



MUNICIPAL CIVIL SERVICE COMMISSION
MINUTES

REGULAR MEETING
MONDAY, JULY 25, 2022

The Municipal Civil Service Commission convened in a regularly scheduled meeting on Monday, July 25, 2022, at the Human Resources Department, Learning & Research Center (LRC) 5202 E. Ben White Blvd., Suite 500, Austin, TX 78741.

Commissioner McKenzie Frazier called the Commission meeting to order at 9:32 a.m.

Commissioners in Attendance:

McKenzie Frazier, Vice Chair
John Umphress
Kavita Gupta

Board Members/Commissioners in Attendance Remotely:

Andy Mormon, Chair

Commissioners Absent:

Kevin Mullen

Staff in Attendance:

Matthew Chustz, Municipal & Civil Service Manager
Jennifer Stanko, Municipal Civil Service Coordinator
Mecia Griffin, Civil Service Coordinator
Oscar Gonzales, IT Systems Administrator
Angelica Gomez, Administrative Specialist

APPROVAL OF MINUTES

1. Approve the minutes from the Municipal Civil Service Commission regular meeting on March 14, 2022.
The minutes from the meeting of 3/14/2022 were approved on Commissioner Umphress' motion, Commissioner Gupta's second on a 4-0 vote.

DISCUSSION AND ACTION ITEMS

7. Conduct officer election for the Vice Chair of the Municipal Civil Service Commission.
The motion to elect Commissioner McKenzie Frazier as the Vice Chair of the Municipal Civil Service Commission was approved on Chair Mormon's motion, Commissioner Umphress' second on a vote of 4-0.

PUBLIC HEARINGS

2. Conduct a hearing on the appeal filed by Dayne Williams regarding their Denial of Promotion from Austin Resource Recovery.

A hearing was conducted on the appeal filed by Dayne Williams regarding their Denial of Promotion from Austin Resource Recovery.

3. Deliberate in open session or closed session, pursuant to 551.074 of the Texas Government Code (personnel exception), on the appeal filed by Dayne Williams regarding their Denial of Promotion from Austin Resource Recovery.

Vice Chair Frazier recessed the Municipal Civil Service Commission meeting to go to closed session at 3:25 p.m.

The Commission deliberated in closed session on the appeal filed by Dayne Williams regarding their Denial of Promotion from Austin Resource Recovery.

Closed session ended and Vice Chair Frazier called the Municipal Civil Service Commission meeting back to order at 3:51 p.m.

4. Possible action and decision on the appeal filed by Dayne Williams regarding their Denial of Promotion from Austin Resource Recovery.

The motion to deny Dayne Williams' appeal and uphold the decision made by the City of Austin in the Denial of Promotion was approved on Commissioner Gupta's motion, Commissioner Umphress' second, on a vote of 3-0, with Chair Mormon off the dais.

DISCUSSION ITEMS

5. Discussion of the Municipal Civil Service Commission recommendation to City Council (Recommendation 20191108-04B) regarding the review of granted denial of promotion and discharge appeals.

Discussion was held regarding recommendation 20191108-04B to City Council.

DISCUSSION AND ACTION ITEMS CONTINUED

9. Discussion and possible action on future meeting dates, times, and locations.

Discussion was held on future meeting dates, times and locations.

DISCUSSION ITEMS CONTINUED

6. Discussion and review of the Municipal Civil Service Rules to provide input to the Municipal Civil Service Director.

Discussion was held regarding the Municipal Civil Service Rules.

DISCUSSION AND ACTION ITEMS CONTINUED

8. Discussion and possible action regarding the 2021 Annual Review of the Municipal Civil Service Commission.

The 2021 Annual Review of the Municipal Civil Service Commission was approved on Gupta's motion, Umphress' second on a vote of 3-0, with Chair Mormon off the dais.

FUTURE AGENDA ITEMS

The motion to add discussion and possible action regarding a recommendation to the MCS Director regarding the interview process to the next Municipal Civil Service Commission meeting was approved on Vice Chair Frazier's motion, Commissioner Umphress' second, on a vote of 3-0, with Chair Mormon off the dais.

ADJOURNMENT

Vice Chair Frazier adjourned the meeting at 4:38 p.m. without objection.

The minutes were approved at the September 12, 2022, meeting on Commissioner Gupta's motion, Commissioner Mullens' second on a 4-0 vote.