

Police Estimated Contract Cost
City Council Resolution
February 9, 2023

Base Wage Proposal	FY 23 6.7%	FY 24 0.0%	FY 25 0.0%	FY 26 0.0%
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	Description	Year 1	Year 2	Year 3	Year 4	4-Year Cumulative Cost
Base Wages	6.7% start in April 2023	\$6,724,244	\$6,724,244			\$47,069,705
Add Year 20 STEP	Adding a new 7% step at year 20 (April 2023)	\$1,972,116	\$1,972,116			\$13,804,813
FTO Stipend	FTO increase from \$175/month to 5.8% of Police Office Step 10 or \$324/month (April 2023)	\$178,015	\$178,015	\$0	\$0	\$1,246,108
Shift Differential (Evening & Night Shift LT)	Increase from \$300/month to \$500/month (April 2023)	\$28,420	\$28,420			\$198,937
Shift Differential (After 12:00 PM)	Increase from \$300/month to 5.8% of Police Office Step 10 or \$324/month (April 2023)	\$89,375	\$89,375			\$625,627
Shift Differential (After 5:00 PM)	Increase from \$300/month to 10.0% of Police Office Step 10 or \$559/month (April 2023)	\$254,517	\$254,517			\$1,781,622
Education Pay Associates	Increase from \$100/month to 2.5% of Police Office Step 10 or \$140/month (April 2023)	\$34,714	\$34,714			\$242,996
Education Pay Bachelors	Increase from \$220/month to 5.0% of Police Office Step 10 or \$280/month (April 2023)	\$275,730	\$275,730			\$1,930,113
Education Pay Masters	Increase from \$300/month to 6.5% of Police Office Step 10 or \$364/month (April 2023)	\$57,018	\$57,018			\$399,126
		\$9,614,150	\$9,614,150	\$0	\$0	\$67,299,048