

# DISCOVER FOCUS UNITE

**IP INSTITUTE**



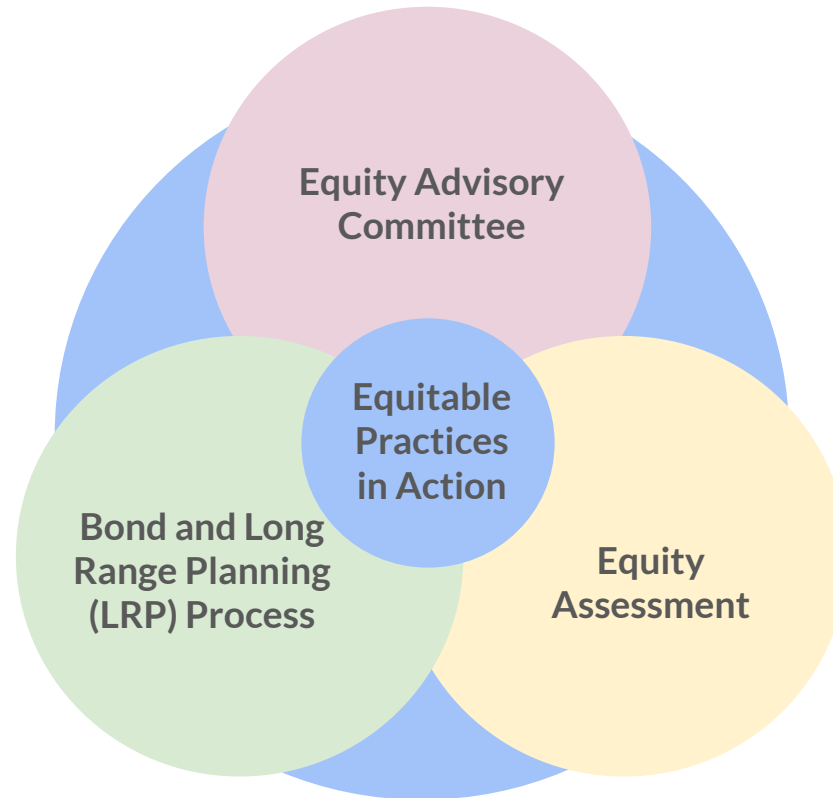
# Where We've Been, Where We're Going



# Equity by Design



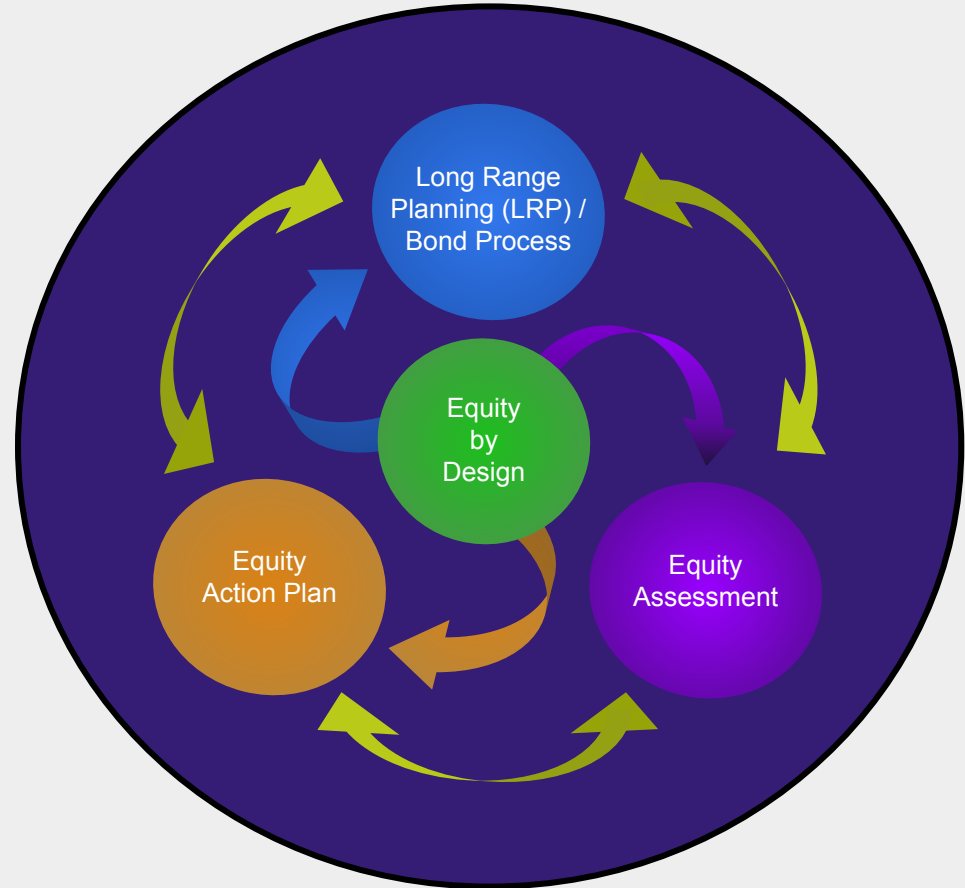
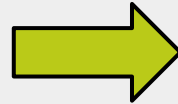
# Focus Areas



