

**AUSTIN CITY COUNCIL  
MINUTES****REGULAR MEETING  
WEDNESDAY, AUGUST 17, 2022**

The following represents the actions taken by the Austin City Council in the order they occurred during the meeting. While the minutes are not in sequential order, all agenda items were discussed. The City Council of Austin, Texas, convened in a regular meeting on Wednesday, August 17, 2022 at Austin City Hall, 301 W. Second Street, Austin, TX and via videoconference.

Mayor Adler called the Council Meeting to order at 10:20 a.m.

Mayor Adler recessed the Council Meeting at 12:30 p.m.

Mayor Adler reconvened the Council Meeting at 1:31 p.m.

2. Conduct a public hearing and consider an ordinance amending City Code Chapter 25-1 to require parkland dedication for commercial developments.  
**This item was postponed to September 1, 2022 on Council Member Kelly's motion, Council Member Renteria's second on a 10-0 vote. Council Member Fuentes was off the dais.**

**DISCUSSION**

12. Approve a resolution directing the City Manager to identify funding in the amount of \$114,775 in Fiscal Year 2021-2022 to reinstate the license plate reader program at the Austin Police Department, include funding in the upcoming Fiscal Year 2022-2023 budget for continuation of the program, return to Council with any necessary actions for Council to appropriate the funding for this purpose, re-evaluate and implement appropriate changes to the former policy on license plate readers, and work with the Office of the Police Oversight and coordinate community input sessions related to the policy. Council Sponsors: Council Member Mackenzie Kelly, Council Member Leslie

Pool, Council Member Ann Kitchen, Council Member Kathie Tovo, Council Member Paige Ellis.

**This item was postponed to September 1, 2022 on Council Member Kelly's motion, Council Member Renteria's second on a 10-0 vote. Council Member Fuentes was off the dais.**

**Mayor Adler recessed the Council Meeting at 6:40 p.m. to go into Executive Session.**

**EXECUTIVE SESSION**

**The City Council went into Executive Session, pursuant to Chapter 551 of the Texas Government Code, to receive advice from Legal Counsel, to discuss matters of land acquisition, litigation, and personnel matters as specifically listed on this agenda and to receive advice from Legal Counsel regarding any other item on this agenda.**

4. Conduct a public hearing and approve an ordinance adopting the City of Austin Budget for Fiscal Year 2022-2023, beginning on October 1, 2022, and ending on September 30, 2023.

**Mayor Adler reconvened the Council Meeting at 8:28 p.m. and recessed the meeting of August 17, 2022, at 8:28 p.m.**

**Mayor Adler reconvened the Council Meeting of August 17, 2022, on August 18, 2022, at 10:15 a.m.**

**Mayor Adler recessed the meeting at 12:34 p.m.**

**Mayor Adler reconvened the meeting at 2:26 p.m.**

**Mayor Adler recessed the meeting at 4:17 p.m.**

**Mayor Adler reconvened the meeting at 5:28 p.m.**

**Mayor Adler recessed the meeting at 5:53 p.m.**

**Mayor Adler reconvened the meeting at 6:58 p.m.**

**DISCUSSION CONTINUED**

1. Conduct a public hearing to receive and consider public comment on the proposed rate and fee changes for Austin Resource Recovery as part of the Fiscal Year 2022-2023 Proposed Budget.  
**The public hearing was conducted and motion to close the public hearing was approved on Council Member Pool's motion, Council Member Ellis' second on an 11-0 vote.**
3. Approve an ordinance amending Ordinance No. 20191114-050 which created the Rainey Street Historic District Special Revenue Fund for Improvements Within the Rainey Street Historic District and Subdistrict, to revise the total amount that may be annually appropriated by Council.  
**Ordinance No. 20220817-003 was approved on Council Member Tovo's motion, Council Member Velas's second on an 11-0 vote.**
4. Conduct a public hearing and approve an ordinance adopting the City of Austin Budget for Fiscal Year 2022-2023, beginning on October 1, 2022, and ending on September 30, 2023.  
**The public hearing was conducted and a motion to close the public hearing and approve Ordinance No. 20220817-004, as amended below, was approved on a roll call vote on Council Member Fuentes' motion, Mayor Pro Tem Alter's second on a 10-1 vote. Those voting aye: Mayor Adler, Mayor Pro Tem Alter, Council Members Harper-Madison, Vela, Renteria, Fuentes, Kitchen, Pool, Ellis, and Tovo. Those voting nay: Council Member Kelly.**

#### **Staff Amendments to Operating Budget**

**Staff offered the following amendments to the Operating Budget – General Fund Revenue:**

- **Increase FY 2023 General Fund Property Tax revenue budget from \$603,523,281 to \$608,409,440**
- **Increase FY 2022 General Fund Sales Tax revenue estimate from \$328,667,000 to \$335,927,000**
- **Increase FY 2023 General Fund Sales Tax revenue budget from \$347,047,000 to \$354,398,000**

#### **Operating Budget – General Fund Expenditures**

- Add 1 position to the Housing and Planning Department's General Fund budget to support the Community Land Trust (CLT) program in order to support a growing portfolio of CLT and Long Term Affordable Properties
- The total cost associated with this 1 position is \$74,244

**Operating Budget – Support Services Fund Expenditures**

- Add 8 positions to the Building Services Department's Support Services Fund budget to provide property management at the Permitting Development Center (PDC).
- Insourcing – The cost associated with these 8 positions will be funded through a reduction in contract costs. \$0 budget impact in FY 2023.

