

- 33 (B) ANONYMOUS COMPLAINT means a complaint in which the identity of
34 the complainant is not recorded by the City;
- 35 (C) ASSOCIATION means any organization elected by Austin police officers
36 to be their sole and exclusive bargaining agent to negotiate with the City of
37 Austin on their behalf;
- 38 (D) CITY means either the City Manager or the City Council, depending on
39 whether the Austin City Council elects to exercise direct oversight over the
40 Director of Police Oversight, as provided in Article V, § 7 of the City
41 Charter, or whether the City Council permits the City Manager to supervise
42 the Office of Police Oversight;
- 43 (E) COMMISSION means the Community Police Review Commission;
- 44 (F) COMPLAINT means a verbal or written communication alleging that an
45 officer acted improperly and may have violated any law, policy, rule or
46 agreement governing the actions of any police officer while in the employ
47 of the Austin Police Department;
- 48 (G) COMPLAINANT means any person who submits a complaint;
- 49 (H) DEPARTMENT means the Austin Police Department;
- 50 (I) DIRECTOR means the director of the Office of Police Oversight
51 established in Section 2-15- 3 of this chapter;
- 52 (J) DISCIPLINE means a disciplinary suspension, demotion, written or oral
53 reprimand, education- based discipline, or any combination of those
54 actions;
- 55 (K) INVESTIGATION means the collection and review of evidence related to
56 a complaint or incident or an administrative review of officer conduct;
- 57 (L) OFFICER means any commissioned police officer employed by the Austin
58 Police Department;
- 59 (M) OFFICE means the Office of Police Oversight established in Section 2-J 5-
60 3 of this chapter; and
- 61 (N) SERIOUS MISCONDUCT means any act in violation of any law, policy,
62 rule or agreement governing the actions of any officer while in the employ
63 of the Austin Police Department.
- 64 (1) In-custody death;

- (2) Use of force resulting in serious bodily injury;
- (3) Falsification of a police report or false testimony; and
- (4) Official oppression.

§ 2-15-3. OFFICE OF POLICE OVERSIGHT.

(A) The Office of Police Oversight is created as an administrative department as provided by the City Charter;

(B) The office shall:

- (1) advise the City on the processes and results of investigations involving officers, and any other activities of the department as directed;
- (2) advise the City on the effectiveness of the department's policies and procedures concerning complaints of police officer alleged misconduct, police officer training, use of force by police officers, community relations, and any other activities of the department as directed;
- (3) receive complaints and compliments concerning the conduct of police officers;
- (4) serve as a liaison between complainants and the department during investigations of complaints;
- (5) make recommendations to the police chief concerning discipline based on the findings of an investigation of officer misconduct and department policies;
- (6) address other department activities of public concern as directed by the City;
- (7) at least once a year, provide both written and oral reports at an open session of the City Council regarding the results of office activities;
- (8) work with the City to ensure compliance with a policy that encourages public release of police video recordings, as soon as permitted by law, including videos gathered by vehicle dash cameras and body worn cameras, and with a strong preference for transparency;

- 97 (9) make recommendations to the City Manager and the Police Chief
98 regarding potential departmental policy violations;
- 99 (10) analyze all force incident data prepared and released in accordance
100 with state and federal law;
- 101 (11) act as a central depository for documentation relevant to the mission
102 of the office and make such information available to the public. All
103 public releases of information shall be made in accordance with state
104 and federal law;
- 105 (12) receive briefings related to investigations as requested by the
106 Commissioners; and
- 107 (13) conduct community engagement activities.
- 108 (C) The office shall be led by a Director, appointed by the City, who shall
109 supervise and direct all activities of the office;
- 110 (D) For purposes of pursuing the City's police oversight policy, the Director
111 and their designees shall have access to relevant department records,
112 including:
- 113 (1) records with relevant information concerning any use of force
114 incident; and
- 115 (2) records with relevant information concerning any police misconduct
116 investigation; and retained video, including but not limited to police
117 body-worn cameras, police vehicle dash cameras and HALO cameras,
118 as necessary to carry out the responsibilities in § 2-15-3(8), and in
119 accordance with Texas Occupation Code, Chapter 1701.

120 **§ 2-15-4 COMMUNITY POLICE REVIEW COMMISSION.**

- 121 (A) The Community Police Review Commission is established as a Board of
122 the City that is independent of and separate from the Austin Police
123 Department.
- 124 (B) The Commission shall consist of eleven members who shall be selected by
125 a process that includes: (1) an open application process; (2) review by the
126 City Auditor for eligibility in accordance with their policy; and (3) final
127 selection by the City Manager. The Commission shall operate in accord
128 with the regulations of City Code Chapter 2-1 ("City Boards"), except as
129 specifically provided herein.
- 130 (C) The City Manager may provide staff support to the Commission:

