

MOTION SHEET

I move to amend item 93 to add the following language (**changes underlined**)

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Manager is directed to explore and consider further strategies to incentivize the hiring of PARD employees including but not limited to:

- waiving the training fees required to become a lifeguard;
- providing additional summer completion bonuses;
- increasing hourly pay;
- implementing longevity pay for temporary employees who return for consecutive seasons;
- hiring additional full-time equivalent (FTE) lifeguards and offering permanent employee status and/or benefits for certain employee classifications or commitments;
- increasing funding for the marketing and recruitment of lifeguards and temporary PARD staff;
- **addressing transportation obstacles of prospective staff;** and
- working with the Austin Parks Foundation and other stakeholders on creative funding solutions.