**Operating Budget – Reserve Funds**

- Amendments to FY 2022 Estimate
- Reduce FY 2022 CYE of Budget Stabilization Reserve Fund (BSRF) by \$3,142,000 reflecting unspent PARD and APD funds

**Amendments to FY 2023 Budget**

- Increase FY 2023 revenue for General Fund Emergency Reserve by \$15,000,000 to reflect anticipated reimbursements of COVID-related expenses
- Increase FY 2023 expenditure budget of BSRF by \$2,567,000 for PARD – ACCC
- Add transfer out from Emergency Reserve to Liability Reserve Fund of \$14,650,000

**Operating Budget – Grants**

- Amend FY 2023 Budget from Housing and Planning Department (HPD)
- Amend FY 2023 Grant Budget from \$11,013,000 to \$46,013,000 for the Austin Transit Partnership Grant

**Fee Schedule**

- Amend FY 2023 Fee Schedule to include amendments and corrections as included in backup.

**Council Amendments**

A motion to amend the ordinance was approved without objection on Council Member Kelly's motion.

The amendment was:

“For the whole blood program to phase in a program over the next two years so the one-time cost will come down to \$500,000 for coolers, temperature monitoring, and training. The ongoing supply cost is 200,000 per year. And that would still be out of the general fund.”

A motion to postpone the Convention Center Parking Garage and Castleman Bull Interior Renovations to the September 1, 2022 meeting was made by Mayor Adler and approved without objection.

A motion to approve the following amendments was made by Mayor Pro Tem Alter, seconded by Council Member Fuentes and approved on a 10-1 vote. Council Member Kelly voting nay.

Reference	Description	Ongoing Revenue	Ongoing Expenditures	One-Time Revenue	One-Time Expenditures	FTEs	Enterprise or other funds	Debt
Staff Amendments		\$ 12,237,159	\$ 74,244	\$ 26,402,000	\$ 17,217,000	9.00		
Adler-1	Homelessness Services		\$ 406,028					
Adler-3	Creative Consortium Start-up Funding				\$ 150,000			
Adler-4	Council Member Compensation		\$ 197,846				\$ 197,847	
Adler-6	Civilian transition at the Real Time Crime Center					6.00		
Harper-Madison 2	Implement Phase 2 of the Equity-Based Historic Preservation Plan - 9 months funding for position		\$ 83,989		\$ 160,000	1.00		
Fuentes-1	Livable Wage		\$ 7,000,000				\$ 3,800,000	
Fuentes-2	Establish an Enhanced Library Card Program				\$ 11,500			
Fuentes-3	<u>Goodnight</u> Ranch Fire/EMS station							\$ 17,750,000
Fuentes-4	Reproductive Healthcare				\$ 200,000			
Fuentes-5	EMS Staff at Airport						\$ 460,570	
Vela-1	Housing Rental Assistance Program (Displacement Prevention Programming)				\$ 3,000,000			
Vela-2	Adding 15 Full-time Lifeguard Positions		\$ 250,000			9.00		

Reference	Description	Ongoing Revenue	Ongoing Expenditures	One-Time Revenue	One-Time Expenditures	FTEs	Enterprise or other funds	Debt
Vela-3	Environmental Contaminant Testing Program for the Fayette Power Project						\$ 125,000	
Vela-4	PARD Facilities Maintenance - 9 months funding for position	\$ 67,183		\$ 53,333		1.00		
Kitchen-1	HEAL Shelter	\$ 1,750,000						
Kitchen-2	District Level Planning	\$ 269,094				5.00		
Kitchen-3	Personal Attendant Pilot			\$ 385,000				
Kitchen-4	Age Friendly Senior Services Staffing - 9 months funding	\$ 83,989				1.00		
Kitchen-5	Homeless Response System Public Education			\$ 100,000				
Kelly - 2a	Whole blood program	\$ 200,000		\$ 120,000				\$ 880,000
Kelly-2b	Simulation Training	\$ 20,000		\$ -				\$ 1,000,000
Ellis-1	Investing in Nature Play	\$ 100,000		\$ 50,000				
Ellis-2	Modernizing PARD Facility Security & Access - 9 months funding for position	\$ 137,240				1.00		\$ 43,000
Ellis-3	Moving up Service Incentive Pay Eligibility	\$ 191,000					\$ 375,000	
Ellis - 4	New Personal Holiday							
Tovo-1	ADA Gender Neutral Bathroom with Changing Table			\$ 100,000				
Tovo-2	Dual Language Summer Camp PARD	\$ 62,000		\$ 350,000		1.00		
Tovo-3	Dedicated Funding for AEDC			\$ 1,000,000				