- 131 (D) The Commission may:
- 132 (1) review any investigation of death in custody, serious bodily injury, or
133 other serious misconduct after the completion of any investigation;
- 134 (2) recommend to the Police Chief discipline that should be issued in the
135 case of death in custody, serious bodily injury, or other serious
136 misconduct after the completion of any investigation it reviews;
- 137 (3) request to be briefed by the Director and/or an Internal Affairs
138 Department representative concerning the facts of a particular case of
139 death in custody, serious bodily injury, or other serious misconduct
140 after the completion of any investigation under review by the
141 Commission;
- 142 (4) advise the Police Chief, the Director of the Office of Police
143 Oversight, the City Manager, and the City Council of the
144 department's policies and procedures concerning complaints of police
145 officer misconduct, police officer training, use of force by police
146 officers, community relations, and any other activities of the
147 department;
- 148 (5) address other department activities of public concern;
- 149 (6) assess the effectiveness of the Office of Police Oversight and suggest
150 improvements;
- 151 (7) report at least annually to the public on the results of its activities as
152 permitted by state law, releasing to all interested parties and the public
153 at the same time; and
- 154 (8) conduct community engagement activities, including public posting of
155 all meeting agendas.
- 156 (E) To be eligible for appointment to the Commission, an applicant must not
157 have a felony criminal conviction, received deferred adjudication for a
158 felony, or be under felony indictment. In addition, no person shall be
159 appointed to serve on this Commission who has been indicted for a felony
160 or a crime of moral turpitude, or officially charged with a Class A or B
161 Misdemeanor. A felony conviction, felony indictment, or felony deferred
162 adjudication, after appointment, shall result in the immediate removal of
163 the member from the Commission by the City Manager.
- 164 (F) Members of the Commission shall:

- 165 (1) have reasonable access to all relevant public records of the department
166 as necessary to carry out the responsibilities in part (D) of this section;
- 167 (2) attend 20 hours of training created by the Chief of Police within 90
168 days of their appointment, which shall be focused on the laws, rules
169 and policies governing the conduct of police officers in Austin, and
170 members may begin to serve before completion of training
- 171 (G) The Commission shall release to the general public and post on its website
172 all Commission letters making recommendations in connection with death
173 in custody, serious bodily injury, or other serious misconduct after the
174 completion of any investigation on reviewed cases pursuant to this
175 ordinance § 2-15-4(0). All public release of information by the
176 Commission shall be pursuant to and in accordance with state law.
- 177 (H) City staff shall clearly designate confidential material when presenting
178 such material to Commission Members, and Members shall agree to
179 maintain that confidentiality. Confidential material shall only be made
180 available for review in a designated secure city facility. Members who
181 knowingly release confidential information shall immediately be removed
182 from further service on the Commission.

183 **§2-15-5 DUTIES OF POLICE CHIEF.**

- 184 (A) In order to ensure the appropriate functioning of the civilian oversight
185 system, the Police Chief retains the authority to discipline officers for
186 misconduct;
- 187 (B) When the Police Chief issues a disciplinary decision subject to 143.089(a),
188 they must provide a detailed public, written explanation;
- 189 (C) If the Commission requests a briefing on a case or investigation within the
190 purview of the Commission, the Police Chief shall direct Internal Affairs
191 to brief the Commission

192 **§2-15-6 ENSURING POLICE TRANSPARENCY.**

- 193 (A) The City shall maintain police department personnel files related to
194 conduct by police officers pursuant to the Texas Local Government Code.
- 195 (B) The City shall publicly release information about all complaints and force
196 incidents in accordance with Texas Government Code, Chapter 552.
- 197 (C) Body camera video shall be made available upon request in accordance
198 with Texas Occupations Code §1701.661.

199 **§2-15-7 AGREEMENTS ON POLICE OVERSIGHT POLICY.** The City
200 Council shall ensure that any contract or agreement concerning the employment of any
201 officer within the Austin Police Department is consistent with provisions of this Chapter.

202 **§2-15-8 CIVIL SERVICE COMMISSION COMPLIANCE WITH THIS**
203 **POLICY.** The Civil Service Commission shall update its rules as necessary to ensure
204 compliance with this policy.

205 **§2-15-9 CITY ATTORNEY CERTIFICATION OF ANY AGREEMENT**
206 **AFFECTING AUSTIN POLICE DEPARTMENT PERSONNEL.** Prior to any City
207 Council action to approve any proposed agreement affecting Austin Police Department
208 personnel, the City Attorney shall certify whether or not the proposed contract is
209 consistent with and fulfills each provision of this Chapter.

210 **§2-15-10 EFFECTIVE DATE.** The effective date of this ordinance shall be the
211 earlier of (i) then (10) days after the date of its final passage by the Austin City Council,
212 as prescribed under Article IV, Section 4(a) of the Austin City Charter or (ii) the date
213 upon which the results of an election required under Article IV, Section 4(b) are
214 canvassed.

215 The ordinance does not void any contract in effect at the time of its effective date.

216 **§2-15-11 SEVERABILITY.** If any section, paragraph, clause, or provision of this
217 ordinance is for any reason held to be invalid or unenforceable, the invalidity or
218 unenforceability of that section, paragraph, clause, or provision shall not affect any of the
219 remaining provisions of this ordinance, and to this end, the provisions of this ordinance
220 are declared to be severable. This ordinance shall supersede the Austin City Code to the
221 extent there are any conflicts.

222 **PART 3.** The election shall be conducted between the hours of 7:00 a.m. and 7:00 p.m.
223 The location of the main early voting polling place, the dates and hours for early voting,
224 and the early voting clerk's official mailing address are provided in Exhibit A, attached
225 and incorporated as a part of this ordinance.

226 **PART 4.** A direct electronic recording voting system, as the term is defined in Title 8 of
227 the Texas Election Code, shall be used for early voting and for voting conducted on
228 election day. The central counting station is established at the Travis County Elections
229 Division, 5501 Airport Boulevard, Austin, Texas.

230 **PART 5.** Notice of this election shall be posted and published in accordance with state
231 law. The notice shall be posted, in both English and Spanish, in the office of the City
232 Clerk and at the City Hall notice kiosk not later than the 21st day before election day.
233 Notice of this election shall be published one time, in English and Spanish, not earlier

