



**HUMAN RIGHTS COMMISSION**  
**Regular Meeting - Minutes**  
**Monday, September 26, 2022**  
**5:45 p.m. – Adjournment**  
**Austin City Hall, Board & Commission Room, 1101**  
**301 West 2nd Street, Austin, Texas 78701**

*Some members of the Human Rights Commission may be participating by videoconference. Public comment will be allowed in-person or remotely by telephone. Speakers may speak up to three minutes on an item only once either in-person or remotely. Registration no later than noon the day before the meeting is required for remote participation. To register, call or email the board liaison at 512-974-3253 or [Damian.Pantoja@austintexas.gov](mailto:Damian.Pantoja@austintexas.gov)*

**CURRENT COMMISSION MEMBERS:**

Garry Brown, Chair **P**  
Isabel Casas, Vice Chair **V**  
Sareta Davis **U**  
Malenie Areche **V** - arrived virtually at 5:51 pm  
Isaiah Smith **V** - left at 6:34 pm  
Kimberly Brienzi **P**  
Jamarr Brown **V** - arrived virtually at 6:07 pm  
Kristian Caballero **V**  
Idona Griffith **V**  
Alicia Weigel **V** - left at 7:00 pm  
Gabriella Zeidan **P**

**V** - Virtual Attendance  
**P** - In-Person Attendance  
**U** - Unexcused absence

**Start: 5:45 pm**

**Late Arrival**

Commissioner M. Areche arrived virtually at 5:51 pm  
Commissioner J. Brown arrived virtually at 6:07 pm

**Early Departure**

Commissioner A. Weigel left at 7:00 pm  
Commissioner I. Smith left at 6:34 pm

## **AGENDA**

### **CALL TO ORDER**

Cameras turned on to confirm attendance

### **PUBLIC COMMUNICATION: GENERAL**

None

### **APPROVAL OF MINUTES**

1. Approve the minutes of the Human Rights Commission regular meeting of June 27, 2022
  - **Motion by I. Griffith and second by I. Smith. 8-0 with the following commissioners absent: J. Brown, M. Areche, and S. Davis**
2. Approve the minutes of the Human Rights Commission regular meeting of August 22, 2022
  - **Motion by I. Griffith and second by I. Smith. 9-0 with the following commissioners absent: J. Brown, and S. Davis**

### **STAFF BRIEFINGS - COMPLETED**

3. Staff Liaison to share announcements regarding attendance report
4. Staff Liaison to share announcements regarding videoconference policies
5. Staff Liaison to share update about Social Media presences and feedback from City Clerk

### **DISCUSSION AND ACTION ITEMS - COMPLETED**

6. Chair to discuss any steps to make the City of Austin Human Rights Commission more proactive.

### **DISCUSSION AND ACTION ITEMS**

7. Discussion with the Commission to review and possible action a new time and date for future meeting in the new Fiscal Year
  - **Motion by Chair G. Brown and seconded by K. Brienzi to keep meeting day on the 4th Monday of every month. 9-0 with the following commissioners absent: I. Smith, and S. Davis**
  - **Motion by Chair G. Brown and seconded by Vice-Chair I. Casas to have the meeting start time at 5:45 pm. 8-0 with absent vote from A. Weigel (screen was not on during the vote) with the following commissioners absent: I. Smith, and S. Davis**
8. Discussion, Presentation by Jeremy Garza, consider and possible action on establishing a work group for the Quality Life Study and possible actions to appointing members to this group
  - **Motion by Chair G. Brown and seconded by G. Zeidan to appoint the following work group for the Quality of Life Study: G. Brown, G. Zeidan, I. Casas, K. Brienzi, M. Areche 8-1 Commissioner A. Weigel voted no and the following commissioners absent: I. Smith, and S. Davis**
9. Discussion and possible actions to approve commissioners to speak to other commissioners about the Quality-of-Life Study
  - **Motion by Chair G. Brown and seconded by K. Brienzi. 7-0 with absent vote from A. Weigel & J. Brown (screens were not on during vote) and the following commissioners absent: I. Smith, and S. Davis**

10. Chair to discuss, consider, and for the Commission possible take action to approve By-Laws
  - **Chair to continue the review and asked Commissioners to follow up if they would like to support**
11. Discuss, consider, and take possible action how HRC will have presence at events in Austin
  - **G. Zeidan to follow up with Chair by next Regular Meeting**
12. Continue discussion with the Commission to consider, and take possible action how to conduct and hold hearings on complaints
  - **The Office of Civil Rights to investigate and provide additional details by the next Regular Meeting**
13. Opportunity for the Commissioners to discuss and possible vote on items for the next agenda
  - **Homelessness**
  - **Standing workgroup**
  - **Item #12**

## **ADJOURNMENT**

**End Time: 7:43 pm**

**K. Brienzi made a motion to adjourn the meeting at 7:43 pm; Commissioner G. Zeidan seconded the motion. The motion passed on a vote of 8-0 with the following commissioners absent: I. Smith, A. Weigel, S. Davis**

The City of Austin is committed to compliance with the American with Disabilities Act. Reasonable modifications and equal access to communications will be provided upon request. Meeting locations are planned with wheelchair access. If requiring Sign Language Interpreters or alternative formats, please give notice at least 2 days (48 hours) before the meeting date. Please email Damian Pantoja at [damian.pantoja@austintexas.gov](mailto:damian.pantoja@austintexas.gov) for additional information; TTY users route through Relay Texas at 711.

**The minutes were approved at the Oct 24, 2022 meeting on motion by K. Brienzi and second by I. Smith. 8-0 with the following commissioners absent: J. Brown, I. Griffith, and S. Davis**