Reference	Description	Ongoing Revenue	Ongoing Expenditures	One-Time Revenue	One-Time Expenditures	FTEs	Enterprise or other funds	Debt
Tovo-5	24-7 Security for Brush Square Museums						\$ 195,000	
Tovo-7	Sobering Center		\$ 233,000					
Tovo-9	ALSD Funding Restoration		\$ 150,000		\$ 539,225			
Tovo-10	Youth Wages				\$ 508,035			
Tovo-11	Resilience Hub Toolkits				\$ 50,000			
Tovo-12	Additional Council FTE					11.00		
Tovo-13	Parking Garage Rates		\$ (200,000)					
Tovo-14	Rainey Street Fund						\$ 408,246	
Tovo	Helicopter							\$ 1,000,000
Alter-1	Austin Civilian Conservation Corps (ACCC) and PARD		\$ 250,938			2.00		
Alter-2	Sexual Assault Response		\$ 353,212		\$ 152,000	1.00	\$ 745,000	
Alter-3	Improving the City's Response to Hate				\$ 350,000			
Alter-4	Implement the PARD Signage and Wayfinding Program		\$ 50,000				\$ 100,000	
Alter-5	Grants for Innovation Program Manager		\$ 46,346			1.00	\$ 46,346	
Alter-6	Strengthening the City's Response to Disease Outbreaks		\$ 471,150		\$ 362,000	4.00		

The following direction was offered by Mayor Adler and accepted without objection.

#### **Municipal Tax & Fee Explainer**

Direction was given to staff to review the possibility of publishing an explanatory one-page document online, by mail, or through utility bill inserts that provides greater detail, context, and transparency for the City of Austin's portion of the annual property tax bill and any associated fees. This document may also include information on fee discounts, and how to qualify for a homestead, senior or other tax exemption. This staff review and recommendation should be provided to Council with sufficient time to act prior to the next tax appraisal and budget cycle.

#### **TIRZ Financial Policy**

Direction was given to staff to update its financial policies to include the following: "If the approved project plan is completed ahead of schedule, and the debt is defeased, any remaining revenue available through the end of the TIRZ, is prioritized by the City to address affordable housing and/or provide permanent supportive housing or other service facilities for people experiencing homelessness



that benefits the TIRZ. The City Manager will bring forward the appropriate TIRZ amendments to effectuate this."

**Austin Civilian Conservation Corps Evaluation and Direction**

The City Manager is directed to explore whether and how the Austin Civilian Conservation Corps (ACCC) mission and workplans (1) should include pathways to jobs specifically for people experiencing homelessness who otherwise would not have access to or would have difficulty accessing employment, or (2) should otherwise support and be a part of our community's homelessness response system (for example, assisting with placemaking efforts associated with the HEAL initiative). This exploration should include input from ACCC, APH, EDD, and HSO staff with a report back to Council no later than the first quarter of 2023. The City Manager is further directed to prepare an evaluation of the Austin Civilian Conservation Corps pilot that includes the number of individuals served and evaluates how the program has helped put people on pathways to employment, and how it has helped advance conservation and sustainability goals as well as how the ACCC has enhanced and can enhance the homeless response system. Finally, the City Manager shall detail and outline how he intends to build out the ACCC program over the next five years.

The following direction was offered by Council Member Renteria and accepted without objection.

The Veterans Services Administrator will provide oversight, administration, and coordination of activities related to Veterans Programs. Specifically, the Administrator will be responsible for supporting external citywide veterans' initiatives, programs, and services. Duties include educating stakeholders, overseeing compliance with local, state, and federal legislation related to Veteran services and activities in Austin, and will collaborate with internal and external stakeholders to ensure program objectives are met and delivered. Additionally, the position will also be responsible for the associated development and administration of educational and training programs. The position is targeted for posting this week and to onboard by the end of the first quarter 2023.

The following direction was offered by Council Member Tovo and accepted without objection.

The City Manager is directed to identify additional funding to bolster the ongoing dedicated funding stream of \$2 million for the following 10 years (FY24-34) in



advance of the FY 24 budget for the Austin Economic Development Corporation (AEDC).

Direction to staff on a \$13 / hr wage increase for the City of Austin's Summer Youth Employment Program and High School Internship Program and initiation of a market study. The City Manager shall also conduct a market study of youth wages available to Austinites based on entry-level jobs available to this age group or age groups. The City Manager shall report this survey to the City Council upon completion, along with any recommendations for wage increases. By March 15, 2023, the City Manager shall outline a plan to implement this increase for the summer 2023 youth employment program, if necessary.

