



## Office of Council Member Paige Ellis, District 8

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### **Ellis Budget Rider #2: Maintaining the FY22 PARD Summer Employee Recruitment and Retention Bonus Program**

**Cosponsors: CM Vela, CM Fuentes, MPT Alter**

**BE IT RESOLVED:**

By February 1, 2023, the City Manager is directed to provide Council with an initial status report on any actual or anticipated PARD vacancy savings available to fund recruitment and retention bonuses for PARD summer employees, including lifeguards and camp counselors, with the goal of offering bonuses at least as generous as the FY22 incentives.

**BE IT FURTHER RESOLVED:**

The Manager shall continue to monitor PARD vacancy savings throughout spring 2023, as needed, to identify the necessary funding for these bonuses and shall provide Council with monthly reports on the progress towards hiring summer employees, remaining vacancies, and the status of bonus funding identification.

**BE IT FURTHER RESOLVED:**

If vacancy savings sufficient to fund the Summer Employee Recruitment and Retention Bonus Program to the FY22 level cannot be identified by May 1, 2023, the Manager is directed to report back to Council with potential alternative funding sources or strategies to recruit and retain the employees needed to sustain full summer operations.