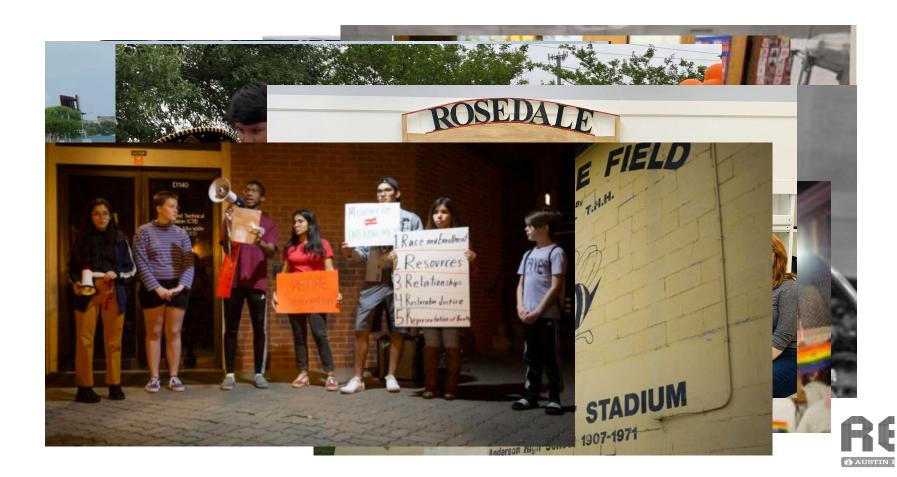


Austin ISD Office of Equity Update
Hispanic Quality of Life Commission
10.25.22



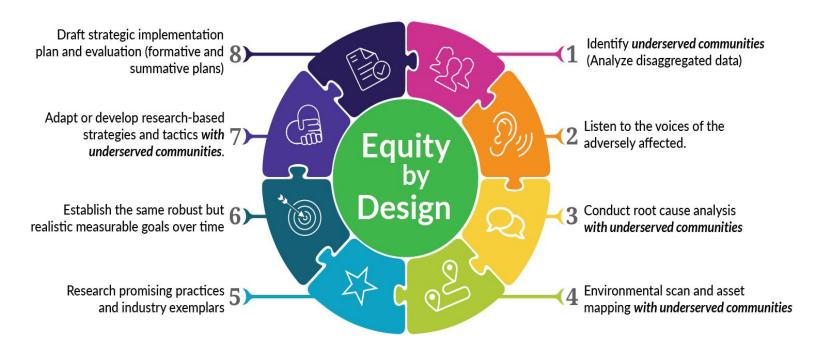


Where We've Been, Where We're Going





Equity by Design





Focus Areas



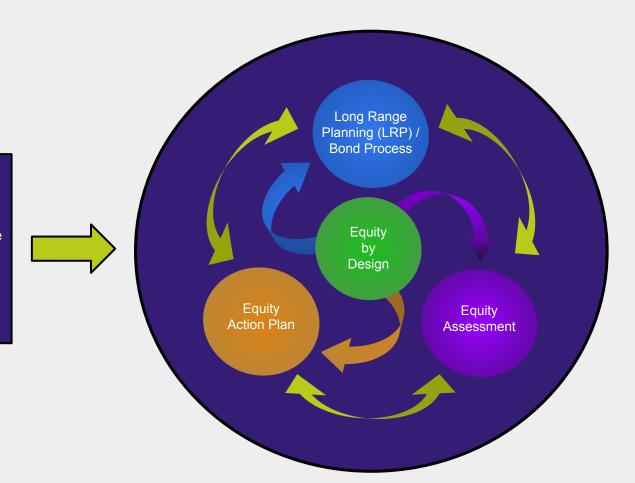




Connecting the Dots: Equity Assessment, Long Range Planning (LRP) & Equity Action Plan

Board Priorities:

- Equity in Student Well-Being and Achievement
- Equity in Teacher an Employee Well-Being
- Equity in Culture of Respect/Customer Service
- Equity in Financial Stewardship and Prioritization



Equity Advisory Committee

Access to Student Programs & Increasing Access to Student Information Well-Being/Culture of Respect **LGBTQIA2+ Student Support Equity Advisory** Recruitment and **Staff Well-Being** Committee **Retention of Black and Brown Staff Financial** Stewardship & **Equity Enrollment Prioritization**



Equity Assessment

Network Needs Assessment Phase/Step	July -August 2022	SeptOct. 2022	Nov.–Dec. 2022	Jan. – Feb. 2023	March-April 2023	May- June 2023	July-August 2023	Sept. 2023-Sept. 2025
Stage 0: Planning and Organization Deliverables: Guiding questions, updated timeline, communications plan	X							
Stage 1: Data Collection and Analysis Deliverables: Data collection status report, data summaries for Co-interpretation		X	X					
Stage 2: Co-interpretation Facilitation Deliverables: Co-interpretation conference, Co-interpretation findings report				Х	X			
Stage 3: Recommendations Report Development and Delivery Deliverables: Root cause analysis conference, root cause summary report, equity strategy recommendations report, strategic planning session, equity assessment presentation						Х	X	
Optional Stage 4: Implementation Planning Support Deliverable: Multi-Year Plan for Implementation								X
Optional: Technical Assistance to Support Implementation								X



Long Range Planning & Bond Process







