

Emergency Medical Services

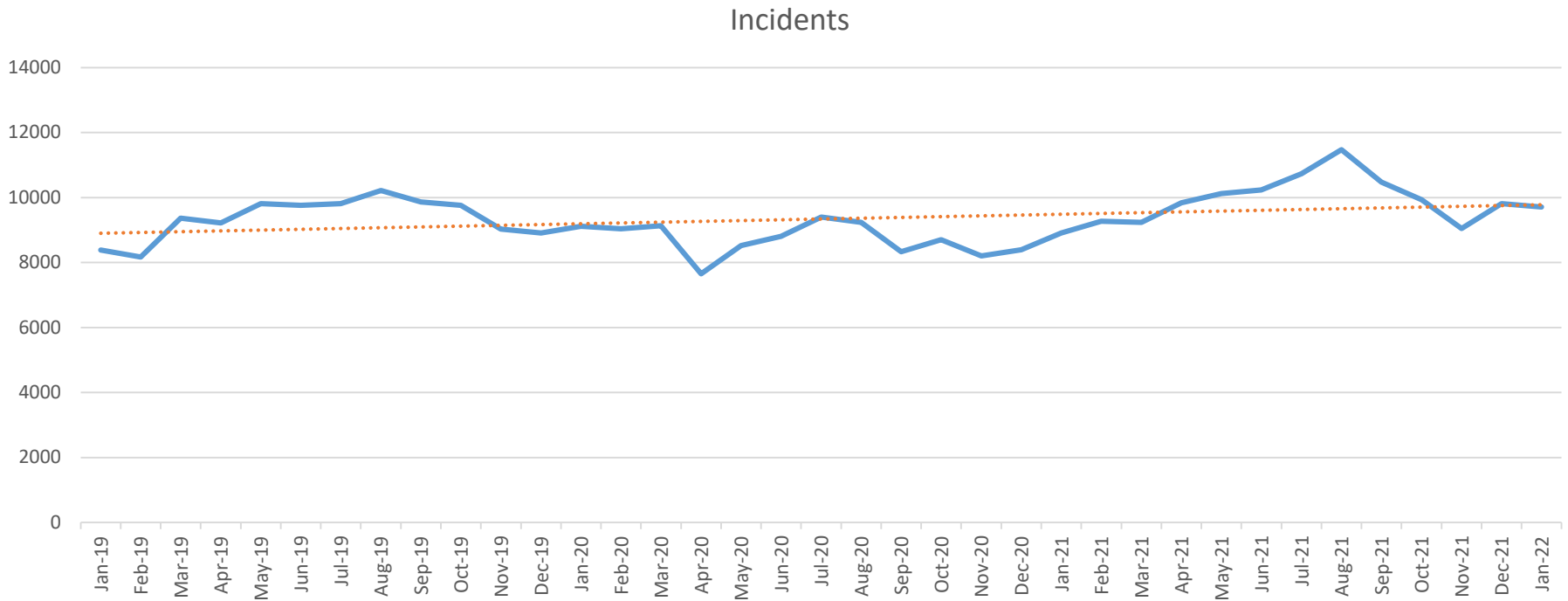


**Public Safety Commission Meeting
FY22 Q1**

Teresa Gardner, Assistant Chief

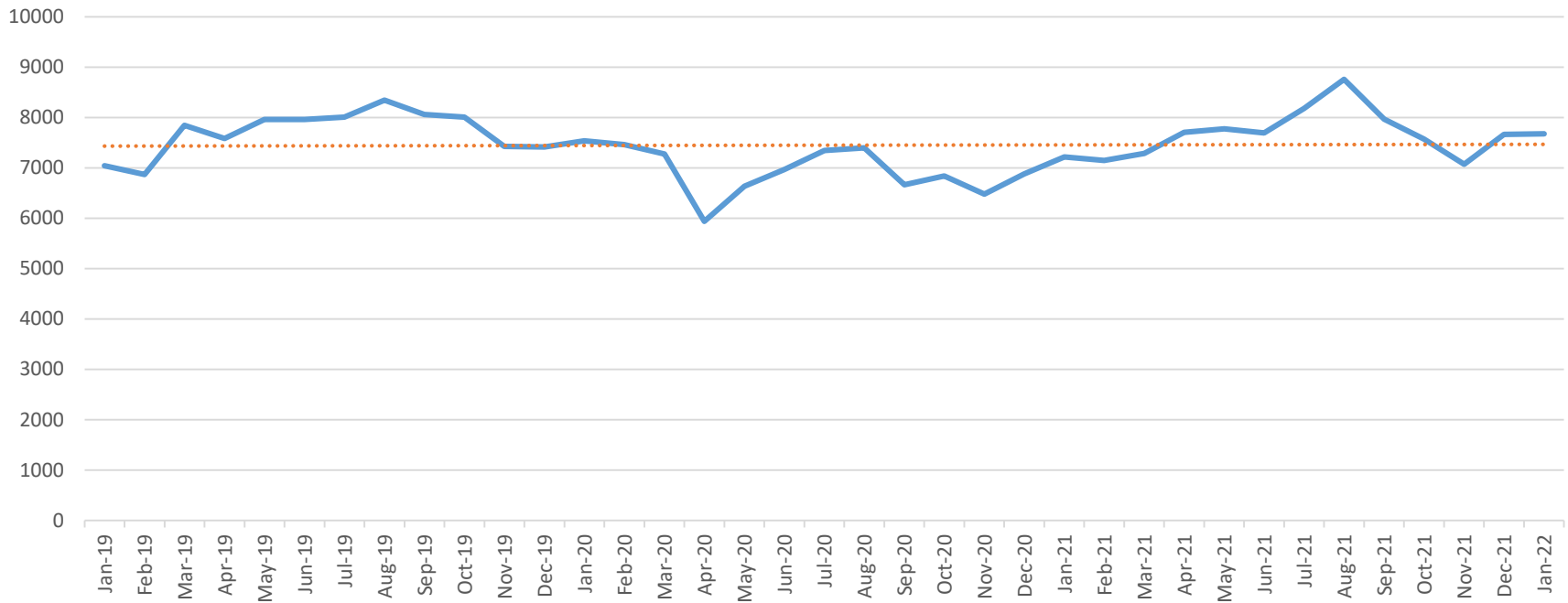


Incidents Jan. 2019 - Jan. 2022

