SUBSTANCE USE DISORDER (SUD) COMMUNITY PLANNING PROCESS

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TODAY'S GOALS

- Provide you with a briefing on the 2020-2021 Substance Use Disorder (SUD)
 Community Planning Process
 - History & Purpose
 - Community Participation
 - Work Process & Products
 - Equity Framework
 - Next Steps

HISTORY: HOW DID WE GET HERE?

- Substance Use Disorders (SUDs) definition: SUDs occur when the recurrent use of alcohol and/or drugs causes clinically significant impairment, including health problems, disability, and failure to meet major responsibilities at work, school, or home.
- Our community has a long history with assessment and community planning efforts in SUD:
 - 2001 CAN Community Assessment of Community Health
 - 2015 Travis County Plan for Substance Use Disorders
 - 2019 Alcohol, Tobacco and Other Drugs (ATOD) Needs Assessment
- Clear recommendation across all: we need a shared planning structure. However, the community has been unable to agree on a collaborative planning process.
- In 2018-2019, former County Judge Sarah Eckhardt started conversations to explore coordinating SUD services and supports through a Local Behavioral Health Authority (LBHA) designation for Integral Care. Mixed/charged response: she tasked TC-HHS with leading a more inclusive community planning process.

BENEFITS OF AN SUD PLANNING STRUCTURE

- "Planning Structure" is a working title for an agreed-upon shared "table" where planning for Substance Use Disorders could happen in a coordinated, holistic, and effective way
- Critical that community and decision makers support, participate in, and orient to that single shared table
- An SUD Planning Structure will allow local government and the community to:
 - Create and steward an SUD community plan with broad community support and buy-in
 - Identify, adjust, or secure resources to address service gaps
 - Better serve residents through an SUD plan that is developed through a lens of equity and accessibility
 - Implement strategies in a coordinated and comprehensive manner across the service continuum and throughout the community
 - Position the community to effectively leverage more resources
 - Guide future decision-making for local authorities around SUD-related issues and investment

Phases of Substance Use Disorder Community Planning

Goal:

To make recommendations for the future SUD planning structure.

Vision:

The realization of an SUD planning structure that reflects our shared agreements around: Values, plan scope and use, roles and functions, participation, and convening entity.

"Planning to Plan" Approach:

- Inclusive
- Comprehensive

future SUD Planning Structure is implemented.

Collaborative

Coordination & Ownership by Planning Structure Facilitation provided by Travis County HHS Determined in Phase 2 Timeline: TBD* Oct. 2019 - Dec. 2019 Jan. 2020 - Dec. 2021 Phase 2: Phase 3: Phase 4: Phase 1: **Create Planning** Develop **Implement** Convene **Stakeholders Community Plan Community Plan** Structure Develop a community Implement and Community forum Collaboratively plan for SUD: maintain the asked: determine: How can we build What feedback do • Who will convene community plan: How will the on previous you have on the SUD planning planning efforts, community process? proposed implement the • Who will research and participation reports? plan? roles? participate? What does a How will we • What will their What are your service continuum remain participation roles be? look like? accountable to the interests? What will be the What populations community plan? Who else needs to scope of the SUD need to be • How will the plan plan? be included? be updated? addressed? What perspectives What services What does success must be must be included? look like and how represented? What are the will we know we • How will decisions community's are successful? be made? funding priorities? *Future timeline projections are dependent on Approval Authority action and how the

PARTICIPATION ROLES (ABBREVIATED)

	Workgroup	Leadership Review Group	Informed & Interested
For:	Anyone who was interested and could commit the time and energy to the work (Max 20 people; never exceeded)	Those with a leadership role in a formal organization or in the community (with influence and ability to drive change in the community) (No limit on number)	Anyone who wants to be kept informed via stakeholder list (No limit on number)
Level of influence:	Highest level of influence in creating the planning structure for next phases	Direct input into recommendations/results that will be considered by approval authorities	N/A
Time commitment:	At least 3-4 hours/month in monthly meetings and "homework" in between; intermittent participation in ad-hoc task-specific sub-groups	Bi-monthly participation in virtual meetings, plus ad-hoc electronic review	Occasional, self-directed
Participation:	Consistent, regular attendance	Consistent, regular engagement	No direct participation
Be ready to:	Engage in collaborative, labor-intensive process Share your knowledge, expertise, experience Make collaborative decisions Create recommendations	Apply your leadership & system-wide perspective Review and evaluate the work Provide constructive feedback to Workgroup Actively support the process moving forward	Receive regular email updates
Connect:	Serve in a representative/liaison function to your organization or community	Seek, bring to consensus, and represent all leadership input for your organization	N/A

Note: Full membership rosters for Workgroup & Leadership Review Group are included in backup.



