

# Office of Council Member Paige Ellis, District 8

301 W. Second St, Austin, TX 78701 (512) 978-2108 | austintexas.gov/district8

## Ellis Budget Rider #4: Provide City Employees a Third Personal Holiday

Cosponsors: CM Kitchen, CM Pool

#### WHEREAS:

The last time the City added a personal holiday to the City employee benefits package (September 2002), the Recommendation for Council Action stated, "There is no unanticipated fiscal impact. A fiscal note is not required."

## THEREFORE, BE IT RESOLVED:

The City Manager is directed to add a third personal holiday per year to the City employee benefits package, to increase our competitiveness as an employer and improve employee recruitment and retention.

### BE IT FURTHER RESOLVED:

If this policy change does result in a fiscal impact, the City Manager shall bring a budget amendment for Council consideration.