

# Thrive Review Panelist Update

---

ARTS COMMISSION

OCTOBER 17, 2022

# Panel Recruitment: July 7<sup>th</sup> – Sept 30<sup>th</sup>

austintexas.gov

Resident Business Government Departments Connect

Reports

[Speak up Austin webpage for the Live Music Fund.](#)

## Apply to be a Panelist

The Economic Development Department is looking for panelists to review, score, and determine which applicants receive funding through various programs. Submitting this form does not guarantee participation.

[Apply to be a Panelist](#)

[Solicitud](#) | [Postulez](#) | [आवेदन करें](#) | [신청](#) | [申請](#) | [Nộp đơn xin](#)

### Upcoming Panel Opportunities:

#### Heritage Preservation Grant – Deadline to Apply: August 24

- A program focused on preserving Austin's historic and heritage tourism experiences through capital, planning, educational, or marketing projects.
- Compensation will be provided up to \$900.
- [Learn more about Heritage Preservation panelist responsibilities.](#)

#### Thrive: Cultural Growth – Deadline to Apply: September 30

- A program focused on helping sustain and grow arts organizations that are deeply rooted in and reflective of Austin's diverse cultures.
- Compensation will be provided up to \$1,500.
- [Learn more about Thrive panelist responsibilities.](#)



5202 E Ben White Blvd, Ste 400  
Austin, 78741

[See Map](#)

Key Contact: Jesus Pantel

[512-974-9315](#)

[Contact Email](#)

### Panelist Sign Up Form

Complete this form to be considered as a Review Panelist with the City of Austin Economic Development Department. Selected Review Panelists will evaluate and score applications for grants and funding programs.

We strive to balance many factors in each selection process to create an inclusive Review Panel. Submitting this form does not guarantee participation. If selected, there will be a stipend for their services.

If you have questions, contact us at 512-974-7819 or [edd@austintexas.gov](mailto:edd@austintexas.gov).

---

#### CONTACT INFORMATION

Last Name \*

First Name \*

Email Address \*

Phone \*

**Note:** to be considered for the **Thrive Panel**, please apply by September 30th

Learn more, Apply, Share: <https://bit.ly/3OlqgBq>

# Panel Training

---



Paid Training (\$300)

Multi-lingual; Videos and pdfs

Three modules:

- Equity and Unconscious bias (including an Austin context and guided discussion)
- Panel Expectations, Program Guidelines, Rubrics, Cultural Tourism requirements
- Technical Training for using the portal system to score applications

Application assignments after training

# Panel Composition + Selection

---

## Panels will include:

- A mix of local and out of town panelists (including community members)
- A mix of arts administrators and practicing arts professionals
- A mix of artistic discipline expertise
- Equity expertise
- Community-based artistic practice expertise
- Non-profit expertise

## Selection Process:

- 1+ month before close of an application, staff will select a minimum of 15 potential panelists per panel
- Secondary form (detailed experience, availability)
- All panels will have an odd number of panelists
- 7-9 candidates must be available on the day-of meeting(s)

# Thrive Panel Operations

---

## Operations:

- Public can watch the "day-of" panels
- There will be no interaction between panelists and applicants
- Panelists will be paid for training, reviewing applications, meeting days
- There will be **one multidisciplinary** panel

# Thrive Panel Details

---

## Thrive – 7-9 Panelists

- One multidisciplinary panel will review all Thrive applications
- The panel will review and score applications prior to panel meeting(s)
- The ~50 top scoring applications will be reviewed/discussed during the panel meeting
- Panelists have the option to make a passion plea for an applicant (not top scoring) they feel has merit to be discussed at the virtual panel meeting
- Panelists will be paid for training (\$300), reviewing/scoring applications (\$300), and up to 3 meeting days (\$300/day)