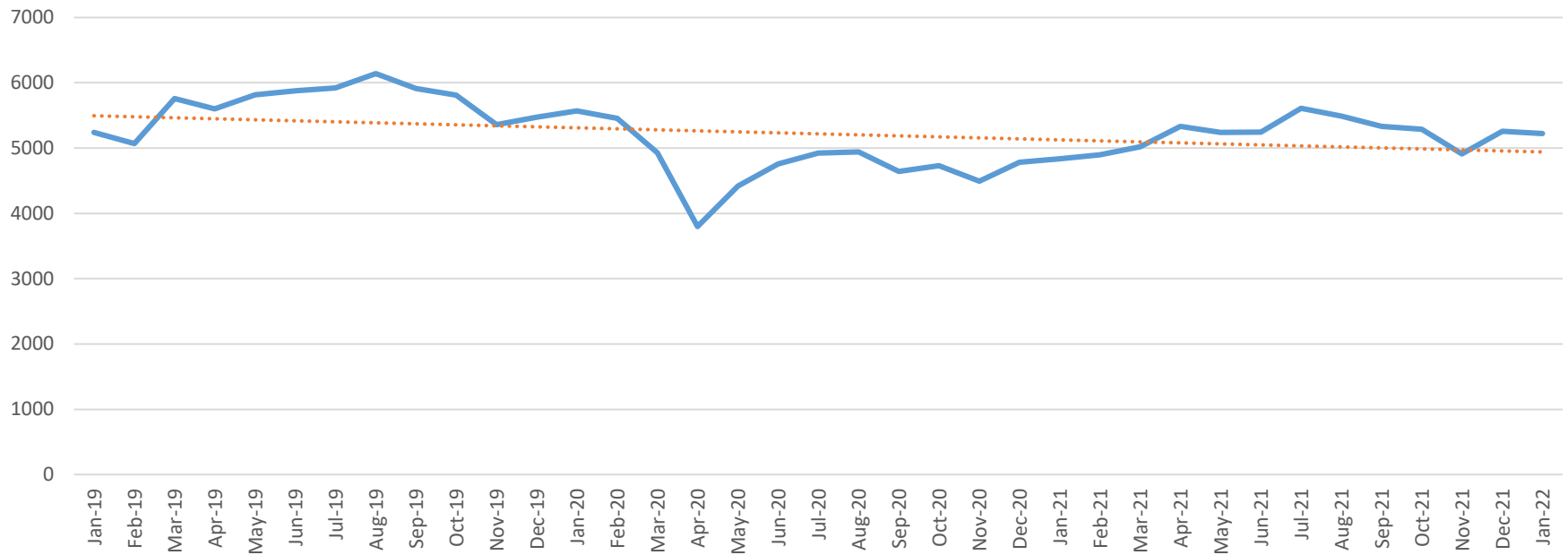


Patient Contacts Jan. 2019-Jan. 2022

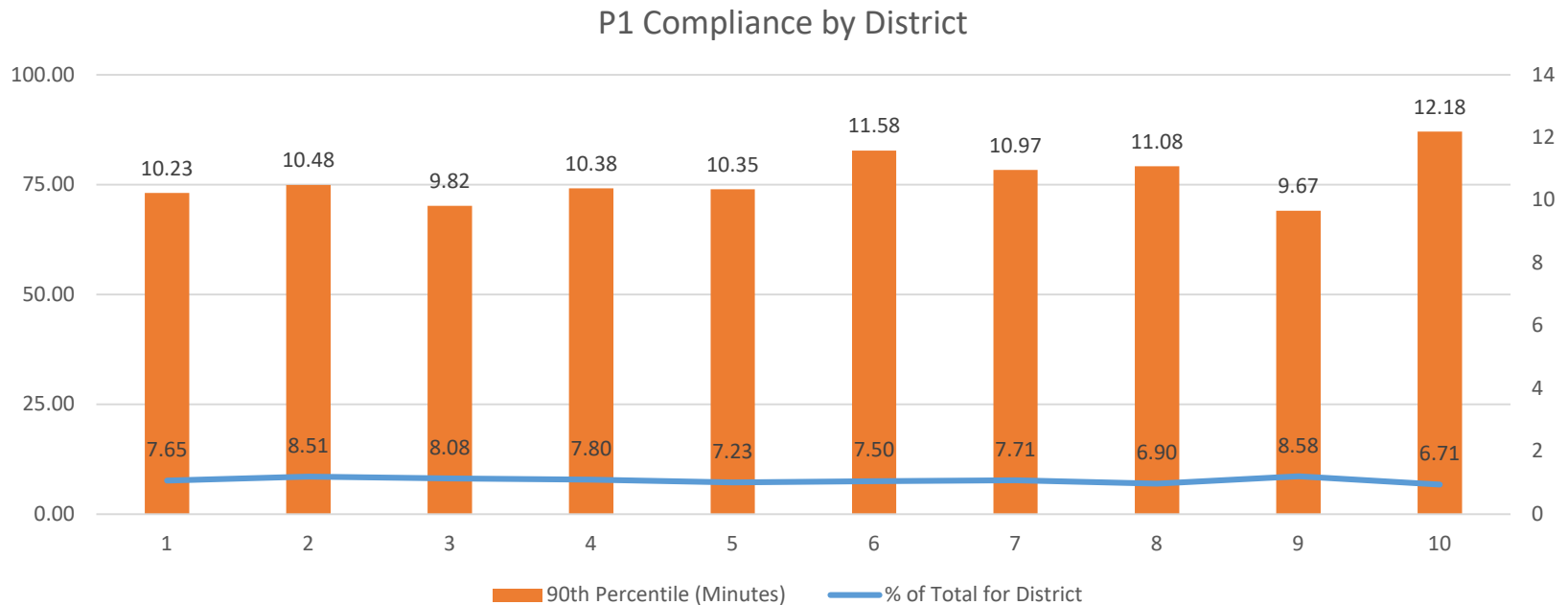
Patient Contacts



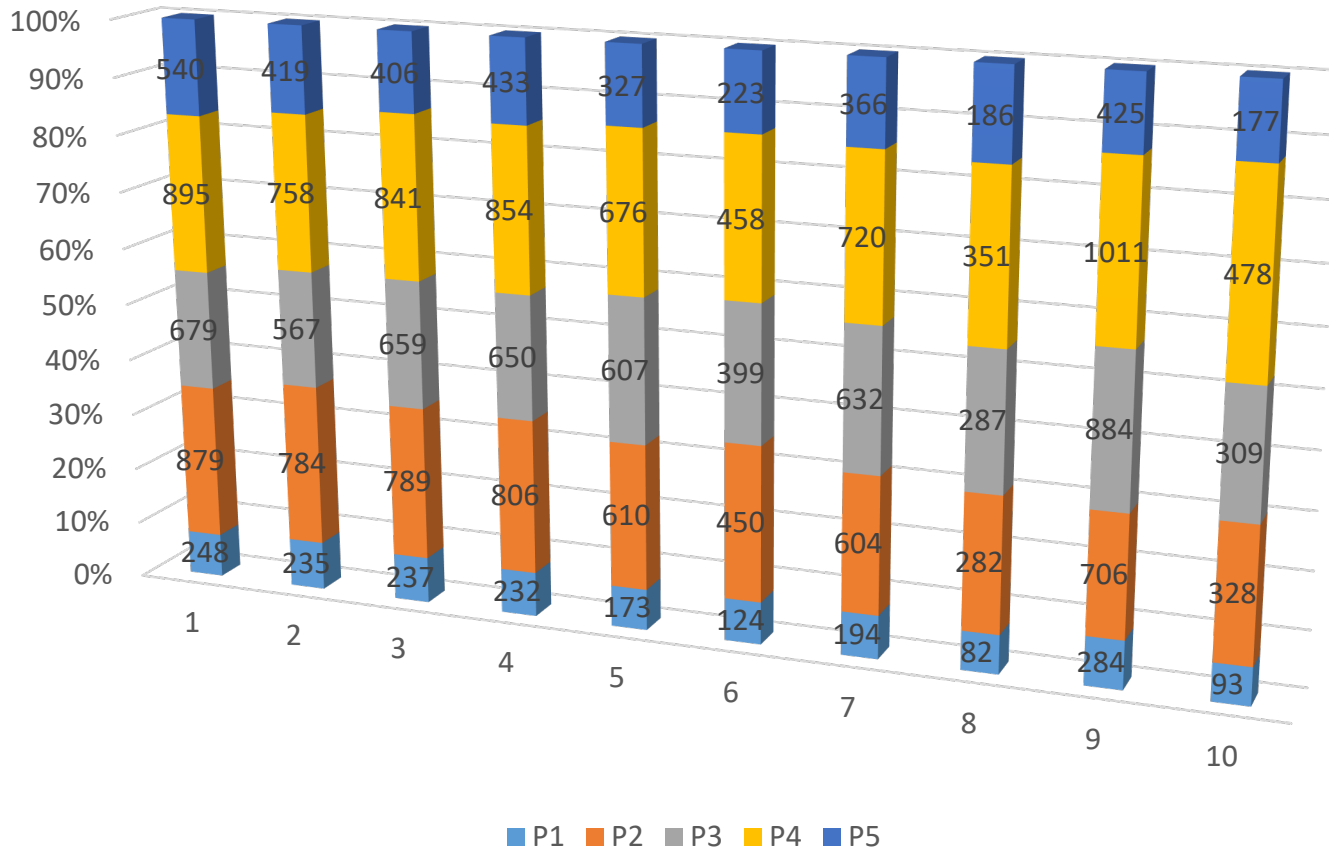
