Office of Council Member Paige Ellis, District 8

301 W. Second St, Austin, TX 78701| (512) 978-2108 | austintexas.gov/district8

Ellis Budget Rider #4: Provide City Employees a Third Personal Holiday

Cosponsors: CM Kitchen, CM Pool

WHEREAS:
The last time the City added a personal holiday to the City employee benefits package (September 2002), the Recommendation for Council Action stated, "There is no unanticipated fiscal impact. A fiscal note is not required."

THEREFORE, BE IT RESOLVED:
The City Manager is directed to add a third personal holiday per year to the City employee benefits package, to increase our competitiveness as an employer and improve employee recruitment and retention.

BE IT FURTHER RESOLVED:
If this policy change does result in a fiscal impact that exceeds the savings generated by reducing vacancy-driven overtime costs, the City Manager shall bring a budget amendment for Council consideration.

DRAFT