# Thrive Panel Review Details

---

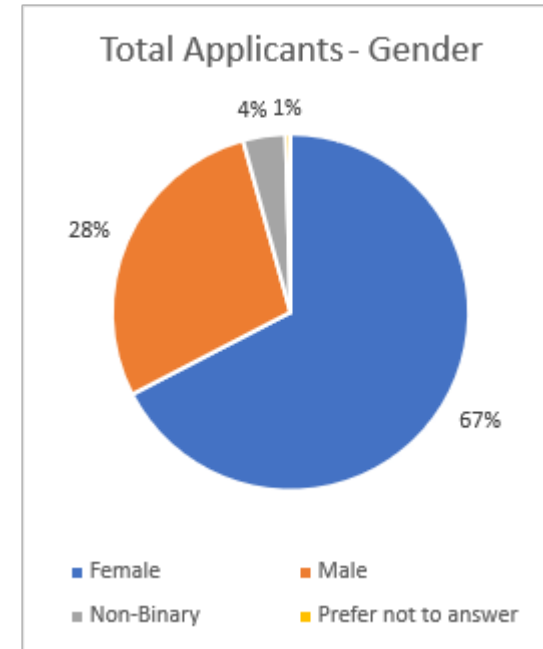
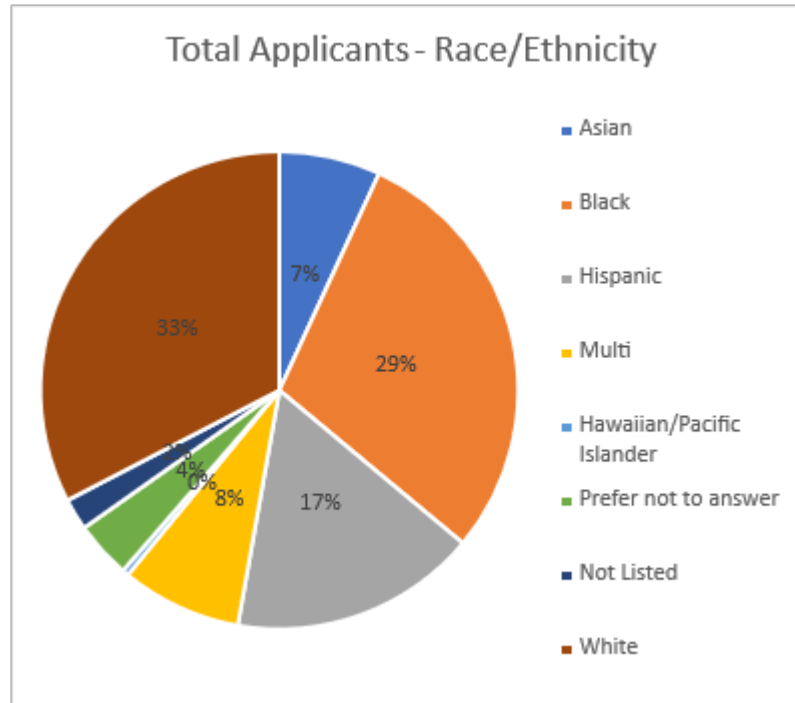
## **Plan A** — *59 or fewer Thrive Applications*

- 7 Panelists; 2 Alternates
- All 9 complete training
- All 9 will score applications
- 7 Panelists attend Meeting days to discuss
- Alternates are on call for the Meeting dates

## **Plan B** — *60 or more Thrive Applications*

- 3 **Readers** to review and score ALL answers to “Key Constituencies” question
- Top 50 Scores move to full Panel

# Total Applicants + Demographics



	Female	Male	Non-Binary	PNA		Asian	Black	Hispanic	Multi	Pacific Islander	PNA	Not Listed	White		LGBTQIA+	Disability
<b>233</b> Total Applicants	157	66	9	1		16	68	39	19	1	9	5	76		66	28
<b>70</b> Semi Finalists	56	11	3	0		6	18	14	8	0	4	1	19		21	15

# 12 Recommended Panelists

---

## Panelists:

- Ursula Barton (Portland, OR)
- Ilyana Bocanegra (Austin, TX)
- Lisa Byrd (New York, NY)
- Mia Hooper (East McKeesport, PA)
- De Juana Lozada (Austin, TX)
- Savita Raj (Austin, TX)
- Jason Rubio (Austin, TX)

