RESOLUTION NO. 20220721-004

WHEREAS, the City is committed to the human right to maintain personal bodily autonomy, have children, not have children, and parent the children we have in safe and sustainable communities; and

WHEREAS, the City has consistently acted in support of these human rights so that people capable of becoming pregnant can make choices over their own bodies, reproductive health, and family planning; and

WHEREAS, the City offers group health benefits and other benefits to address the medical and family needs of its employees; and

WHEREAS, the City strives to be a model employer in its commitment to human rights, setting an example for other major employers in Central Texas and around the country; and

WHEREAS, some medical procedures can no longer be lawfully accessed in the State of Texas as result of the recent U.S. Supreme Court ruling in the case involving abortion rights; and

WHEREAS, travel and accommodation expenses can burden those seeking health care services not provided in the State of Texas; **NOW, THEREFORE,**

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

The City Manager is directed to evaluate and make recommendations to the Council as part of the fiscal year 2022-23 budget process on the feasibility of providing City employees with benefits that help ensure they have access to reproductive health care services that were previously available to them but no longer lawfully available in the State of Texas as a result of the Supreme Court

ruling in the case involving abortion rights. In conducting this evaluation, the City Manager is encouraged to consult with advocates and external professionals as well as appropriate City staff.

ADOPTED: July 21, 2022 **ATTEST:** _____

Myrna Rios
City Clerk