RESOLUTION NO.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF AUSTIN:

3	The City Council establishes the following compensation and benefits for
1	City Clerk, Myrna Rios, to become effective the same date that pay adjustments for
5	the City's non-sworn workforce become effective in the 2022-2023 fiscal year
5	budget.

- 1. Annual salary of \$\frac{172,057.60}{}, paid in accordance with normal payroll practices.
 - 2. The remainder of the City Clerk's compensation and benefits package established in Resolution No. 20210902-044 will remain unchanged as follows:
 - A. Participation in the City of Austin Employee Retirement
 System on the same terms applicable to full time, exempt City
 employees.
 - B. Participation in those group benefits plans and programs set forth in Chapter A, Section III.B. of the City of Austin Personnel Policies under the terms and conditions applicable to full time (40 hours per week) exempt employees of the City.
 - C. Accrual of 1.92 days of paid vacation leave per month (23 days per year) with a maximum accumulation of 400 hours (50 days). Cash pay-out of vacation leave balance not to exceed 240 hours (30 days) upon separation from the City.

23	D.	Reimbursement up to \$500.00 per year for out-of-pocket	
24		expenses for one physical examination annually, on the same	
25		conditions applicable to City executives.	
26	E.	Wireless telephone allowance of up to \$43.86 each pay period	
27		(equivalent to \$1,140.36 annually), subject to applicable taxes.	
28	F.	Bilingual pay allowance of \$69.24 each pay period (equivalent	
29		to \$1,800.24 annually), subject to applicable taxes.	
30	G.	Service incentive pay in accordance with City of Austin	
31		Personnel Policies, Chapter A.	
32	BE IT FURTHER RESOLVED:		
33	The compen	sation and benefits established in this resolution beyond the first	
34	day of the first pay period for Fiscal Year 2022-2023 are contingent upon their		
35	funding in the City's 2022-2023 budget. This resolution is not funded beyond the		
36	end of the 2022-2023 Fiscal Year. This resolution does not create a definite term of		
37	employment for the City Clerk. Removal of the City Clerk is controlled by Article		
38	II, § 11 of the Charter of the City of Austin.		
39			
40 41 42	ADOPTED:	, 2022 ATTEST:Myrna Rios City Clerk	