



## MEMORANDUM

**TO:** Mayor and Council Members

**FROM:** Tamela Saldaña, Acting Director, Office of Civil Rights *TS*

**THROUGH:** Veronica Briseño, Assistant City Manager

**DATE:** August 17, 2022

**SUBJECT:** **Update on Wage Theft Ordinance (Resolution No. 20220127-053)**

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This memo provides an update in response to [Resolution No. 20220127-053](#) directing the City Manager to initiate an ordinance to assist employees working within the city-limits to file complaints for unpaid wages and require those employers to take certain actions to ensure employees are paid wages due; determine strategies necessary to collaborate with local law enforcement to address allegations of wage theft; and develop a plan to maintain a database of final determinations of state and federal labor violations committed in the City of Austin. The City Manager was directed to return to Council with a draft ordinance for consideration by the end of August 2022.

Staff members from the Office of Civil Rights, Communications and Public Information (CPIO) and City Manager's Office are solidifying the community engagement process including scheduling the first meeting on September 8, 2022. The intent of the engagement process is to focus on the complaint process, the City's role in this process, and the most appropriate resources for the City to share with the community. From this engagement meeting, CPIO will begin developing resources for OCR's webpage including those that are already available from other resources. The target date for an initial webpage is late-September to mid-October.

Staff respectfully request until December 1, 2022, to complete the actions set forth in the resolution. If you have questions, please contact me at (512) 974-7844 or [Tamela.Saldana@austintexas.gov](mailto:Tamela.Saldana@austintexas.gov).

cc: Spencer Cronk, City Manager  
Anne Morgan, Acting City Manger  
Deborah Thomas, Acting City Attorney