WORKGROUP Product ready for review GROUP WORKGROUP APPROVAL AUTHORITY

- Engage in collaborative problem solving
- Explore options and develop recommendations for the SUD planning structure
- Document decisions
- Generate draft deliverables

- Thoughtfully consider results and recommendations
- Apply "big picture" perspective as leader
- Provide substantive review and feedback to the Workgroup

- Consider all feedback
- Incorporate revisions as appropriate
- Document decisions
- Finalize deliverables
- Comprised of three taxing authorities: Travis County, City of Austin, Central Health
- Receive regular updates from Travis County staff
- Receive final results/ recommendations and take appropriate action

DELIVERABLES

Phase	Deliverable Name	Description	
0: Getting Started	Group Charter	Defines shared norms, expectations, and practices; guides how members will work together	
	Workplan	A roadmap for our work, including discrete phases with topics, key questions, key tasks, and deliverables.	
1: Values	SUD WG Identity Statement & SUD Values	Purpose, vision, and a set of SUD Values, to guide the planning process and serve as a touchpoint for all future work	
2: Context	Data Inventory and Planning Group	Repositories that capture participant knowledge of relevant data and information sources, and local planning groups and	
	Inventory	collaborations	
	Key Learnings from Past Planning Efforts	Compiles key learnings about roles, functions, and participation from three past planning efforts in SUD, to inform current recommendations	
	SUD Services Primer and SUD Funding Primer draft	Documents illustrating the local landscape for SUD services and supports, and their federal and state funding sources	
3: Plan Scope & Use	Impacts of Racism on SUDs	Identifies ways that racism has impacted problem definition, intervention planning, and service delivery to date in the area of SUDs	
	SUD Racial Equity Framework	To guide and support equity accountability	
	Minimum Parameters for SUD Continuum,	Outlines minimum specifications for: 1. What the future plan's SUD Continuum needs to include or address; 2. The desired	
	Plan Scope and Use	range of plan uses; and 3. Other necessary components or processes that must be included in the plan	
	Key Functions & Tasks for future SUD	Table outlining the future SUD Planning Structure's recommended critical functions, related tasks, and needed capacities for	
4: Roles & Functions	Planning Structure	those tasks.	
	Group Structure Recommendations for	Summary of options for group structure, analysis of scenarios, and recommendations for how the future SUD Planning Structure	
	future SUD Planning Structure	can be most effectively organized	
5: Participation	Participation Recommendations for future	List of key stakeholder groups for inclusion and recommended participation methods	
	SUD Planning Structure		
6: Decision Making	Decision Making Recommendations for	Summary of decision-making models, analysis of their pros/cons, and recommendations for best decision-making approaches	
	future SUD Planning Structure	for the future SUD Planning Structure	
7: Convener Entity Convener Entity Recommendations		Evaluation of options against criteria informed by all prior deliverables; considerations of strengths, challenges, opportunities and risks; and resulting consensus recommendations with informed descriptions of areas of agreement/difference	
Wrap-Up	Final Recommendations Package	All deliverables above plus: Executive Summary, background, foundational planning documents, facilitation and participation descriptions (incl. rosters/attendance), equity consultation description, strengths & limitations, and public comment results	

EQUITY FRAMEWORK

- Travis County HHS purchased consultation services from a skilled practitioner in race equity work, <u>Dr. Martha Ramos Duffer</u> from <u>Quantum Possibilities</u>, <u>LLC</u>
- Dr. Ramos Duffer's consultation role was a significant strength of the process:
 - Workplan review to strengthen/incorporate anti-racism into research questions, tasks, and deliverables
 - Facilitation design assistance to HHS facilitators for selected activities
 - Direct facilitation of Workgroup members in selected working sessions
 - Direct support to HHS facilitators for selected deliverables
 - Coaching to HHS facilitators throughout
 - Document equity reviews for all deliverables

TRANSITION & NEXT STEPS

Wrap-up & Transition Work

- Final results document:
 https://www.traviscountytx.gov/health human-services/substance-use-disorder-sud community-planning-process-results
 - Includes feedback received during public comment period (12/27/21 – 1/31/22)
- Travis County Commissioners Court received similar update on January 27, 2022
- Travis County HHS, City of Austin, and Central Health executives developed a coordinated strategy and an aligned pathway forward

What's Coming Next

- March 29: Return to Travis County Commissioners Court for approval and direction around recommendations
- April May: County staff work with City counterparts to build out fuller proposal around Court-approved recommendation; work in parallel to engage Central Health Board of Managers
- Travis County HHS staff are happy to provide follow-up information to Council Members (send materials, individual briefings, and/or committee updates)

QUESTIONS

For more information, please contact:

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