



- In our 3<sup>rd</sup> year, partnering with Ft. Worth, Dallas, Houston, San Antonio and El Paso – as well as – Alabama, Iowa, Maine, Massachuetts, Oregon and Washington.
- Implementing a first-of-its-kind, free, 3-minute business self-assessment.
- Promoting 10 research-backed policies that benefit working parents and business' bottom line.
- 140 Austin area businesses earned the designation in 2022.



## 10 research-backed policies supporting your workforce and businesses' bottom-line.







POLICY 2



POLICY 3



POLICY 4



POLICY 5

Company-Paid Health Paid Time Off Care Coverage

Parental Leave

**Nursing Benefits** 

"Best Place" Designation



POLICY 6

Onsite Child Care



POLICY 7

Child Care **Assistance** 



POLICY 8

Backup Child Care



POLICY 9



POLICY 10

Flexible Hours Working Remotely

The Opportunity: Help promote Best Place for Working

Parents <sup>®</sup> and position Austin as a leader in familyfriendly workplace culture

The Ask: Take the assessment and maintain COA's designation as a Best Place for Working Parents®

https://www.earlymattersgreateraustin.org/best-place-for-working-parents