The City Manager is directed to determine whether the proposed City Hall parking garage rates should be increased and report back on November 2022 and produce quarterly reports showing how the revenue is coming in compared to what City staff have projected so Council can be poised to look at that and see if there's an ability to capture more of that increase for community priorities that went unfunded or underfunded.

The following direction was offered by Council Member Fuentes, seconded by Council Member Vela and accepted without objection.

Direction was given to staff to develop a calendar-based emergency shelter response plan for extreme weather events including heat, cold, and unforeseen events. It shall include input from front-line volunteers with experience in outreach efforts. It shall be done in conjunction with direction provided by council on July 28th to develop a plan in collaboration with the homeless response leadership council and other stakeholders to assess the current citywide shelter plan and set forth a long-term vision for the design, scope, and funding of Austin's shelter system prior to rebidding these contracts. The manager shall also increase the availability of shelters outside of city-owned facilities by exploring partnerships to manager sheltering sites. Culturally competent training focused on crisis response, de-escalation, harm reduction, best practices, shall be made available to staff at these sites. Shelters shall contain drinking water, first aid supplies, covid tests as deemed necessary by medical professionals, and other supply essentials by November 1st, 2022. The city manager is directed to provide council with a status report on the shelter plan. To include the analysis of the shelters to include the supplies that are on-site, federal assistance with those and expiration issues.

The following direction was offered by Mayor Pro Tem Alter and accepted without objection.

**“In addition to workforce contracts funded through ARPA allocations, the City Manager is directed to work expeditiously to deploy \$3,101,305 from ongoing general operating funds to support workforce development contracts.**

**BE IT FURTHER RESOLVED The \$3,101,305 from ongoing general operating funds shall be used to support workforce development contracts that provide long-term job training in the manner of financial support and extensive professional guidance in careers that provide livable wages for Austin, Texas. Funded programs should have a track record of success in significantly increasing participants wages and provide access to higher education without indebtedness. Additionally, the funds shall be used to help ensure that we close in on the gap for workers in high-demand fields in our local employment landscape.**

**BE IT FURTHER RESOLVED To ensure an efficient deployment of these funds, staff may consider using the \$3,101,305 from ongoing general operating funds to supplement, but not supplant, the competitively bid workforce contracts being funded by ARPA allocations.”**

**“The City Manager is directed to continue efforts to improve and fix the EMS billing system, to address the backlog, to make further improvements to charity care, and to provide progress reports to the Audit and Finance Committee in September and November 2022, and quarterly thereafter until these actions are completed.**

**BE IT FURTHER RESOLVED: The City Manager is further directed to propose appropriate mechanisms to invest additional revenue captured by improvements in billing processes in recruitment and retention efforts for sworn and nonsworn EMS professionals. These mechanisms should include consideration for an incentive-based structure for sworn and non-sworn EMS professionals. The City Manager is further directed to create flexibility for such mechanisms within the contract negotiation process as legally necessary.**

**BE IT FURTHER RESOLVED The City Manager is further directed to provide recommendations on appropriate mechanisms to the Council by the end of January 2023.**

**BE IT FURTHER RESOLVED:** The City Manager is further directed to provide recommendations on whether the City should adjust the EMS fee schedule to better reflect the cost-of-service study findings by the end of January 2023.”

“The City Manager is directed to take timely and necessary steps to begin billing for appropriate OCMO and Paramedic Practitioner services. The City Manager is further directed to update Council on the status of the billing infrastructure and health records system by December 2022. Should additional funding be required for implementation, the City Manager is directed to bring forward a mid-year budget amendment no later than December 2022.”

The following direction was offered by Council Member Ellis and accepted without objection.

“In light of the United States Supreme Court’s Dobbs decision overturning Roe v Wade, the City Manager shall redirect the \$150,000 in Austin Public Health funding currently budgeted for abortion logistics support to instead provide education and services focused on sexual and reproductive health and wellness, allowable contraception, and/or service navigation.”

“BE IT RESOLVED: By February 1, 2023, the City Manager is directed to provide Council with an initial status report on any actual or anticipated PARD vacancy savings available to fund recruitment and retention bonuses for PARD summer employees, including lifeguards and camp counselors, with the goal of offering bonuses at least as generous as the FY22 incentives.

**BE IT FURTHER RESOLVED:** The Manager shall continue to monitor PARD vacancy savings throughout spring 2023, as needed, to identify the necessary funding for these bonuses and shall provide Council with monthly reports on the progress towards hiring summer employees, remaining vacancies, and the status of bonus funding identification.

**BE IT FURTHER RESOLVED:** If vacancy savings sufficient to fund the Summer Employee Recruitment and Retention Bonus Program to the FY22 level cannot be identified by May 1, 2023, the Manager is directed to report back to Council with potential alternative funding sources or strategies to recruit and retain the employees needed to sustain full summer operations.”

**“BE IT RESOLVED:** City Council wishes to provide policy direction related to the new human capital management system that is funded in the FY23 Budget. Specifically, as the City proceeds through the procurement and implementation processes in FY23, the City Manager shall ensure that the new human capital management system shall be capable of achieving the following policy direction.