## Alternates:

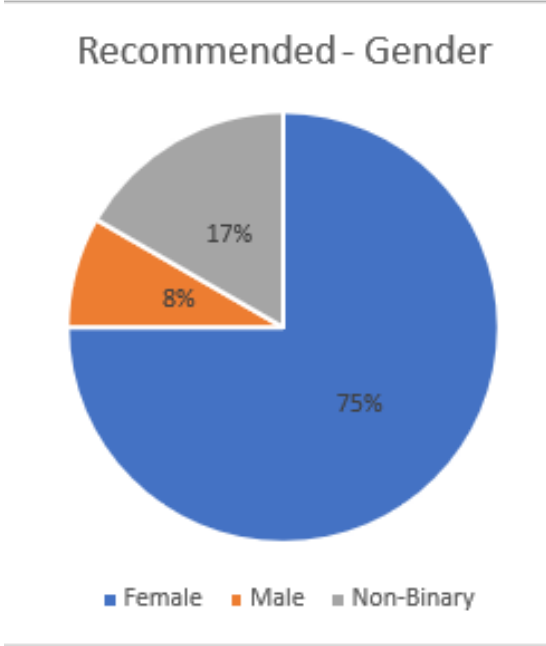
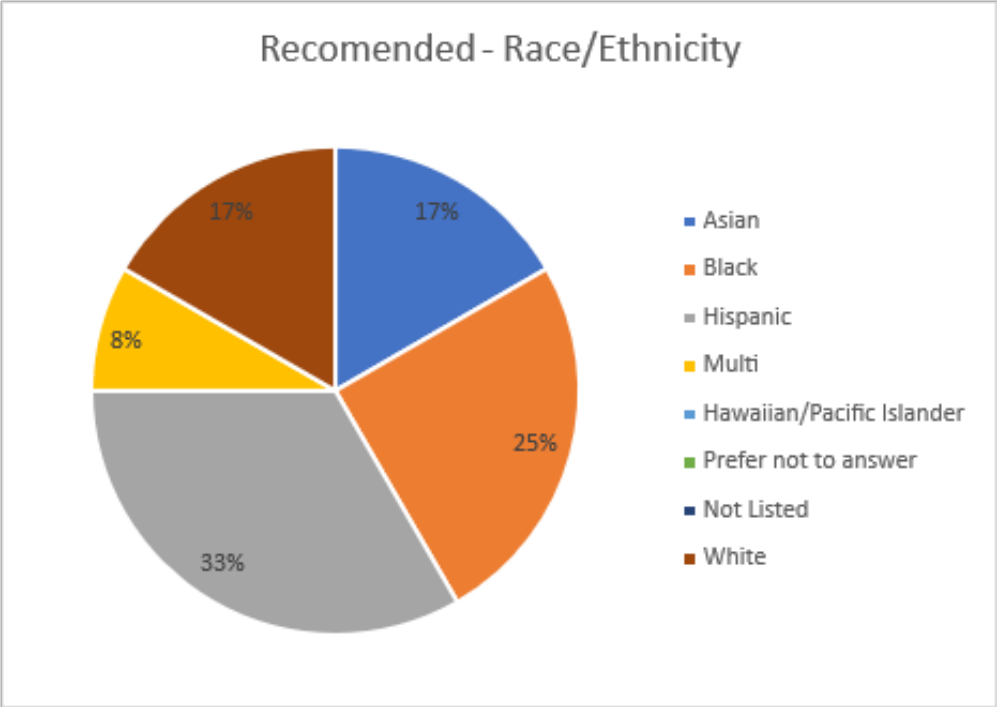
- Faith Anderson (Austin, TX)
- Andie Flores (Austin, TX)

## Readers:

- Veronica Castillo-Pérez (Austin, TX)
- Madeleine Cutrona (Kingston, NY)
- Ngoc-Tran Vu (Boston, MA)



# Recommended Panelists - Demographics



	Female	Male	Non-Binary		Asian	Black	Hispanic	Multi	White		LGBTQIA+	Disability
12 Recommended	9	1	2		2	3	4	1	2		5	1

# Thrive Panel Key Dates

---

- **Panel Trainings** – November 2022
- **Reviewing & Scoring** – December 2022 – January 11<sup>th</sup>
- 
- **Panel Meetings** – January 18, 19, 20 2023
- *Rain dates of January 23<sup>rd</sup>, 24<sup>th</sup>, 25<sup>th</sup>*

