



Recommendation for Action

File #: 22-3191, **Agenda Item #:** 86.

9/29/2022

Posting Language

Approve a resolution ratifying an interim collective bargaining agreement between the City and the Austin Firefighters Association concerning wages, hours, and terms and conditions of employment for Austin firefighters.

Lead Department

Management Services.

Fiscal Note

This item has no fiscal impact.

For More Information:

Sarah Griffin, Deputy Labor Relations Officer, 512-974-4986.

Additional Backup Information:

The City and the Austin Firefighters Association ("AFA") are currently parties to a collective bargaining agreement that was ratified by Council on September 28, 2017 (Resolution No. 20170928-018). That collective bargaining agreement expires September 30, 2022. The parties negotiated for a successor agreement earlier in 2022, but those negotiations did not result in an agreed successor agreement. In July 2022 the AFA submitted a demand to the City for interest arbitration to resolve the successor collective bargaining agreement under the authority of Art. IX Section 7 of the City Charter. That process has not been completed and will not be completed before the current agreement expires on September 30, 2022.

This resolution provides for a short term, interim collective bargaining agreement between the City and the AFA to cover the expected period needed to complete the current interest arbitration proceedings. This interim agreement incorporates all terms of the current collective bargaining agreement with no changes and has been approved by the Association. Upon Council ratification, this interim agreement will become effective when the current agreement expires and will end at either the effective date of a successor agreement reached through the current interest arbitration process, or March 31, 2023, whichever occurs first. The parties reasonably believe that this time period will be sufficient to complete the current interest arbitration proceedings.

Strategic Outcome(s):

Safety, Government that Works for All.