**BE IT RESOLVED:** As soon as feasible upon the activation of the new human capital management system, the City Manager is directed to remove the continuity-of-service requirement from the Personal (Vacation) Leave accrual rate calculation, allowing experienced former City of Austin employees to return to City employment at their former vacation leave accrual rate.

**BE IT FURTHER RESOLVED:** As soon as feasible upon the activation of the new human capital management, the City Manager is directed to remove the continuity-of-service requirement from the Service Incentive Pay calculation, allowing experienced former City of Austin employees to build upon their previous service time for service incentive pay if they return to City employment.

**BE IT FURTHER RESOLVED:** This policy direction should be understood to include City of Austin employees that must take a leave of absence or leave without pay; such an employee’s service time shall also not be reset for these benefits upon their return to work.

**BE IT FURTHER RESOLVED:** This policy direction should be understood to apply equally to City employees that have previously left and already returned to City service, allowing experienced City employees that have already returned to City service to have their total lifetime years of service restored to determine their vacation leave and SIP accrual going forward from the effective date of the policy change.

**BE IT FURTHER RESOLVED:** If any of these policy changes can be implemented in FY23 and result in a fiscal impact beyond what can be absorbed through vacancy savings or other available funding, the City Manager shall bring a budget amendment for Council consideration.”

The following direction was offered by Council Member Kitchen and accepted without objection.

**“The City Manager is directed to report to the City Council in three months, progress on reducing the vacancy rate and the impact on wait times for 911 call center response. The report should include number of people applying, number hired and current vacancy rate. The report shall also include APD and HRs assessment on the impact of salary increases and stipends on decreasing the vacancy rate, any compression issues, remaining challenges, and any recommendations for addressing these challenges.”**

**“Direction to City Manager to raise (as of October 1, 2022) the Senior and Disabled Property Tax Exemption by \$11,000 to \$124,000.”**

**The following direction was offered by Council Member Vela and accepted without objection.**

**“The City Manager is directed to prioritize infrastructure to provide necessary shade, including planting trees, for already existing and future community activity spaces including but not limited to playscapes, splash pads, basketball courts, and skating spaces to the extent feasible. The City Manager is directed to ensure that all necessary permits for the installation of new shade structures, such as building permits, are expedited for this purpose. Further, the City Manager is directed to provide a report listing park locations where shade structures and natural shade already exist and where shade structures are missing and needed. This report should also identify a prioritization strategy for parks that are missing necessary shade structures and a timeline to implement the shading needs at those parks. If there are areas of high need that do not overlay with a parkland dedication source of funding, the City Manager shall return to Council with funding recommendations from sources outside of the Parks and Recreation Department budget.”**

**The following direction was offered by Council Member Fuentes and accepted without objection.**

**“Per staff communication, \$250,000 in emergency rental assistance or relocation assistance and for tenants facing displacement and \$450,000 from the Housing Trust Fund will be allocated to establish a \$700,000 Tenant Relocation Program in response to the Tenant Notification and Relocation Ordinance. This program will launch in FY 2023. This rider requires the City Manager, upon the adoption of the**

**budget, to provide an update to Council on the status of the solicitation process at 30 days, 60 days, and 90 days.”**

**The following direction was offered by Council Member Kelly and accepted without objection.**

**“As of August 8th, 2022, there are 270 APD operational and 132 patrol officer vacancies. Additionally, the Human Resource Department reports that there are 256 vacancies. This includes hard and long-term leave vacancies. In addition to vacancies, officers are leaving the department at a high rate each month. Currently, there is an average 12-minute response time to calls from Austin residents. The modified cadet classes would help provide up to 30 new police cadets and help fill the vacancies, increase officer retention and shorten response time to critical emergency calls. In the event the City Manager moves forward with these modified cadet classes, the cadet classes must adhere to the requirements set forth in Resolution No. 20210325 and the completion of the academy evaluator’s report, including the recommendations of the Academy Curriculum Review Committee, and the City Manager must adhere to the Council Direction passed with Item 182 on the July 28, 2022 Council Meeting. APD is directed to return to Council with a progress report detailing the status of recommendation implementation for a modified APD Academy. Recruiting for the modified classes must follow the relevant recommendations from the process set forth in Resolution No. 20191205-066. Modified cadet classes shall only commence in FY 2022-23 if funding is already available in APD’s budget. In reference to the direction that we put on the Kroll contract we passed.”**

**“Direction to staff to proceed with the design work on the [Canyon Creek fire] station and report back to Council when the construction budget is finalized to include capital funding for construction in the FY24 budget. Additionally, this rider would incorporate the O&M costs of the station into the City's 5-year financial forecast.”**

**“The City Manager is directed to return to the council regarding a comprehensive study related to the total cost of living increase of City of Austin retirees between FY21- 22 and FY22-23. The study should include but is not limited to the following: 1) Any increase in taxes 2) Any increase in utilities 3) Any increase in property taxes 4) Any increase in transportation costs 5) Any increase in the cost of health insurance. The City Manager is directed to return to the council and conduct a**

briefing presentation and issue a public memorandum with recommendations and the cost of initiating the study, by the end of 2022.”