Patient Transports Jan. 2019-Jan. 2022



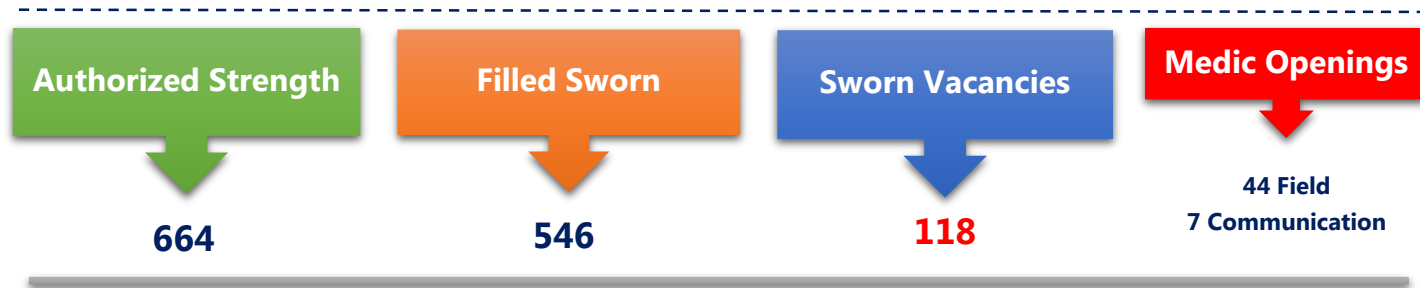
P1 Compliance by District FY22 Q1



Priority Percentage By District FY22 Q1



Current EMS Department Staffing



- 67 Sworn promoted open positions
