



Recommendation for Action

File #: 22-3426, **Agenda Item #:** 31.

12/1/2022

Posting Language

Approve an ordinance amending City Code Title 4 by establishing wage theft standards and authorizing the chief procurement officer to take action against contractors who violate the terms of city contracts.

Lead Department

Office of Civil Rights.

Fiscal Note

This item has no fiscal impact.

Prior Council Action:

January 1, 2022 - Resolution No. 20220127-053 which directed the City Manager to initiate an ordinance to assist employees working within the city-limits to file complaints for unpaid wages and require those employers to take certain actions to ensure employees are paid wages due; determine strategies necessary to collaborate with local law enforcement to address allegations of wage theft; and develop a plan to maintain a database of final determinations of state and federal labor violations committed in the City of Austin was approved on a 10-0 vote.

For More Information:

Tamela Saldaña, Acting Director, Office of Civil Rights, 512-978-1534; Shawn Willett, Deputy Procurement Officer, Financial Services Department, 512-974-2021; Neal Falgoust, Assistant City Attorney, Law Department, 512-974-2154.

Additional Backup Information:

If approved, this ordinance will codify the designation of a wage theft coordinator and establish the responsibilities of the position as it relates to a wage theft database; public education and training; intake of complaints and coordination with the Chief Procurement Officer when a complaint is made against a City contract.

This ordinance will also establish applicability to City contracts and sets forth that no offer from the City will be awarded if the contractor is identified in the wage theft database as having a record of wage theft adjudication within the last five years or prior to the effective date of this ordinance.

Strategic Outcome(s):

Government that Works for All.