“The City Manager is directed to work with the Director of Parks and Recreation in establishing the required resources and costs associated with the completion of a Play for All-Abilities Park. The City Manager is further encouraged to look for parkland available for an All-Abilities Park in Northwest Austin. This is in an effort to compliment the efforts of the Austin Parks Foundation and their All-Abilities park initiative in Onion Creek. The City Manager is directed to issue a public memorandum with the findings.”

“The source of funding for Austin Animal Center would come from the General Fund. The Austin Animal Center will initiate the search for this position [Certified Animal Behaviorist] after the ASO Efficiency Audit or by the end of 2023, whichever occurs first. It is suggested that the Austin Animal Center Director and staff work with the Animal Advisory Commission and stakeholders in developing a comprehensive approach and scope of the position before moving forward with initiating the search for a behaviorist. The annual ongoing cost is \$143,764 and is funded by the General Fund. This rider is asking for \$143,764, as to satisfy the correct appropriations for the beginning of the search for a behaviorist at the end of 2023. Therefore, the City Manager is directed to apply the full amount of \$143,764 in the base budget for FY23-24 for funding at the end of 2023.”

The following direction was offered by Council Member Tovo and accepted without objection.

“The City Manager is directed to complete the tenant relocation nexus study to calculate a potential tenant relocation developer fee when a tenant is displaced per the definition of the ordinance and to bring forward this information no later than April 1, 2023.”

“The City Manager shall work collaboratively with the Sobering Center to incorporate into future budgets the updated 5-year projections the Sobering Center is currently preparing and to bring forward any necessary amendments to the Interlocal Agreement among parties. The City Manager is requested to also explore whether Travis County can contribute more funding as well.”



**“The City Manager is directed to conduct a longitudinal study to assess the effectiveness of a residency incentive program for the hiring of officers. This study should include identifying officers who live within the City of Austin and following them for a period of time to determine the impact of their choice of residence on their work. Additionally, this research should convene conversations with officers who reside both within and outside of the city limits to discuss reasons for their choice and explore personal and professional experiences based on the location of residence. This study should also include conversations with residents and business owners, with emphasis on the Black and Latinx community, to gain a sense of how residents view the importance of officers residing within local neighborhoods. The conclusion of this study should determine the effectiveness of an officer residency incentive program on 1) increasing the recruitment of local police officers and 2) building stronger, more trusting relationships among officers and the public. The overall scope of the study should be informed by the Office of Police Oversight and include input from other relevant City departments. The City Manager shall return to Council by November 1<sup>st</sup> with information about whether any funding would be required.”**

**“The City Manager shall develop and implement recommendations for making information about the Medically Vulnerable Registry available to a broad range of customers. Possibilities might include in utility bills inserts and providing information to case managers of the programs noted above, in addition to area hospitals and networks of medical practitioners. The City Manager is directed to report back on these recommendations and to provide a timetable for implementation by November 1, 2022.”**

**“Either using city staff or engaging the Austin Economic Development Corporation, the City Manager shall determine what changes and renovations, if any, would be necessary to prepare the PARD facilities described above [Reicher Ranch, Commons Ford Ranch] for rental. The City Manager shall estimate any costs as well as the projected revenue, based in part on past rental history as well as comparisons with other like sites. The City Manager is further directed to look at the portfolio of PARD and other departmental sites to determine how these facilities could be managed to be as financially profitable as possible. The City Manager is directed to report back on these recommendations and to provide a timetable for implementation by December 1, 2022.”**

**“The LGBTQ Quality of Life Commission recommends to City Council to include in the FY 2022-23 Budget funding for one FTE position with the title of LGBTQIA+ Community Liaison (or similar) through reallocation of a current vacant position. The position will provide guidance on LGBTQIA+ policies, perform government relations functions, programming, contract and expenditure recommendations, and other relevant business functions. Requirements include relevant educational degree(s), professional experience and qualifications. The position should reside within the City Manager’s Office and report directly to the City Manager or the City Manager’s Chief of Staff.**

**The City Manager shall meet with representatives of the Commission to learn more about this recommendation with the aim of either creating a new position or assigning new roles to an existing position or positions to meet the needs that the Commissioners have identified. The City Manager shall report back by December 1, 2022.”**

**“The City Manager shall provide the City Council with a memorandum outlining goals, expectations, and a draft timeline with regard to the Austin Energy custodial positions. The City Manager is further directed to accelerate these goals as much as possible as increased wages and potential changes to the hiring landscape may begin to help lower the city’s vacancy rates. For the next year, the City Manager shall report back quarterly to the Audit and Finance Committee on the progress made with regard to these positions and the others identified by staff as eligible for insourcing in response to Resolution No. 20190822-067. During FY24 budget deliberations, the City Manager shall present an update and request feedback from City Council about whether to continue this reporting. In light of the expanded role that the Building Services Department now has in terms of hiring, training, and managing more employees for multiple departments, the City Manager is further directed to determine whether this department needs additional resources to achieve these goals.”**