 - 61 Clinical Specialist Field
 - 1 Clinical Specialist Communications
 - 1 Field Captain
 - 3 Division Chiefs
 - 1 Assistant Chief



Department Separations

Uniform Staff Separations FY22 Q1

18 EMS Uniformed Staff Separations

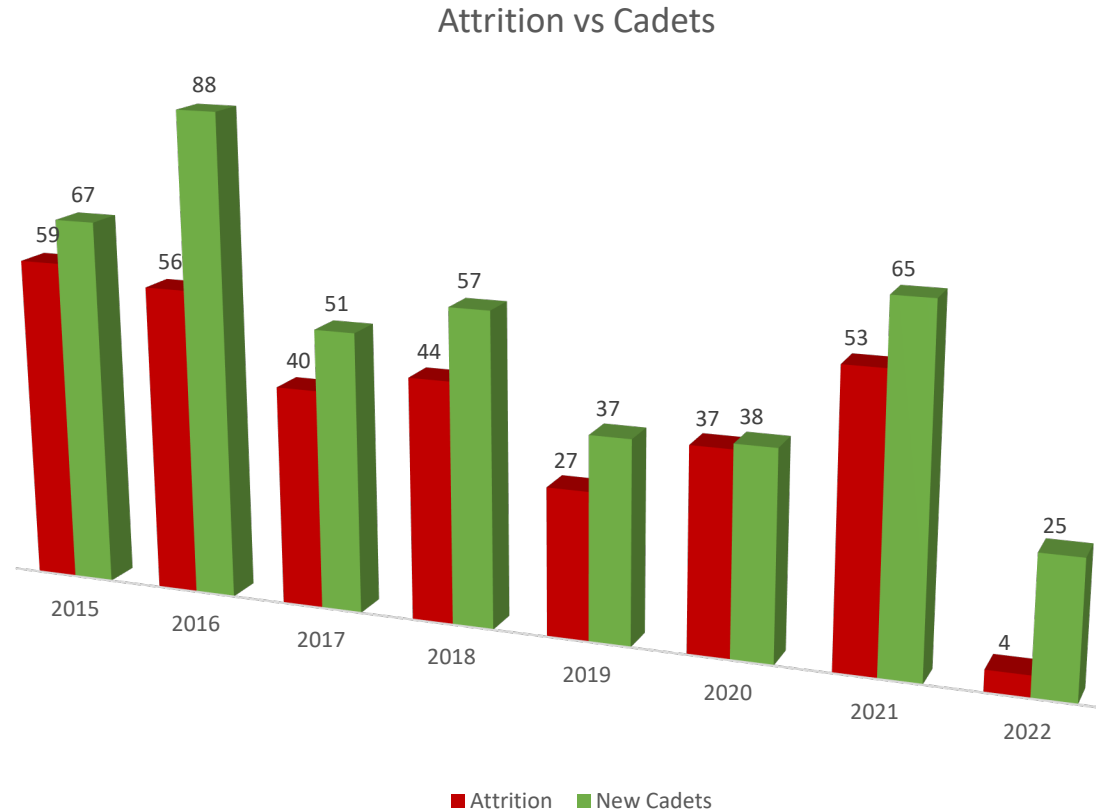
- 5 Field Cadet
- 3 Field Medic
- 3 Field Captain
- 4 Field Clinical Specialist
- 1 Field Commander
- 1 Division Commander
- 1 Comm Clinical Specialist

