



MEMORANDUM

TO: Mayor and Council Members

FROM: Sarah Griffin, Acting Labor Relations Officer *SG*

THROUGH: Veronica Briseño, Assistant City Manager

DATE: October 11, 2022

SUBJECT: **Austin Firefighters Association Binding Interest Arbitration (Resolution No. 20220505-065)**

On May 5, 2022, Council approved [Resolution No. 20220505-065](#) directing the City Manager to proceed with binding interest arbitration process as outlined in Article IX, Section 7 of the City Charter, in the event that the City and the Austin Firefighters Association reached impasse in the collective bargaining negotiations and that binding interest arbitration was requested by either party and to inform Council of same.

The Austin Firefighters Association ("AFA") declared impasse under the Statutory timeframe and formally requested interest arbitration on July 18, 2022.

The City and the AFA voluntarily entered into pre-arbitration mediation in October, which continues. If no successor agreement is reached, both Parties will continue with the binding interest arbitration process as outlined in Article IX, Section 7 of the City Charter.

If you have additional questions, please contact me at Sarah.Griffin@austintexas.gov.

cc: Spencer Cronk, City Manager
Anne Morgan, City Attorney
Lee Crawford, Division Chief