**“The City Manager is directed to add the following information to the online dashboard:**

- Location for the rescue groups taking animals from the Animal Center [slide 10]**
- Breakdown of the size and type of animals transported from the Animal Center, by rescue group <https://www.austintexas.gov/austin-animal-center-dashboard>**

**BE IT FURTHER RESOLVED The City Manager is directed to provide information online and at the Animal Center clearly detailing the most current**

procedures for applying to adopt an animal, including one in the “stray hold” period. Likewise, the Animal Center shall post information that makes it clear with which animals individuals can interact, and what the procedures are for doing so. **BE IT FURTHER RESOLVED** The City Manager is further directed to return to the Animal Advisory Commission by October 1 with a recommendation for procedure changes that would better balance opportunities for local individuals to adopt small breed and other highly adoptable dogs.

**BE IT FURTHER RESOLVED** The City Manager is further directed to explore options for having interested adopters sign in and provide some information about animal preferences upon entering and then using that information to create an automated text marketing campaign as animals meeting those preferences become available. The City Manager shall report on the results of these efforts by October 1, 2022.”

“Upon conclusion of the 5-year contract, City Council desires that the City Manager include funding for these programs [Parent Support Specialists, Prime Time After School Enrichment, and Victory Tutorial] in the City of Austin’s base budget.”

“The City Manager is directed to provide the support needed to implement this program [pilot program with four participating City of Austin departments that help students with intellectual or developmental disabilities transition from school into the workforce] as soon as possible during the 2022-23 school year. The Manager shall report to Council no later than November 1, 2023. The City Manager is further directed to explore the possibility of working with other ISD’s.”

The following direction was offered by Council Member Kitchen and accepted without objection.

“The City Manager is directed to see if the City can fund and provide Dental Insurance as an option to temporary employees, in time for the next open enrollment.”

5. Approve an ordinance authorizing fees, fines, and other charges to be set or charged by the City for Fiscal Year 2022-2023, beginning on October 1, 2022, and ending on September 30, 2023.

**Ordinance No. 20220817-005** was approved, as amended below, on a roll call vote on Council Member Pool’s motion, Council Member Ellis’ second on a 10-1 vote. Those voting aye: Mayor Adler, Mayor Pro Tem Alter, and Council Members Ellis,

Fuentes, Harper-Madison, Kitchen, Pool, Renteria, Tovo, and Vela. Those voting nay: Council Member Kelly.

Council postponed taking action on the residential parkland fee to September 1, 2022.

**Fee Schedule Amendments:**

**Staff offered the following amendments that were accepted without objection. The Amendments were:**

PARKS AND RECREATION – GENERAL FUND				
FEE LINE ITEM	FY22 Approved	NOTE	FY23 Proposed	FY23 Revised
Pool Use Fee - After Hours				
Lifeguard per hour – Non-Resident/Commercial	\$17.00		\$17.00	\$22.00
Lifeguard per hour – Resident/Non-Profit	\$16.00		\$16.00	\$21.00

AUSTIN TRANSPORTATION – PARKING MANAGEMENT FUND				
FEE LINE ITEM	FY22 Approved	NOTE	FY23 Proposed	FY23 Revised
Parking Rates for City Facilities				
Day-time rates	\$25.00		\$25.00	\$35.00

PUBLIC WORKS— TRANSPORTATION FUND				
FEE LINE ITEM	FY22 Approved	NOTE	FY23 Proposed	FY23 Revised
Transportation User Fee				
Residential Fees				
Duplex	<del>\$16.13</del>	Per month	\$16.13	\$16.28
Five or more units	<del>\$13.91</del>	Per month	\$13.91	\$14.06
Fourplex	<del>\$13.74</del>	Per month	\$13.74	\$13.89
Garage Apartment	<del>\$17.72</del>	Per month	\$17.72	\$17.87
Mobile Home	<del>\$12.31</del>	Per month	\$12.31	\$12.46
Single family home	<del>\$17.72</del>	Per month	\$17.72	\$17.87
Townhouse/Condominium	<del>\$13.74</del>	Per month	\$13.74	\$13.89
Triplex	<del>\$13.74</del>	Per month	\$13.74	\$13.89

9. Ratify the property tax increase reflected in the Budget for Fiscal Year 2022-2023.  
**The motion to ratify the property tax increase reflected in the Budget for Fiscal Year 2022-2023 was approved on Council Member Pool's motion, Council Member Vela's second on a 10-1 vote. Council Member Kelly voting nay.**

