RESOLUTION NO.

WHEREAS, Barton Springs Pool is a public amenity and local attraction that is enjoyed year-round by both longtime and newly-arrived Austinites; and

WHEREAS, due to current conditions, local public schools are being heavily impacted by attrition and vacancies and independent school districts (ISDs) are working diligently to promote creative, targeted recruitment strategies to avoid disruptions to local children's education; and

WHEREAS, as valued educators choose an employer, it is the Council's ardent hope that educators choose local ISDs to grow their careers and provide their invaluable services to our community's children; and

WHEREAS, the Parks and Recreation Department (PARD) is collaborating with local ISDs to develop a "welcome package" for newly-recruited educators that highlights Austin's rich recreational opportunities; and

WHEREAS, Council has waived entrance fees for Barton Springs Pool for certain groups in the past; and

WHEREAS, providing free, one-day Barton Springs Pool passes to newly-recruited educators could be part of a multi-pronged strategy to incentivize local teachers to join our local ISDs and also honor them for their commitment to children's development and well-being; and

WHEREAS, providing one-day passes for newly-recruited local public teachers would result in unrealized revenue for PARD of $5 per pass, though an exact estimate cannot be calculated as it is unclear how many passes would be redeemed; and

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WHEREAS, based on current recruitment estimates, PARD has provided assurances that any unrealized revenue will not substantively impact its budget; and

WHEREAS, PARD sees value in promoting the City's recreational amenities and supports collaborating with local ISDs on this initiative; and

WHEREAS, partnering with local ISDs to encourage the hiring of educators helps to address capacity issues within this essential workforce, which in turn minimizes interruptions to local children's educations and poises our local schools for the success critical to the long-term prosperity of the entire Austin community, as affirmed by Resolution No. 20160211-015; **NOW, THEREFORE,**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Council directs the City Manager to include in the draft FY 2022-23 fee schedule a one-time exemption from paying the admission fee for Barton Springs Pool in order to provide newly-hired local independent school district educators with free, one-day passes to the pool as part of the welcome package being created by the Parks and Recreation Department in collaboration with local independent school districts.

ADOPTED: _____, 2022 **ATTEST:** _____

Myrna Rios
City Clerk

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