7 Retirements

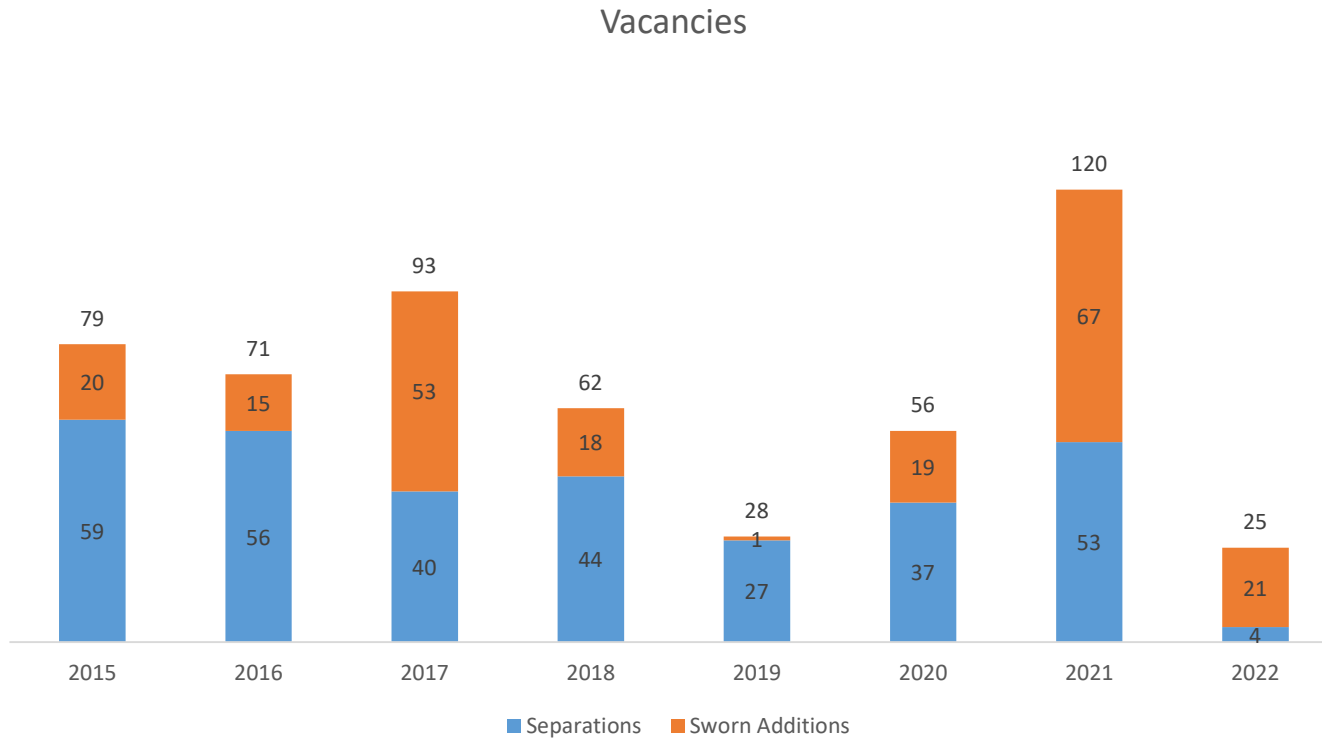
3% turnover rate



EMS Review of Attrition and Cadets

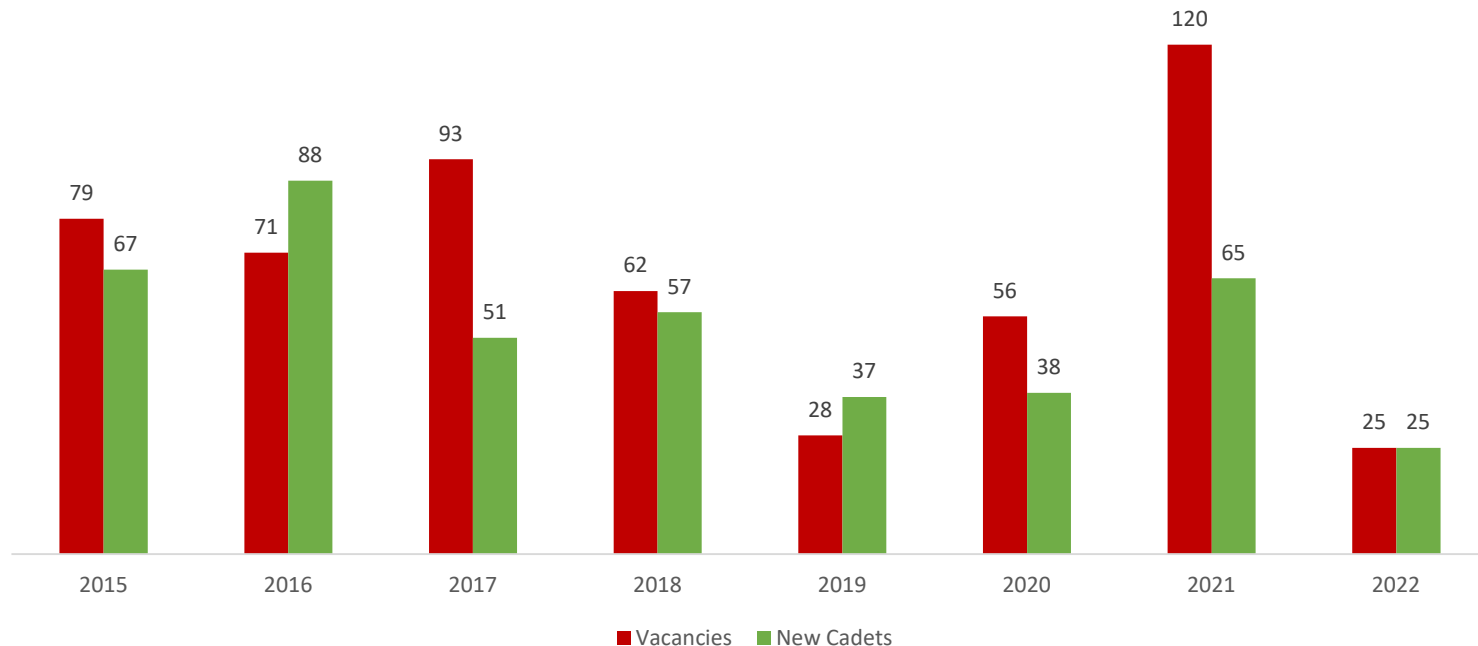


EMS History of Sworn Additions



EMS History of ALL Vacancies and Cadets

Vacancies vs Cadets



FY22 Recruiting Information

March 28 Academy: 18 Field, 1 Communications

- Field EEO: 11 White, 7 Hispanic Gender: 11 Male, 7 Female
- Comm EEO: 1 White, Gender: 1 Male

Field Hiring Process, February 2022:

- Application period extended until March 4th
- 104 applications, 46 incomplete
- Interviews begin next week

Communications Hiring Process February 2022:

- 7 applications under review

- Next Field and Communications Medic Academy July 5th



Hiring and Promotion

Promotion Process

- Next Field Clinical Specialist promotion is May 2022
 - 61 vacant Clinical Specialist - Field
 - 90 days posting of promotional material
 - 14 week Advanced Life Support (ALS) class required after promotion
- Field Medics eligible for Clinical Specialist
 - 59 currently hold paramedic certification
 - 20 enrolled through internal paramedic course
 - 18 months from start to completion



Longevity

Longevity

- Filling Vacancies
 - Currently negotiating EMS contract
 - Hiring into promoted rank Clinical Specialist
- Schedule
 - 24/72 schedule started one year early in FY21
- Reduced mandatory overtime
 - EMS pilot program of Incentivizing volunteerism



Longevity

Longevity (continued)

- Fatigue management
 - Balancing the system
 - Ambulance relocations
 - Reduced call volume
 - Risk reduction
 - Low priority calls
 - Triaged and managed through Telehealth
 - Triaged and managed through paramedic consult line



On the Horizon

EMS Chief Rob Luckritz starts March 14th

Whole blood administration pilot program

Collaborative Care Clinical Consult Line/Telehealth

Reduction of red lights and sirens

Council resolution addressing vacancy staffing plan



Questions?