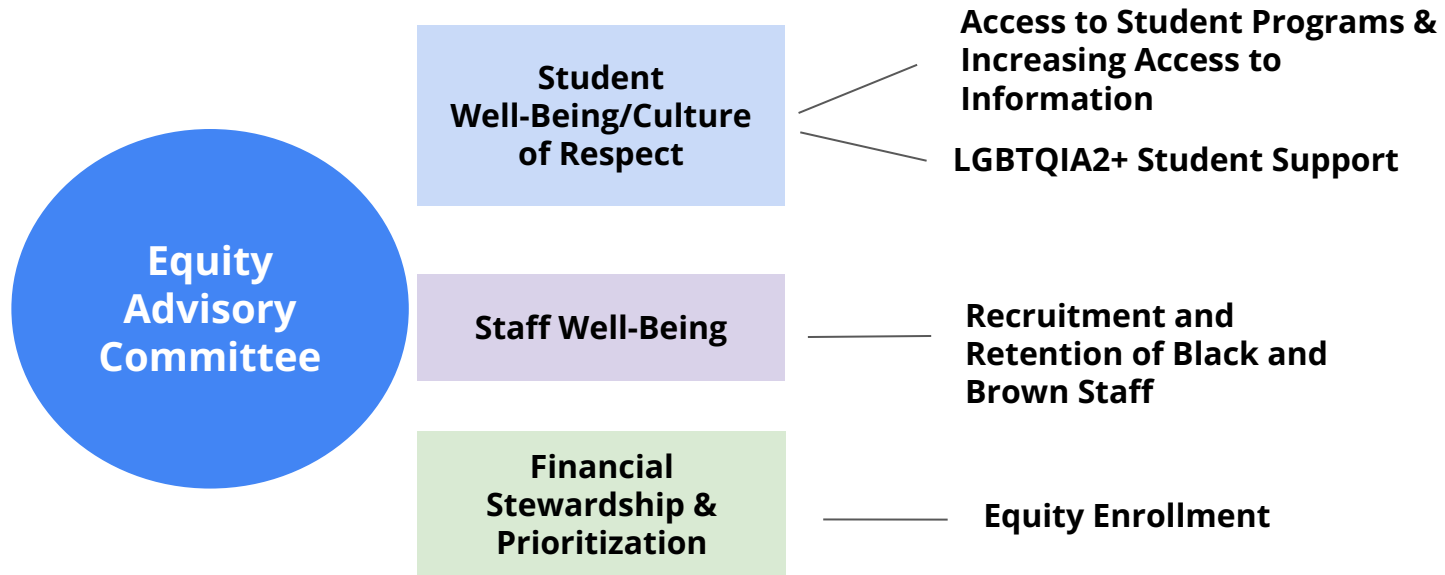


### Board Priorities:

- Equity in Student Well-Being and Achievement
- Equity in Teacher and Employee Well-Being
- Equity in Culture of Respect/Customer Service
- Equity in Financial Stewardship and Prioritization



# Equity Advisory Committee



# Equity Assessment

Network Needs Assessment Phase/Step	July–August 2022	Sept.–Oct. 2022	Nov.–Dec. 2022	Jan. – Feb. 2023	March–April 2023	May– June 2023	July–August 2023	Sept. 2023–Sept. 2025
Stage 0: Planning and Organization <b>Deliverables: Guiding questions, updated timeline, communications plan</b>	X							
Stage 1: Data Collection and Analysis <b>Deliverables: Data collection status report, data summaries for Co-interpretation</b>		X	X					
Stage 2: Co-interpretation Facilitation <b>Deliverables: Co-interpretation conference, Co-interpretation findings report</b>				X	X			
Stage 3: Recommendations Report Development and Delivery <b>Deliverables: Root cause analysis conference, root cause summary report, equity strategy recommendations report, strategic planning session, equity assessment presentation</b>						X	X	
Optional Stage 4: Implementation Planning Support <b>Deliverable: Multi-Year Plan for Implementation</b>								X
Optional: Technical Assistance to Support Implementation								X



# Long Range Planning & Bond Process



