020, and I currently work exclusively with renters.	No	Affordable Housing Apartment Locator;

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Frye, Donald "Trey"	I am interested in joining this Committee because I want to become more involved in affordable housing within the city of Austin. As I have lived through Austin's growth, I have not only experienced the pressures of these changes in the housing market, but I have also gained a deep interest in housing policy. Due to that interest, I began pursuing a law degree here at UT Law where I am researching local and federal housing policy. And while I do enjoy this research, I want to join this Committee so that I can become more directly involved in my city's development and in the affordable housing process. As a person, I want to be deeply involved in finding and implementing the policy changes that need to be made to make our community a better place to live. And as I have looked at the opportunities available to me, I believe that joining this Committee would grant me the opportunity to apply my own knowledge about affordable housing while also learning a great deal myself. It is deeply important to me that Austin become a place that is affordable to live for all Austinites, and I would be deeply grateful to get the opportunity to serve on this Committee to help accomplish that goal.	I believe that I have a solid understanding of the challenges facing the Austin housing market both from my academic research into housing policy as well as through my own personal experiences with the Austin housing market. As a law student at the University of Texas, I am actively working on a larger project on housing policy, and I have taken courses land-use regulations and affordable housing. Additionally, as a native Austinite, I have witnessed the huge changes that Austin has undergone, especially with how much more expensive housing has gotten in this city. Even though I grew up in central Austin, I have had to come to terms with the fact that I can barely afford to rent (much less own) the duplex where I grew up in central Austin. In my view, the goal of affordable housing policy in Austin should be to make Austin affordable to everyone who wants to live in this city, and I believe that my experiences and knowledge would enable me to work towards that goal through working on the Housing Investment Review Committee.	No		I do not have any direct experience in reviewing applications for funding.	No	No		No		District 9	English (limited Spanish as well)	Yes	30	1	I am a law student at the University of Texas School of law, and my primary focus here at UT is on housing policy. I have taken courses on land-use regulations, affordable housing, and state and local governments, and I am currently working on an independent research project on federal housing policy.	No	Legal Professional ;
Horne, Tyresse	I have a personal interest in helping to create more economically diverse neighborhoods. I understand the importance of stable and affordable housing from my own experiences growing up Detroit, Michigan. Building equity in homes and in communities increases opportunities for many generations. I want to be a part of that. I would love to put my skill set to use in this area.	I have a lot of experience in compiling complex documentation and shifting through mounds of data for analysis. As an attorney that has worked on developments such as Brooklyn Bridge Park I can use the knowledge gained together with my personal experiences to inform the proposal reviewing process.	No		N/A	No	No		No		District 3	English	No	16	7	School of Law, J.D., May 2000 cum laude Honors:Howard Law Journal Recipient, Howard University, School of Law Merit Scholarship Recipient, Thurgood Marshall Scholarship Activities:Chair Liaison for International Law Society, Howard University Lexis-Nexis Associate California State University, Northridge, B.S. in Business Administration/Finance, May 1992 Honors:Dean's List, Fall 1991 Activities:Social Director, International Business Association Minority Business Program	No	For Profit Development ;Legal Professional ;
Henderson, Venice	- I am on a mission to maximize the value my career and life has on mankind - At my core I believe the meaning of life is to find your gift. The purpose of life is to give it away.	My data background allows me to quickly assess information and details in relation to the project providing a wholistic view of the outcome. This aids in risk management and allows for proper planning to occur prior to any disruptions. As a business analyst I can document the process to aid in efficiency, create consistency and allow for replication. I am an excel wizard and can work my way through a pivot table and create vba with ease. Also versed in SQL, creating Access databases, system integrations and the building of USEFUL dashboards across small and big corporations.	Yes	This is my first step to formerly addressing the policies that surround displacement of minorities and others that are displaced due to factors surrounding disenfranchisement.	My passion is rooted from a probate case that has haunted my family and has created unnecessary division among those that I am the closest to. In essence the reason I have chosen the career path that I have. Long but interesting story with an overarching theme that there is Purpose in Pain. I am learning to craft my story to now include my extremely humbling beginnings, this is not something that I often share with others in my best effort to avoid certain stereotypes.	No	No		No		District 7	English and can read Spanish with basic conversational skills, open to opportunities to practice.	No	7	12 - but possibly longer depending what can be considered experience	- Bachelor of Science in Business Administration (BSBA) 2014 - Corporate Finance with Information Systems Operations Management. My degree offers me a well rounded understanding of business. In particular a thorough understanding of finance and and the computer systems that help operations and entities function. - Currently a Project analyst by day and at night I am passionately working toward helping others defy statistics by building wealth through financial literacy and economic empowerment initiatives. - Stumbled into real estate at 19 although I	Yes	For Profit Development ;Non-Profit Development ;Development Consultant ;Construction Professional ;Financial Professional ;Service Provider ;Property Manager ;