### **CONSENT AGENDA**

6. Approve an ordinance establishing classifications and positions in the classified service of the Austin Fire Department; creating certain positions; and repealing Ordinance No. 20210811-003 relating to Fire Department classifications and positions.  
**Ordinance No. 20220817-006 was approved on consent on Council Member Harper-Madison's motion, Council Member Ellis' second on an 11-0 vote.**
7. Approve an ordinance establishing classifications and positions in the classified service of the Austin Police Department; creating certain positions; and repealing Ordinance No. 20210811-004 relating to Police Department classifications and positions.  
**Ordinance No. 20220817-007 was approved on consent on Council Member Harper-Madison's motion, Council Member Ellis' second on an 11-0 vote.**
8. Approve an ordinance establishing classifications and positions in the classified service of the Emergency Medical Services Department; and repealing Ordinances No. 20210811-005 and No. 20220505-004 relating to Emergency Medical Services Department classifications and positions.

**Ordinance No. 20220817-008 was approved on consent on Council Member Harper-Madison's motion, Council Member Ellis' second on an 11-0 vote.**

**AFTER 10:00 P.M.**

The motion to waive the rules and allow Council to meet after 10:00 p.m. was approved on a 10-0 vote. Mayor Pro Tem Alter abstained.

**DISCUSSION CONTINUED**

10. Conduct a public hearing and approve an ordinance adopting and levying a property (ad valorem) tax rate for Fiscal Year 2022-2023.  
**The public hearing was conducted and a motion to close the public hearing and approve Ordinance No. 20220817-010 that the property tax rate be increased by the adoption of a tax rate of 46.27 cents per hundred-dollar valuation, which is effectively a 2 percent increase in the tax rate, was approved on a roll call vote on Council Member Pool's motion, Council Member Vela's second on a 10-1 vote. Those voting aye: Mayor Adler, Mayor Pro Tem Alter, and Council Members Ellis, Fuentes, Harper-Madison, Kitchen, Pool, Renteria, Tovo, and Vela. Those voting nay: Council Member Kelly.**
11. Approve an ordinance ordering a general municipal election to be held in the City of Austin on November 8, 2022, for the purpose of electing a Mayor (at large) and City Council Members (single member districts) for District 1, District 3, District 5, District 8, and District 9; ordering a special election for the purpose of authorizing the issuance of general obligation bonds; providing for the conduct of the general municipal and special elections; authorizing the City Clerk to enter into joint election agreements with other local political subdivisions as may be necessary for the orderly conduct of the elections; and declaring an emergency.  
**Ordinance No. 20220817-011 was approved on Council Member Fuentes' motion, Council Member Kitchen's second on an 11-0 vote.**

**Council Member Kelly requested to show objection to the housing bond component.**

**DISCUSSION CONTINUED**

13. Approve a resolution related to the implementation of the 2022 Affordable Housing Bond Program described in Resolution No. 20220728-092 to fund affordable housing developments or programs. Council Sponsors: Mayor Steve Adler, Council Member Ann



Kitchen, Council Member Leslie Pool, Council Member Vanessa Fuentes, Council Member Natasha Harper-Madison.

**Resolution No. 20220817-013 was approved on Council Member Kitchen's motion, Council Member Harper-Madison's second on an 10-1 vote. Council Member Kelly voted nay.**

14. Approve an ordinance setting Mayor and Council Member salaries and compensation; amending Ordinance No. 20150212-017; and repealing Ordinance No. 20061116-081. Council Sponsors: Mayor Steve Adler, Council Member Leslie Pool, Council Member Sabino 'Pio' Renteria, Council Member Ann Kitchen.  
**Ordinance No. 20220817-014 was approved on Council Member Pool's motion, Council Member Harper-Madison's second on an 8-3 vote. Those voting nay: Council Members Ellis, Fuentes, and Kelly.**

**Mayor Adler adjourned the Council Meeting of August 17, 2022, on August 18, 2022, at 10:17 p.m. without objection.**

#### **AUSTIN HOUSING AND FINANCE CORPORATION MEETING**

**Mayor Adler called the Board of Directors' Meeting of the Austin Housing Finance Corporation to order at 10:17 p.m. See separate minutes.**

15. The Mayor will recess the City Council meeting to conduct a Board of Directors' Meeting of the Austin Housing Finance Corporation. Following adjournment of the AHFC Board meeting the City Council will reconvene.

**Mayor Adler adjourned the AHFC meeting at 10:19 p.m. without objection.**

#### **MUELLER LOCAL GOVERNMENT CORPORATION MEETING**

**Mayor Adler called the Board of Directors' Meeting of the Mueller Local Government Corporation to order at 10:20 p.m. See separate minutes.**

16. The Mayor will recess the City Council meeting to conduct a Board of Directors' meeting of the Mueller Local Government Corporation. Following adjournment of the MLGC Board meeting the City Council will re-convene

**Mayor Adler adjourned the meeting at 10:22 p.m. without objection.**



**The minutes were approved on this the 9<sup>th</sup> day of February 2023 on consent without objection.**